Professional Skills Institute

CATALOG 2024

Table of Contents

Student Code of Conduct

This academic catalog is a source of valuable information regarding the responsibilities, obligations, and privileges of students attending Professional Skills Institute.

Since the programs, policies, and statements contained herein are subject to continuous review and evaluation, the school reserves the right to make changes at any time without notice. This publication is for information only and does not constitute an offer of a contract, either stated or implied.

Students are responsible for being familiar with the provisions of the catalog and all requirements established by the institute.

General Information

Campus Information

1505 Holland Road
Maumee, Ohio, 43537
Phone: 419-720-6670
Fax: 419-720-6674

Ohio Registration Number: 84-11-0916B

History

Professional Skills Institute (PSI) was founded in 1984 by Patricia Finch with two programs: Medical Office Assistant and Medical Secretary. In 1986, PSI received institutional accreditation from the Accrediting Bureau of Health Education Schools (ABHES). The original location was on Airport Highway, but in 2012, the school moved to its current location. On May 2, 2016, Professional Skills Institute, LLC (d/b/a Professional Skills Institute) purchased the assets of Professional Skills Inc. Professional Skills Institute is now a wholly owned subsidiary of Education Evolve, LLC.

The officers of Education Evolve include:

Joseph Marino – President
Carl Spatocco – Vice President of Education & New Business Development
Joseph Fortunato – Vice President of Admissions & Marketing
Michael Marino – Vice President of Operations & Finance

Mission Statement

Professional Skills Institute prepares committed students for entry-level and rewarding careers with community employers through hands-on technical training.

Educational Objectives

The following goals and objectives facilitate the mission to meet the needs of students, the Institution, and community partners.

Professional Skills Institute will:
- Recruit and retain quality instructors, by providing professional development of faculty to foster strong mentorship and role modeling to students for the effective preparation of graduates to perform job duties according to contemporary practice.
- Provide resources enhancing student learning outcomes, including the maintenance of quality classroom equipment, innovative learning environments, student support services, and administrative leadership including the monitoring of each student's satisfactory academic and attendance progress throughout his/her program.
- Remain committed to ongoing program and institutional assessment for continuous improvement of programs and the institution. Assessment will include analyzing student outcomes (retention, job placement), student satisfaction, graduate and employer surveys, and Program Advisory Committee input to aid in updating and improving the curriculum and delivery of instruction.

Accreditation

National Level

PSI's institutional accreditation is through the Accrediting Bureau of Health Education Schools (ABHES) as an allied health educational institution. PSI has approval by ABHES to confer Diplomas, Associate of Applied Science Degrees, and Bachelor of Science Degrees. PSI has maintained continuous accreditation by ABHES since May 2, 1986. PSI's current ABHES accreditation is through February 28, 2029.

ABHES Contact Information: Accrediting Bureau of Health Education Schools, 6116 Executive Blvd., Suite 730, North Bethesda, MD 20852, (301) 291-7550. Website: www.abhes.org.

ABHES Disclosure: Accreditation by ABHES signifies the institution or program has met eligibility criteria and evaluation standards of ABHES as evidenced during its most recent on-site review and continues to comply with policy and procedures for maintenance of accreditation as established by ABHES.

While the U.S. Secretary of Education, various credentialing bodies and post-secondary institutions throughout the country recognize ABHES, accreditation does not guarantee Title IV or other financial aid eligibility, credentialing opportunities for graduates, or the ability to transfer credits to other institutions. Institutions and programs accredited by ABHES and individuals seeking to train at an ABHES accredited institution or program are responsible for exploring all necessary aspects associated with their objectives.

Distance Education: Professional Skills Institute has been approved to participate in the National Council for State Authorization Reciprocity Agreements.

State Level

PSI is approved by the State of Ohio Board of Career Colleges and Schools to confer Diplomas and Associate of Applied Science Degrees through March 31, 2025. Registration Number: 84-11-0916B.

State Contact Information: State of Ohio Board of Career Colleges and Schools, 30 East Broad Street, Suite 2481 Columbus, OH 43215-3414, (614) 466-2762. Website: http://scr.ohio.gov.
Fax (614) 466-2219   Toll Free (877) 275-4219 Email: bpsr@scr.state.oh.us

PSI received approval by the Ohio Department of Higher Education in July 2021 to confer Associate of Applied Science and Bachelor of Science Degrees through December 31, 2024.

State Contact Information: Ohio Department of Higher Education, 25 South Front Street, Columbus, OH 43215. Website: www.ohiohighered.org. Fax (614) 466-5866. Phone Number (614) 466-6000.

CAPTE

The Physical Therapist Assistant program at Professional Skills Institute is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE) 1111 North Fairfax Street, Alexandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: http://www.capteonline.org. Accreditation is

active through December 31, 2029. If needing to contact the program/institution directly, please call (419) 720-6670 ext. 1403 or email dstevens@proskills.edu.

Physical Therapist Assistant Licensure

PSI's Physical Therapist Assistant program meets the educational requirements for licensure as a Licensed Physical Therapist Assistant (LPTA) in the state of Ohio and in the state of Michigan.

We have not made a determination for the following states*: AL, AK, American Samoa, AZ, AR, CA, CO, CT, DE, DC, FL, GA, Guam, HI, ID, IL, IA, KS, KY, LA, ME, MA, MD, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, N. Marianas Island, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VA, VT, Virgin Islands, WA, WV, WI, WY

Those who successfully graduate from the Physical Therapist Assistant program may be eligible to take the NPTE: PTA National Physical Therapy Exam®. Approval to take the examination is not automatic. Successfully passing the NPTE: PTA is one of several requirements for licensure.

Requirements for licensure vary among states. In order to locate the licensure eligibility requirements of another state, please contact the licensing board of that state.

If you need additional information on state eligibility or transferability requirements for these states, please contact your Program Director or the Campus President.

To practice physical therapist assisting in the State of Ohio and in the State of Michigan, graduates of PSI's PTA program must successfully pass the NPTE: PTA licensing examination owned by the Federation of State Boards of Physical Therapy. In the state of Ohio, the Ohio Occupational Therapy, Physical Therapy and Athletic Trainers Board issues the license. In the state of Michigan, the Michigan Physical Therapy Board issues the license. The graduate will then be qualified to practice as a Licensed Physical Therapist Assistant (PTA). The PTA may be eligible to work in other states, but before relocating must communicate with that state for its regulations on practice and licensure. Ohio or Michigan licensure does not guarantee licensure in other states.

Ohio Occupational Therapy, Physical Therapy and Athletic Trainers Board, Riffe Center, 77 S. High Street, 16th Floor, Columbus, OH, 43215-6108, (614) 466-3774.

Michigan Physical Therapy Board, Bureau of Professional Licensing, PO Box 30670, 611 West Ottawa Street, 1st Floor, Lansing, MI 48909-8170, (517) 335-0918

ACEN

Practical Nursing and LPN to RN Bridge Programs

Effective August 29, 2023, this nursing program is a candidate for initial accreditation by the Accreditation Commission for Education in Nursing. This candidacy status expires on August 29, 2025.

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000
http://www.acenursing.com/candidates/candidacy.asp

Note: Upon granting of initial accreditation by the ACEN Board of Commissioners, the effective date of initial accreditation is the date on which the nursing program was approved by the ACEN as a candidate program that concluded in the Board of Commissioners granting initial accreditation.

RN to BSN Degree Completion Program

Effective June 3, 2024, this nursing program is a candidate for initial accreditation by the Accreditation Commission for Education in Nursing. This candidacy status expires on June 3, 2026.

Accreditation Commission for Education in Nursing (ACEN)
3390 Peachtree Road NE, Suite 1400
Atlanta, GA 30326
(404) 975-5000
http://www.acenursing.com/candidates/candidacy.asp

Note: Upon granting of initial accreditation by the ACEN Board of Commissioners, the effective date of initial accreditation is the date on which the nursing program was approved by the ACEN as a candidate program that concluded in the Board of Commissioners granting initial accreditation

Ohio Board of Nursing

Professional Skills Institute School of Practical Nursing (PN) program was granted Full approval by the Ohio Board of Nursing on November 18. 2020 for a period of five years (until November 2025) in accordance with Section 4723.06(A)(5) of the Ohio Revised Code.

The Professional Skills Institute LPN to RN Bridge Associate Degree Program was granted Full approval by the Ohio Board of Nursing on May 25, 2022 for a period of five years (until May 2027) in accordance with Section 4723.06(A)(5) of the Ohio Revised Code.

OBN Contact Information: Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH, 43215-3413 (614) 466-3947 Website: www.nursing.ohio.gov.

Practical Nurse Licensure

PSI's Practical Nursing program meets the educational requirements for licensure as a Licensed Practical Nurse (LPN) in the state of Ohio and in the state of Michigan.

We have not made a determination for the following states*: AL, AK, American Samoa, AZ, AR, CA, CO, CT, DE, DC, FL, GA, Guam, HI, ID, IL, IA, KS, KY, LA, ME, MA, MD, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, N. Marianas Island, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VA, VT, Virgin Islands, WA, WV, WI, WY

Those who successfully graduate from the Practical Nursing program may be eligible to take the NLCLEX-PN ®. Approval to take the examination is not automatic. Successfully passing the NCLEX is one of several requirements for licensure.

Requirements for licensure vary among states. In order to locate the licensure eligibility requirements of another state, please contact the Board of Nursing of that state.

Ohio Applicants: Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH, 43215-3413, (614) 466-3947.

Michigan Applicants: Michigan Dept. of Consumer & Industry Services, c/o Board of Nursing, 611 W. Ottawa St. 1st Floor, Lansing MI, 48933.

Registered Nurse Licensure

PSI's LPN to RN Bridge program meets the educational requirements for licensure as a Registered Nurse (RN) in the state of Ohio and in the state of Michigan.

We have not made a determination for the following states*: AL, AK, American Samoa, AZ, AR, CA, CO, CT, DE, DC, FL, GA, Guam, HI, ID, IL, IA, KS, KY, LA, ME, MA, MD, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, N. Marianas Island, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VA, VT, Virgin Islands, WA, WV, WI, WY

Those who successfully graduate from the LPN to RN Bridge program may be eligible to take the NCLEX-RN ®. Approval to take the examination is not automatic. Successfully passing the NCLEX is one of several requirements for licensure.

Requirements for licensure vary among states. In order to locate the licensure eligibility requirements of another state, please contact the Board of Nursing of that state.

If you need additional information on state eligibility or transferability requirements for these states, please contact your Program Director or the Campus President.

 Ohio Applicants: Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH, 43215-3413, (614) 466-3947.

Michigan Applicants: Michigan Dept. of Consumer & Industry Services, c/o Board of Nursing, 611 W. Ottawa St. 1st Floor, Lansing MI, 48933.

Medical Assisting Certification

PSI's Medical Assisting program meets the educational requirements for credentialing as a Registered Medical Assistant (RMA), a Certified Medical Assistant, (CMA) and a Certified Clinical Medical Assistant (CCMA) in the state of Ohio and in the state of Michigan.

We have not made a determination for the following states*: AL, AK, American Samoa, AZ, AR, CA, CO, CT, DE, DC, FL, GA, Guam, HI, ID, IL, IA, KS, KY, LA, ME, MA, MD, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, N. Marianas Island, OK, OR, PA, PR, RI, SC, SD, TN, TX, UT, VA, VT, Virgin Islands, WA, WV, WI, WY

Those who successfully graduate from the Medical Assistant program may be eligible to take the RMA certification exam through AMT, American Medical Technologists; CMA exam through CAAHEP, Commission on Accreditation

of Allied Health Education Programs, and CCMA exam through National Healthcareer Association. Approval to take the examination is not automatic. Additional requirements may be necessary for credentialing.

Requirements for credentialing vary among states. In order to locate the credentialing eligibility requirements of another state, please contact the credentialing board of that state.

If you need additional information on state eligibility or transferability requirements for these states, please contact your Program Director or the Campus President.

RMA Contact Information:	American Medical Technologist, 710 Higgins Road, Park Ridge, Illinois, 60068-5745 (847)-823-5169 Website: www.americanmedtech.org
CMA Contact Information:	American Association of Medical Assistants Inc., 20 N. Wacker Drive, Suite 1575 Chicago, IL 60606 (800) 228-2262 Website: www.aama-ntl.org
CPT Contact Information:	International Academy of Phlebotomy Sciences, 629 D'Lyn Street, Columbus, OH, 43228 (614) 878-7751

Equal Educational Opportunity

The school affirms a policy of equal employment opportunity, equal educational opportunity, and nondiscrimination with its services to the public. The school will make all decisions regarding recruitment, hiring, promotion, and all other terms and conditions of employment without discrimination on grounds of race, color, creed or religion, sex, national origin, age, disability, genetic information or other factors which cannot lawfully be the basis for an employment decision. The school also does not discriminate because of a student's or prospective student's race, color, creed or religion, sex, national origin, age, disability or other characteristics which cannot lawfully be the basis for provision of such services. Applicants with disabilities should discuss individual needs with admissions prior to enrolling.

The school adheres to the provisions of the following federal laws: (a) the Higher Education Act of 1965, (b) Section 504 of the Rehabilitation Act of 1973 and (c) the Family Educational Rights and Privacy Act of 1974. Inquiries concerning the application of these laws may be referred to the Campus President.

Title IX Compliance

The school's Title IX coordinator is responsible for overall compliance with Title IX, including response to reports of sexual misconduct affecting the campus community. Questions regarding the application of Title IX and the schools' compliance with it should be directed to the Title IX coordinator, the Campus President. Students wishing to make a report of sexual misconduct affecting the campus community should follow the grievance procedure published in the catalog.

Consumer Information

The Higher Education Act of 1965, amended by the Higher Education Opportunity Act of 1998, and the Family Educational Rights and Privacy Act of 1974 require institutions to provide annual notices to students of the availability of consumer information. This information may include:

- Retention, graduation, and licensure rates;
- Financial assistance available to students who qualify and the requirements and restriction on Title IV Aid;
- Campus crime statistics;
- And other information such as cost of attendance, accreditation, academic program data, facilities and resources for disabled students, and withdrawal/refund policies.

In addition to any annual notices, students and the public can access disclosure information online on the school's website: www.proskills.edu.

Drug and Alcohol Policy

The campus is committed to the development and implementation of a comprehensive drug and alcohol-free program to create a cost-effective, safe, and healthy workplace and school. Therefore, the campus has adopted a "Drug and Alcohol-Free Program" in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989 (including Section 22, Drug-Free Schools and Campuses). This program is consistent with guidelines developed by the Substance Abuse and Mental Health Services Administration (SAMSHA) and is intended to cover both employees of the institution and students who are attending classes and working in clinical rotation sites and other campus-arranged workplace experiences. Use or possession of alcohol and illegal use or possession of illicit controlled drugs or being under the influence of these substances while on campus premises or while engaged in institution-sponsored activities is prohibited.

Standards of Conduct
- Consumption of alcohol is prohibited on all campus and externship/clinical sites.
- Drug usage, other than over-the-counter drugs and prescription medications used in accordance with a doctor's prescription, is prohibited while serving as an employee or student representative of the Institution, whether on- or off-campus.
- The unlawful use, possession, manufacture, or distribution of controlled substances on any campus or externship/clinical site is strictly prohibited.
- The operation of any vehicle or machinery for institution business or training while under the influence of alcohol or drugs is strictly prohibited.
- The sale of drugs or alcohol on any campus or externship/clinical site is prohibited.
- The campus reserves the right to conduct drug and/or alcohol testing for pre-employment/enrollment, reasonable suspicion, and post-accident. In the case of an employee or student with a prior violation for drugs or alcohol or is subject to DOT rules, those individuals will be subject to random screening, and they will be notified of that condition.

Note: The term "Campus" also encompasses any school sanctioned activity/function.

Sanctions

Legal: The Institution will comply with all federal, state, and local laws and policies regarding the abuse of alcohol and other drugs by its employees and students. In addition to disciplinary sanctions imposed by the institution, all employees and students should be aware that federal, state, and some local laws treat illegal possession, use, sale/distribution, or manufacturing of drugs or alcohol as serious crimes that can lead to imprisonment, fines, and assigned community service. Resulting convictions can prevent a person from entering certain fields of employment and may have to be listed on employment applications.

The possession, use, or distribution of illegal drugs is prohibited by federal law. There are strict penalties for drug convictions, including mandatory prison terms for many offenses. For a listing of federal offenses, penalties and sanctions, visit the Department of Justice / U.S. Drug Enforcement Administration- Office of Diversion Control website at http://www.deadiversion.usdoj.gov/21cfr/21usc/index.html.

Institutional: Sanctions the Institution will impose:

- Any employee or student found consuming alcohol or drugs on any campus or externship/clinical site shall be subject to disciplinary action.

- Any employee or student found using, possessing, manufacturing, or distributing illegal drugs or transferring alcohol or drugs during normal working/school hours on any campus or externship/clinical site shall be subject to disciplinary action.
- Any employee or student who reports to work or class under the influence of alcohol or drugs shall not be permitted to remain on campus or the externship/clinical site and will be escorted home. The employee or student shall also be subject to disciplinary action.
- Consistent with the Drug-Free Workplace Law, as a condition of employment, all employees are required to abide by the terms of this policy and notify Human Resources of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- Compliance with this policy is considered a condition of employment and/or acceptance for study; therefore, if an employee or student violates this policy, discipline will be assessed accordingly and the individual could be subject to termination or expulsion or referral for prosecution.
- In all cases, the Institution abides by local, state, federal, and where applicable DOT sanctions regarding unlawful possession of drugs in prohibited areas and/or the use of alcohol by individuals who have not attained the legal drinking age. Any drug identified by the law as illegal is included in this program, as are legal prescription drugs used in a manner contrary to a doctor's prescription.
- In the event of a failure of a drug or alcohol screen, a DOT student or employee must be cleared by a substance abuse professional.

Counseling/Treatment

The Institution supports programs aiding in the prevention of substance abuse. Students and employees are encouraged to seek assistance for substance abuse problems. Many health insurance plans include drug, alcohol, and mental health services. If you need help in finding a treatment center, the Federal Substance Abuse & Mental Health Services Administration (SAMHSA) offers a free service to help locate a facility. The toll-free Treatment Referral Hotline can be reached 24 hours a day, 7 days a week: 1-800-622-HELP (4357). Their treatment facility location can be accessed online at https://www.samhsa.gov/find-treatment.

Data and Health Risks

The entire section listed below comes directly from samsha.gov, 2020

Alcohol

Data:

- The 2018 National Survey on Drug Use and Health reports that 139.8 million Americans age 12 or older were past month alcohol users, 67.1 million people were binge drinkers in the past month, and 16.6 million were heavy drinkers in the past month.
- About 2.2 million adolescents aged 12 to 17 in 2018 drank alcohol in the past month, and 1.2 million of these adolescents binge drank in that period (2018 NSDUH).
- Approximately 14.8 million people age 12 or older had an alcohol use disorder (2018 NSDUH).
- Excessive alcohol use can increase a person's risk of stroke, liver cirrhosis, alcoholic hepatitis, cancer, and other serious health conditions.
- Excessive alcohol use can also lead to risk-taking behavior, including driving while impaired. The Centers for Disease Control and Prevention reports that 29 people in the United States die in motor vehicle crashes that involve an alcohol-impaired driver daily.

Opioids

Data:

- An estimated 808,000 people had used heroin in the past year, based on 2018 NSDUH data.

- In 2018, there were 10.3 million people age 12 or older who misused opioids in the past year. The vast majority of people misused prescription pain relievers (2018 NSDUH).
- An estimated 2.0 million people aged 12 or older had an opioid use disorder based on 2018 NSDUH data.
- Opioid use, specifically injection drug use, is a risk factor for contracting HIV, Hepatitis B, and Hepatitis C. The CDC reports that people who inject drugs accounted for 9 percent of HIV diagnoses in the United States in 2016.
- According to the Centers for Disease Control and Prevention's Understanding the Epidemic, an average of 130 Americans die every day from an opioid overdose.

Marijuana

Data:

- 2018 NSDUH data indicates that 43.5 million Americans aged 12 or older, 15.9 percent of the population, used marijuana in the past year.
- Approximately 4.4 million people aged 12 or older in 2018 had a marijuana use disorder in the past year (2018 NSDUH).
- Marijuana can impair judgment and distort perception in the short term and can lead to memory impairment in the long term.
- Marijuana can have significant health effects on youth and pregnant women.

Emerging Trends in Substance Misuse:

- **Methamphetamine**—Methamphetamine use has risen in the United States. In 2018, NSDUH data show that approximately 1.9 million people used methamphetamine in the past year. Approximately 1.1 million people had a methamphetamine use disorder, which was higher than the percentage in 2016, but similar to the percentages in 2015 and 2017. The National Institute on Drug Abuse reports that overdose death rates involving methamphetamine have quadrupled from 2011 to 2017. Frequent meth use is associated with mood disturbances, hallucinations, and paranoia.
- **Cocaine**—In 2018, NSDUH data show an estimated 5.5 million people aged 12 or older were past users of cocaine, including about 775,000 users of crack. The CDC reports that overdose deaths involving have increased by one-third from 2016 to 2017. In the short term, cocaine use can result in increased blood pressure, restlessness, and irritability. In the long term, severe medical complications of cocaine use include heart attacks, seizures, and abdominal pain.
- **Kratom**—Kratom is a tropical plant that grows naturally in Southeast Asia with leaves that can have psychotropic effects by affecting opioid brain receptors. It is currently unregulated and has risk of abuse and dependence. The National Institute on Drug Abuse reports that health effects of Kratom can include nausea, itching, seizures, and hallucinations.

Review and Distribution

This policy will be reviewed biennially (in even-numbered years) to determine its effectiveness. During the review, an analysis of the effectiveness of the methodology will be reviewed in addition to the sanctions imposed therein. The policy will be distributed to employees and students on an annual basis by October 1st. Employees and students will receive email notification annually from the Campus President or their designee.

Facilities

Professional Skills Institute (PSI) is a privately owned and controlled, single institution located at 1505 Holland Road, Maumee, Ohio, 43537 (corner of Holland Road and Dussel Drive). PSI does not have on-campus student

housing. PSI does not share or lease campus space to other Title IV institutions. Students, faculty, and administrative employees are all housed in this individual location.

The campus area includes a sidewalk in front and to the side of the building, parking lot in front, side, and back, and a separate student parking lot to the side of the building. PSI does not own or control any non-campus buildings or property.

For students, PSI is a one-story facility with curb-ramp access. The restrooms are designed to meet all ADA regulations. Classrooms are large enough to provide barrier-free wheelchair access. Anyone needing assistance should check in at the front desk, so accommodations may be provided.

The 60,000 square foot campus houses five (5) nursing lecture classrooms, an eight (8) bed nursing Learning Lab, a nursing Practice Learning Lab, a nursing simulation lab, a PTA Lecture room, a PTA Lab, a PTA Lecture/Lab room, a MA Lecture/Lab classroom, an additional Lecture room and lab, a Lecture/Computer Lab room, a computerized testing center, a Student Resource Center, and a large student lounge with vending options.

Each classroom and/or lab contains a computer-accessed projector for displaying classroom content and video or DVD presentations. Wireless Internet access is available for classroom instructional purposes.

PSI has security cameras in the hallways, student lounge, classrooms, and outside parking lots to monitor the safety of the students, faculty, and staff. Students and staff are to have their PSI issued IDs on a lanyard and visible.

Reception Area

The PSI Campus has a reception area to service the students and staff. However, students should always rely on the Student Portal and their email accounts for information.

Housing Assistance

PSI does not maintain dormitory or other housing facilities. Students are advised to consult commercial rental agents and/or the local listings. Admissions Associates may assist prospective students by providing names and/or addresses of locations of local off-campus housing areas.

Classroom Technology

PSI supports the use of classroom technology, specifically computer resources and the Internet, to enhance the learning experience. PSI provides Internet access to our students for legitimate classroom purposes, i.e. research for class projects, job searches, and planned classroom exercises only. Every student with access to these resources has a responsibility to use them in an ethical and productive manner; a manner reflecting well on themselves and the school. Use of all computer resources must be consistent with other PSI policies, including those related to sexual harassment, privacy, copyrights, trademarks, trade secrets, and the intellectual property of others.

Parking

Student parking is in the large lot separate from the main building, with approximately 300 student parking spaces marked student parking. Daytime student parking is from 7 a.m. until 7 p.m., and these students are not permitted to park in the main lot in front of the building. Students should lock their cars to avoid potential problems. PSI is not responsible for damage to/theft from student cars. Students attending class after 5 p.m. are to park in the main parking lot where video cameras monitor the area.

Handicap parking is available in front of the main entrance. An officially issued handicapped tag is required to use this parking area. To use this parking, the person with a disability must be with the person parking the car, or be the person parking the car; other persons found parking in this area will be reported to the Maumee Police department.   The fine for illegal parking in the handicapped space is $250 or more.

Carpooling

PSI encourages students to coordinate ride sharing.

Bus Routes

There is an available bus stop on the street side of PSI. For specific information regarding routes, please see Student Services.

Administrative Office Hours

The PSI Campus is open Monday through Friday, 8:00 a.m. to 9:30 p.m. and Saturday 9 a.m. -1p.m. Business hours are Monday through Friday 8:30 a.m. to 5 p.m. and Saturday 9 a.m. until 1 p.m.

Web Address

www.proskills.edu

Emergency Policy and Procedures

The school does not offer any health services except first aid, if necessary. All emergencies, medical or otherwise, should be immediately reported to a school administrator or site administrator (for students on externship, clinical, or practicum) who will call 911 for assistance. If necessary, the student will be transported to a medical facility by EMS and the student's emergency contact person will be called.

If a student is injured at the school or a clinical/externship site, any expenses are the responsibility of the student.

Security Services

PSI has a Student Resource Officer (SRO) on campus in the evenings. Otherwise, the campus does not have its own campus police or security department.

Crime Awareness

Students should report to the Campus President, or their designee, any criminal activities taking place in the campus or in the parking lot at the school. This does include any school-sponsored function. The Campus President will then report any criminal activity to the proper authorities.

Notice of Availability of Annual Campus Safety and Security Report

The annual report to complies with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) as amended by the Violence Against Women Reauthorization Act of 2013. The full text of this report can be located on our web site at: http://proskills.edu/Consumer-Information.php.**Visitors Policy (Children in the Classroom)**

All visitors to the campus must sign in at the front desk and will be provided a visitor badge to wear while on campus. Former students and employees must report to the reception desk in the main office prior to visiting any other classroom or workspace. To maintain an academic environment, PSI prohibits visitors in the classroom, the
Page | 14 (November 26, 2024)

student lounges, and the Library without prior approval from the Campus President or designee. The policy applies to children of enrolled students. Children are not allowed in the classrooms, student lounges, Library, or any area in the school during business hours to protect the children and eliminate distractions for other students.

Personal Property

Personal property is the sole responsibility of the student, and the school does not assume liability for any loss or damage. Clothing and all small items should be marked clearly with the student's name and address. Vehicles should always be locked to avoid theft.

Smoking Policy

PSI is a tobacco-free facility. Smoking is only allowed in designated outdoor areas of the school buildings. Use of tobacco of any kind, including electronic cigarettes or other vaping mechanisms, is not permitted within the school. Smoking in non-designated areas is a violation of the school's code of conduct.

Weapons and Firearms Policy

For the safety of everyone at PSI, weapons and firearms are prohibited on PSI's campus. PSI has signs posted on the doors of the building and throughout the building.

Weather Emergencies

The school reserves the right to close during weather emergencies or other emergencies. Notice of closures or delayed openings will be posted on 13ABC.com, WTOL.com, and NBC24.com; students will also receive email notification of any delays or closures via their PSI email. Clinical rotations have a separate weather policy. Refer to student clinical policies.

Identification Badge/Door Access Card

To help ensure the safety of everyone on the PSI campus, all students must have and display a valid student ID badge. Students receive ID badges within the first two weeks of classes. Students are also issued a Door Access Card to use when entering the building through either the student entrance or the front entrance. Any student who loses his or her ID badge or Door Access Card may request a replacement from the front desk. The replacement fee is $5.00.

Sale, Solicitation, Promotion, and Advertising

Sale, solicitation, promotion, and/or advertising of a commercial nature, whether by non-students or students, is strictly prohibited on the campus. The school allows the posting of official school notices in buildings on designated bulletin boards. No notices may be affixed to glass doors, windows, or on painted walls. Placing advertisements on vehicles is prohibited. Political announcements, campaign literature, banners, and other promotional materials may only be posted in the designated open announcement areas. No commercial or non-commercial materials outside of official school notices shall be posted on walls, on doors, in the foyers, on cars, or in non-designated areas.

Voters Registration Information

PSI has voter registration information available in the student lounge area and at the front desk. For more information about becoming a registered voter, the student may also call 1-877-767-6446 or go to www.OhioSecretaryofState.gov/boards.htm

Campus Directory

Administrative Staff	Position
Susan Lippens, MOL	Campus President
Debra Brunk, BS	Registrar
Lydia Akers, PT, DPT	PTA Program Director
Erin Richards, MSN, RN	Interim Nursing Programs Director/Nursing Programs Assistant Director
Nicole Piermatti, BSN, RN	PN Program Coordinator
Lowella Ridgley, MSN, RN	Nursing Programs Manager
Elizabeth Sprunk, PhD, RN, CNE	BSN Program Coordinator
Wendy Walkosky, PhD	BSHS Program Director
Patricia Pollard, AAB	Administrative Coordinator
Karen Sims	Accreditation Compliance Coordinator
Quinn Sonnenberg	Director of Career - Student Services
Judy Schmucker-Stevens	Student Services Coordinator
Heather Contardi	Career Services Coordinator
Brittany Gist	Reception Services Coordinator
Elonda Davis	Reception Services Coordinator
Gwen Jones	Reception Services Coordinator
Nicolas Symeou	IT/Facilities Technician
Robert Lamb	Student Resource Officer
Quyntin Pollard	Student Resource Officer
Melissa Schmalz	Business Office Manager
Nicole Chojnacki	Financial Aid Manager
Vary Gist	Financial Aid Advisor
Angelique Jenkins	Financial Aid Advisor
Nikoll Orlow AA, BS	Director of Admissions
Amanda Petrella, BS	Assistant Director of Admissions
Brian Brubaker, BS	Senior Admissions Specialist
Ryan Hotmer, BS	Senior Admissions Specialist
Shenae Pruit, MA	Admissions Specialist

Note for each academic division below: Full-time (FT), Part-time (PT) and Adjunct (AJ) faculty may change due to student enrollment or instructor availability. Published are the current instructional assignments as of this catalog revision.

Bachelor of Science in Health Sciences Program

Name	Status	Title
Wendy Walkosky, Ph.D PhD – University of Toledo MS – Humboldt State University BA – Humboldt State University	FT	BSHS Program Director/ General Education Coordinator/Instructor
Tawiona Brown, DPT, BS DPT – Rosalind Franklin University BS – Ohio State University	AJ	Instructor
Sharon Cichocki, EDM EDM – SUNY at Buffalo BA – SUNY at Buffalo	AJ	Instructor

Name	Status	Title
Stacey DeShetler, MS MS – Criminal Justice, Forensic Psychology-Tiffin University BS – Criminal Justice-Lourdes College AAS – Law Enforcement-Owens Community College	AJ	Instructor
Teresa Mortemore, M.Ed M. Ed – University of Toledo B. Ed – University of Toledo	AJ	Instructor
Adam Russell, MS MS – University of Toledo	AJ	Instructor

Bachelor of Science in Nursing Program

Name	Status	Title
Elizabeth Sprunk, PhD, RN , CNE PhD – University of Toledo MS – Humboldt State University BA – Humboldt State University	PT	BSN Program Coordinator
Tawiona Brown, DPT, BS DPT – Rosalind Franklin University BS – Ohio State University	AJ	Instructor
Sharon Cichocki, EDM EDM – SUNY at Buffalo BA – SUNY at Buffalo	AJ	Instructor
Stacey DeShetler, MS MS – Criminal Justice, Forensic Psychology-Tiffin University BS – Criminal Justice-Lourdes College AAS – Law Enforcement-Owens Community College	AJ	Instructor
Teresa Mortemore, M.Ed M. Ed – University of Toledo B. Ed – University of Toledo	AJ	Instructor
Adam Russell, MS MS – University of Toledo	AJ	Instructor
Karen Miller, MSN, RN MSN – Walden University, Minnesota BSN – University of Toledo, Ohio RN – Diploma, St. Vincent Hospital School of Nursing	AJ	Instructor

Physical Therapist Assisting Associate Degree Program

Name	Status	Title
Lydia Akers, DPT, PT BS – University of Toledo DPT – University of Toledo	FT	PTA Program Director
Heidi Wallace, LPTA, AT/L BS—University of Toledo, Ohio AAS—Professional Skills Institute	FT	PTA Director of Clinical Education/ Instructor; Instructional Coordinator *Credentialed by the American Physical Therapy Association as a Credentialed Clinical Instructor*
Sharon Cichocki, EDM EDM – SUNY at Buffalo BA – SUNY at Buffalo	AJ	General Studies Instructor
Stacey DeShetler, MS MS – Criminal Justice, Forensic Psychology-Tiffin University	AJ	General Studies Instructor

BS – Criminal Justice-Lourdes College		
AAS – Law Enforcement-Owens Community College		

LPN to RN Bridge Associate Degree Program

Name	Status	Title
Erin Richards MSN, RN MSN-Walden University BSN-Lourdes University	FT	Interim Nursing Programs Director/Nursing Programs Assistant Director
Lowella Ridgley, MSN, RN MSN-Chamberlain University BSN-Chamberlain University ADN-Owens Community College	FT	Nursing Programs Manager
Karen Eggenschwiler, MSN, RN MSN – Case Western Reserve University BSN – Ursuline College	FT	Nursing Lab Coordinator
Gala Morrison BSN, RN BSN-Lourdes University	FT	Nursing Clinical Coordinator
Andrea Baillie, MSN, RN MSN – Lourdes University ADN – Owens Community College	AJ	Instructor
LeAnn Baker, BSN, RN BSN—Ohio University, Ohio RN—and Owens Community College	AJ	Teaching Assistant, Clinical/Lab Instructor
Keith Blackwood, BSN, RN BSN – Spring Arbor University ADN – Owens Community	AJ	Teaching Assistant, Clinical/Lab Instructor
Rebecca Boice, MSN, RN **MSN – Mercy College** **BSN – University of Connecticut**	AJ	Instructor
Sharon Cichocki, EdM EDM – SUNY at Buffalo BA – SUNY at Buffalo	AJ	General Studies Instructor
Dianna Clawson, DNP, MSN, RN DNP – University of Toledo MSN – Chamberlain College BSN – Chamberlain College ADN – Owens Community College	FT	Instructor
Michelle Driggs, MSN, BSN, RN BSN – Capella University AS – Mercy College	AJ	Teaching Assistant, Clinical/Lab Instructor
Ronda Ellis, BSN, RN BSN – University of Phoenix ADN – Owens Community College	AJ	Teaching Assistant, Clinical/Lab Instructor
Andrea Fischer, BSN, RN BSN – Bowling Green State University	AJ	Teaching Assistant, Clinical/Lab Instructor
Eileen Fisher, MSN, RN MSN – University of Toledo BSN - Lourdes College	AJ	Teaching Assistant, Clinical/Lab Instructor
Robin Glaza, DPN, MSN, RN DNP – Lourdes University MSN – Lourdes University BSN – Lourdes University	AJ	Instructor
Deborah Graham, MSN, RN MSN – Lourdes University BSN – Lourdes University	AJ	Clinical/Lab Instructor
Elizabeth Grames, MSN, RN	AJ	Instructor

Name	Status	Title
MSN-Walden University		
Melanie Lannen, BSN, RN BSN – Lourdes University	FT	Teaching Assistant, Lab/Clinical Instructor
Barbara Ledrick, BSN, RN BSN – University of Pittsburgh	AJ	Teaching Assistant, Lab/Clinical Instructor
Jack Nagy, BSN, RN BSN – University of Toledo	FT	Teaching Assistant, Lab/Clinical Instructor
Nicole Piermatti, BSN, RN ADN – Mercy College BSN-Mercy College	FT	Teaching Assistant, Lab/Clinical Instructor
Monica Rancatore, MSN, RN MSN – Medical College of Ohio BSN – University of Detroit-Mercy	AJ	Teaching Assistant, Lab/Clinical Instructor
Deborah Scott, BSN, RN BSN-Lourdes University	FT	Teaching Assistant, Lab/Clinical Instructor
Kristine Wodarski, BSN, RN BSN – Spring Arbor University ADN – University of Toledo	AJ	Teaching Assistant, Lab/Clinical Instructor
Anna Wolford, MSN, RN MSN – Case Western Reserve University	AJ	Teaching Assistant, Lab/Clinical Instructor
Nicole York, BSN, RN BSN – Mercy College of Ohio	AJ	Teaching Assistant, Lab/Clinical Instructor
Patricia Ziegman BSN, RN BSN-Grand Canyon University ADN-Owens Community College	AJ	Teaching Assistant, Lab/Clinical Instructor
Adam Russell, MS MS – University of Toledo	AJ	General Studies Instructor
Wendy Walkosky, PhD PhD – University of Toledo MS, BA -Humboldt State University	FT	General Education Instructor

Practical Nurse Diploma Program

Name	Status	Title
Erin Richards MSN, RN MSN – Walden University BSN – Lourdes University	FT	Interim Nursing Programs Director/Nursing Programs Assistant Director
Nicole Piermatti, BSN, RN BSN – Mercy College ADN – Mercy College	FT	PN Program Coordinator
Lowella Ridgley, MSN, RN MSN-Chamberlain University BSN-Chamberlain University ADN-Owens Community College	FT	Nursing Programs Manager
Karen Eggenschwiler, MSN, RN MSN – Case Western Reserve University BSN – Ursuline College	FT	Nursing Lab Coordinator
Gala Morrison BSN, RN BSN-Lourdes University	FT	Nursing Clinical Coordinator
Andrea Baillie, MSN, RN MSN – Lourdes University ADN – Excelsior College	AJ	Instructor
LeAnn Baker, BSN, RN BSN—Ohio University RN—ADN Owens Community College	AJ	Lab/Clinical Instructor
Keith Blackwood, BSN, RN BSN – Spring Arbor University ADN – Owens Community	AJ	Teaching Assistant, Clinical/Lab Instructor

Rebecca Boice, MSN, RN MSN – Mercy College BSN – University of Connecticut	AJ	Instructor
Christina Bruce, RN RN-Mercy College of Ohio	AJ	Lab/Clinical Instructor
Dianna Clawson, MSN, RN DNP – University of Toledo MSN – Chamberlain College BSN – Chamberlain College AND – Owens Community College	FT	Instructor
Christine Crist, RN ADN – Owens Community College	AJ	Clinical/Lab Instructor
Elizabeth Darnell, BSN, RN ADN – Owens Community College BSN – Chamberlain University	AJ	Instructor, Lab/Clinical Instructor
Michelle Driggs, MSN, BSN, RN MSN – Capella University BSN – Capella University AS – Mercy College	AJ	Clinical/Lab Instructor
Ronda Ellis, BSN, RN BSN – University of Phoenix ADN – Owens Community College	AJ	Lab/Clinical Instructor
Jamie English, RN ADN – Owens Community Collete	AJ	Lab/Clinical Instructor
Pamela Farough BSN, RN BSN-University of Toledo	AJ	Lab/Clinical Instructor
Andrea Fischer, BSN, RN BSN – Bowling Green State University	AJ	Teaching Assistant, Clinical/Lab Instructor
Eileen Fisher, MSN, RN MSN – University of Toledo BSN – Lourdes College	AJ	Teaching Assistant, Clinical/Lab Instructor
Robin Glaza, DPN, MSN, RN DNP – Lourdes University MSN – Lourdes University BSN – Lourdes University	AJ	Instructor
Deborah Graham, MSN, RN MSN – Lourdes University BSN – Lourdes University	AJ	Clinical/Lab Instructor
Melanie Lannen, BSN, RN BSN – Lourdes University	FT	Instructor, Lab Instructor
Barbara Ledrick, BSN, RN BSN – University of Pittsburgh	AJ	Clinical/Lab Instructor
Jack Nagy, BSN, RN BSN – University of Toledo	FT	Instructor
Teresa Pummill, RN ADN – Owens Community College	AJ	Clinical/Lab Instructor
Monica Rancatore, MSN, RN MSN – Medical College of Ohio BSN – University of Detroit-Mercy	AJ	Instructor, Clinical/Lab Instructor
Mary Sampson RN RN-Owens Community College	AJ	Teaching Assistant
Deborah Scott BSN, RN BSN-Lourdes University	FT	Instructor
Rene St. Clair, RN ADN – Mercy College of Ohio	AJ	Lab/Clinical Instructor

Kristine Wodarski BSN, RN BSN-Spring Arbor University RN-University of Toledo	AJ	Lab/Clinical Instructor
Nicole York BSN, RN BSN-Mercy College of Ohio	AJ	Lab/Clinical Instructor
Stephanie Zarecki, RN BA – University of Toledo ADN – Mercy College	FT	Teaching Assistant, Lab/Clinical Instructor
Patricia Ziegman BSN, RN BSN-Grand Canyon University ASN-Bowling Green State University	AJ	Lab/Clinical Instructor

Allied Health Programs – No longer enrolling in this program

Name	Status	Title

Academic Calendar

Quarter Programs - PN, LPN to RN Bridge, PTA, BSHS

Term	Start Date	End Date	Holidays	Break
2024				
Winter 2024	1/8/2024	3/31/2024	1/15/2024 - Martin Luther King Day	4/1/2024-4/5/2024
Spring 2024	4/8/2024	7/1/2024	5/27/2024 - Memorial Day 6/19/2024 – Juneteenth Day	7/2/2024-7/5/2024
Summer 2024	7/8/2024	9/29/2024	9/2/2024 - Labor Day	No Break
Fall 2024	9/30/2024	12/22/2024	11/28-29/2024 - Thanksgiving	12/23/2024-1/3/2025
2025				
Winter 2025	1/6/2025	3/30/2025	1/20/2025 – Martin Luther King Day	3/31/2025-4/8/2025
Spring 2025	4/9/2025	7/1/2025	5/26/2025 – Memorial Day 6/19/2025 – Juneteenth Day	7/2/2025-7/6/2025
Summer 2025	7/7/2025	9/28/2025	9/1/2025 – Labor Day	No Break
Fall 2025	9/29/2025	12/21/2025	11/27-28/2025 - Thanksgiving	12/22/2025-12/31/2025
2026				
Winter 2026	1/5/2026	3/29/2026	1/19/2026 – Martin Luther King Day	3/30/2026-4/7/2026
Spring 2026	4/8/2026	7/1/2026	5/25/2026 – Memorial Day 6/19/2026 – Juneteenth Day	7/2/2026-7/12/2026
Summer 2026	7/13/2026	9/30/2026	9/7/2026 – Labor Day	10/1/2026-10/4/2026
Fall 2026	10/5/2026	12/23/2026	11/26-27/2026 - Thanksgiving	12/24/2026-12/31/2026

Breaks

Breaks occur between academic quarters. Students are encouraged to take the time away from school to enjoy family and friends. The school remains open with administrative personnel on site, unless there is a designated holiday.

Admissions

PSI reserves the right to use all information gathered, printed, or otherwise obtained during the admission process to determine an applicant's suitability for enrollment. If behaviors or past patterns of behavior discovered during the admissions process are immoral, unlawful, or unbecoming of a student of PSI, PSI may deny the applicant's acceptance into a program or cancel a student's enrollment.

Admissions Process

Each applicant for admission is assigned an Admissions Specialist. The Admissions Specialist will direct the applicant through the steps of the admissions process. The Admissions Specialist will provide information on curriculum, policies, procedures, and services, and assist the applicant in setting necessary appointments and interviews.

To qualify for admission, each applicant must meet the requirements listed below. Admission decisions are based on the applicant's fulfillment of these requirements, a review of the applicant's previous educational records, and a review of the applicant's career interests. If previous academic records indicate the Institute's education and training would not benefit the applicant, the Institute reserves the right to advise the applicant not to apply. It is the responsibility of the applicant to ensure the Institute receives all required documentation. All records received become the property of the Institute.

The Academic Catalog is available online at www.proskills.edu for review by the applicant prior to signing an enrollment agreement.

Admission Requirements

PSI programs/courses are open to all persons regardless of age, disability, political affiliation, race, creed, sex, or national origin. Applicants must be at least 17 years of age (18 for PTA program) and possess a high school diploma, General Equivalency Diploma (GED), or higher education credential (earned associate degree or higher) and provide a valid State or Federal photo ID. Basic reading comprehension and strong verbal skills are recommended. Some programs have additional admissions requirements. Please see below for the individual program admissions requirements/procedures.

Applicants taking the Wonderlic Scholastic Level entrance assessment will be permitted two retests per enrollment cycle. When retesting, the applicant will be administered a different version of the assessment. The test score will remain in effect and valid for a period of two (2) years from the test date.

Applicants taking the Test of Essential Academic Skills (TEAStm) will be permitted only one retest per enrollment cycle. When retesting, the applicant will be administered a different version of the assessment. The test score will remain in effect and valid for a period of three (3) years from the test date. Applicants must submit a $80.00 testing fee, or the same when retesting, to take the assessment.

All applicants must provide documentation of graduation in the form of an Official High School transcript, or other acceptable documentation confirming the applicant meets or exceeds the academic achievement equivalent to a high school diploma in the USA. All documents submitted must be translated into English. High school diplomas/transcripts from other countries are acceptable, if the diploma is equivalent to a U.S. high school diploma. To ensure compliance, all applicants with foreign transcripts must have the transcript reviewed by a U.S. credential evaluation service.

Each applicant's documentation will be reviewed by an Admissions Selection Committee, which may be comprised of the Campus President, Program Director, Faculty, and others.

Bachelor of Science in Health Sciences Program

Applicants must have earned an Associate of Applied Science degree in a health care field such as, but not limited to, Physical Therapist Assisting, Occupational Therapy Assisting, Respiratory Therapy, and Dental Hygiene. Applicants must supply a copy of their official transcript from the Associate of Applied Science program from which they graduated.

RN to Bachelor of Science in Nursing Program

Applicants must have a valid, unencumbered RN license and must have a conferred Associate degree in nursing from a regional or national accredited institution. Applicants must submit all official transcripts from previously attended

colleges or universities in order to be considered for admission. Applicants must supply a copy of their license and official transcripts from the nursing program from which they graduated prior to admission to the program.

Physical Therapist Assistant (PTA) Program

Applicants must earn a minimum adjusted individual total score of 55% on the TEAS. The TEAS exam must have been taken at a proctored site, in person. TEAS exams taken remotely will not be accepted.

Applicants for the PTA program must also complete 30 hours of observation in a Physical Therapy Clinic or department under the supervision of a licensed PT or PTA. Observation hours must be obtained from a minimum of two (2) different sites and minimum of 10 hours at any site. Upon completion of the required observation hours, the applicant will complete a written essay, at the campus, based on the completed observation experience. If an applicant is employed in a PTA facility, they may submit a letter of reference from a supervisor in lieu of 20 observation hours. Applicants with no experience in health care, especially physical therapy, will view a video on the various practice settings of physical therapy. Applicants who complete all of the admissions requirements and receive positive recommendations from the PT or PTA at the facility where observation hours were completed, will be admitted into the PTA program.

LPN-RN Bridge Program

Applicants must have a valid, unencumbered LPN license and must have completed a Practical Nursing program at an accredited college or university in order to be considered for admission. Applicants must supply a copy of their license and official transcripts from the nursing program from which they graduated prior to admission to the program. Applicants must earn a minimum adjusted individual total score on the TEAS of 50% to sign an Enrollment Agreement and must submit verification of completion of BCI and FBI background checks and completed health requirements as part of the application process. The TEAS exam must have been taken at a proctored site, in person. TEAS exams taken remotely will not be accepted.

***This program is expected to have a waiting list. Applicants will be considered for admission once all requirements are turned in for the acceptance committee to review. Accepted applicants will be notified and must complete the remainder of any requirements prior to Orientation to be allowed to start classes. Accepted applicants who do not complete all requirements will have their acceptance cancelled, and another qualified applicant will be chosen.

Practical Nurse (PN) Program

Applicants must earn a minimum Wonderlic score of 18, or an adjusted individual total score on the TEAS of 41.2%. and submit verification of completion of BCI and FBI background checks as part of the application process. The TEAS exam must have been taken at a proctored site, in person. TEAS exams taken remotely will not be accepted.

Medical Assisting (MA) Program – not currently enrolling in this program.

Applicants enrolling into the program must earn a minimum Wonderlic score of 14.

Admission Procedures

Applicants must submit a completed admissions application. Eligible applicants must also be interviewed by one of PSI's Admissions Specialists. PSI will review the application and notify the applicant of approval or denial; or,

PSI may request more information or documents. In addition, the applicant and an authorized school official, must sign an enrollment agreement prior to the student commencing a program.

*PSI reserves the right to cancel a class start or cohort.

Orientation
Accepted applicants must attend a scheduled mandatory orientation.

Probationary Admission
The school does not offer probationary admission into any programs.

Enrollment Verification Letter
Any student requiring a verification letter from the school prior to starting classes should request enrollment verification through the Registrar's office. PSI strives to have all letters prepared for students within two business days.

Distance Education Policy
Students may have the opportunity to complete a portion of their programs of study, subject to limits established by the institution's state licensure and accreditation, through distance education in some programs of study. Admission requirements for these programs may vary from admission requirements for programs of study offered entirely on campus. Students enrolling in programs where any portion of the program is offered via distance education must acknowledge they are comfortable using computers and web-based applications and have access to technology to complete the online requirements of the program.

Online courses are specifically designed for the student who will be accessing online courses from a standard home or personal computer. All distance education/online courses offered by the school have been deemed as equivalent in content and quality to the same courses offered via ground delivery methods.

Under certain circumstances, such as a student getting out of sequence with course schedules or courses that may not be offered each term, students enrolled in a campus-based program may be required to take online classes to graduate.

The actual percentage of the program offered online will depend on the program selected and the educational delivery for each course. Students participating in hybrid or fully online programs are expected to complete the online orientation prior to the start of classes.

Authentication and Protection of Student Identity
Each student is provided a unique username and password for authenticating each student's identity when entering the online classroom. Students are prohibited from providing their passwords and logins to any other individual. Furthermore, student identity is authenticated through a series of email, telephone interviews, and/or meetings with the campus staff. Each student's username, password and email address are used to authenticate student identity to complete assignments within the Learning Management System. All testing is completed through the Learning Management System and the unique username and password is used to verify student identity.

The school will not release any student's username and password to any individual which would violate a student's rights under FERPA.

<u>Technology Specification for Online Courses</u>
Each student enrolled in an online course(s) or program of study delivered through a distance education consortium is expected to have *access* to an internet connection, computer hardware and operating software as outlined below. Campus computer labs are available to access online course content and to meet the necessary technology requirements.

System Requirements

To be successful, all students must have the following computer requirements:

Operating Systems
▪ MS Windows 10 or newer
▪ Mac OSX 11 or newer
▪ ChromeBook

Browsers
▪ Firefox 75+
▪ Microsoft Edge 118 or newer
▪ Chrome 100 or newer
▪ Safari 13.1.2 or newer
Plug-ins
▪ Java SE16 or newer
Note for those who may access courses from your place of employment: Employers often place restrictions on the content allowed through the organization's firewall or network security measures. Such measures may affect your ability to access your online courses from place of employment, or using employer-provided Internet access, and is beyond our ability to predict or control.

Distance Education Approval:

PSI has received approval from the Ohio State Board of Career Colleges and Schools and the Ohio Department of Higher Education to offer programs in distance education and hybrid delivery formats.

Distance Education: Professional Skills Institute has been approved to participate in the National Council for State Authorization Reciprocity Agreements.

Students' Physical Location Determination:

A student's physical location is determined at the time of enrollment by submission of government issued identification as well as a student attestation of their physical location in the enrollment agreement. The institution will use this attestation as the basis for determining the student's physical location. Students agree to update the institution if their physical location changes. Students are able update their physical location through the Student Portal, by completing a Student Information Update form, or by contacting the registrar or campus leadership. Applicants and students should understand that a change in physical location may adversely affect a student's ability to complete the program. All programs include courses that require students to attend labs and/or classes in-person, on campus.

Tuition and Fee Information

The Tuition expense includes uniforms, any related lab kits and other lab costs. The costs associated with the individual programs are included in this catalog.

Tuition charges are subject to change at the school's discretion.

Disclosure: Transfer or proficiency credits may reduce the cost of this program. Repeating a course or courses will increase the cost of this program. Textbook, sales tax, and fees are estimated and necessary adjustments to cover operating expenses will be made quarterly. Tuition and Fee changes occur on July 1st of each year. Tuition and Fee charges are subject to change at the Institute's discretion. PSI's institutional policy is to give thirty (30) days written notice to students prior to any other tuition increase. The written notice will be posted in the student lounge and emailed to students. This enrollment agreement gives the PSI student the best-projected cost for the program as of the date of signing.

Other expenses, which the student must calculate into the cost of his/her program include, but are not limited to, room and board, personal expenses, textbooks, academic supplies, and transportation. Students are responsible for providing their own transportation for all learning experiences associated with the curriculum.

Bachelor of Science in Health Sciences

Program Name	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
Bachelor of Science in Health Sciences	$27,840.00 ($309.33 Per Credit Hour)	$1,697.67	$131.57	$29,669.24

Bachelor of Science in Nursing

Program Name	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
RN to BSN Degree Completion	$27,840.00 ($309.33 Per Credit Hour)	$1,811.58	$140.40	$29,791.97

Physical Therapist Assistant

Program Name	TEAS Testing Fee	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
Physical Therapist Assistant	$80.00	$30,492.72 ($314.36 Per Credit Hour)	$1,745.80	$135.30	**$32,453.82**

LPN to RN Bridge

Program Name	TEAS Testing Fee	Background Check	Drug Screen	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
LPN to RN Bridge	$80	$65.00	$43.00	$23,409.00 ($27.54 Per Clock Hour)	$1,386.48	$107.45	**$25,090.94**

Practical Nurse

Program Name	Wonderlic Testing Fee	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
Practical Nurse	$25.00	$23,114.00 ($25.40 Per Clock Hour)	$1,035.81	$80.28	**$24,255.09**

Allied Health (No longer enrolling in this program)

Program Name	Wonderlic Testing Fee	Tuition	Textbooks (Estimate)	Sales Tax (Estimate)	Total Tuition and Fees
Medical Assisting	$0.00	$15,364.71 ($17.07 Per Clock Hour)	$672.32	$52.10	**$16,089.12**

* Enrolled students may purchase textbooks directly from PSI and the textbooks will be billed to their student account, or they may purchase textbooks from a vendor of their choice. A textbook list for the program, stating the title of the textbook along with the current edition and ISBN number, will be available so the student may purchase textbooks where they choose. Students are advised to purchase textbooks only for the currently enrolled courses as textbooks may change on a quarterly basis.

Students who drop or withdraw from a course or a program may return unopened and unused textbooks purchased through PSI within the first two (2) weeks of the quarter in which the student is registered for the course or courses. No textbooks will be accepted for return after the end of the second week.

Textbooks will only be accepted if they are unopened and unused. Textbooks are to be returned for inspection and return acceptance. Return credits will be posted to the student account by the end of week four (4). Questions regarding purchasing, returning, or ISBNs of textbooks should be addressed to the Campus President.

Additional Fees

Proficiency Examination	$50

Uniforms Information

PSI students are required to wear the supplied approved uniforms. Substitutions are not permitted.

Return of School Uniforms

Uniforms ordered from the campus supplier will be returned only for replacement or fitting adjustments. Students who have attended orientation, placed a uniform order, and then cancel their enrollment before the first day of the quarter will have the uniform order cancelled.

Students who start and withdraw, or are withdrawn prior to the receipt of the uniforms, will have the uniform order cancelled or returned. The student may be responsible for any re-stocking fees.

Refund and Cancellation Policies

If an applicant/student cancels or withdraws or is withdrawn by PSI for any reason, refunds will be made according to PSI's Refund Policy. If a refund is due to the student, the refund will be paid within thirty (30) days of the date the student either officially withdraws or PSI determines the student has withdrawn. All refunds will be calculated using the student's last day of class attendance. If a student withdraws without written or verbal notice after classes have started, termination shall be effective on the student's last date of attendance as determined by the institution. Upon receipt of the refund, the student agrees its receipt constitutes a full and complete release of PSI from all liabilities. All governmental and agency refunds will be made within the required time limits of the funding agency.

Cancellation/Rejection Policy

PSI will refund all monies paid by an applicant who is rejected for enrollment by the Institute, who enrolls in a program PSI cancels, or who cancels within five calendar days of signing the enrollment agreement.

Right to Cancel

An applicant to PSI may cancel his/her enrollment and receive a full refund of monies paid by mailing a written notice to PSI, postmarked no later than midnight on the fifth calendar day after the date the applicant's Enrollment Agreement with PSI was signed by the student and representative of the Institute. The applicant may use a copy of his/her Enrollment Agreement as a cancellation notice by writing "I hereby cancel" at the bottom of the Enrollment Agreement and adding name, address, and signature, and delivering or mailing it to PSI. If an applicant for admissions cancels his/her enrollment as noted above more than five calendar days after signing the Enrollment Agreement, but prior to the start of classes, the applicant is entitled to a refund of all payments, minus the Application Fee and any nonrefundable admissions testing fees within thirty days.

Tuition Refund Policy

A student wishing to withdraw officially should inform PSI in writing at least five (5) calendar days, but no more than thirty (30) calendar days, in advance of withdrawal. A student who returns to PSI after withdrawing must sign a new Enrollment Agreement and will be subject to the then-current price of tuition. A student's last date of attendance, as documented by PSI, will be used to calculate any money the student owes and to calculate any refund the student is due.

If a student withdraws from a course(s) or program, the student's refund amount will be calculated as follows:

Proportion of Term Taught	Refund Percentage
9.9% or Less	90%
10.0% up to and including 19.9%	80%
20.0% up to and including 29.9%	70%
30.0% up to and including 39.9%	60%
40.0% up to and including 49.9%	50%
50.0% up to and including 59.9%	40%
60% and above	No Refund

Refunds are made **within 45 days** after the institution has determined the student withdrew.

Questions regarding Financial Aid Options should be addressed to the Director of Financial Aid.

Financial Aid Information

The Financial Aid office maintains a staff of financial aid professionals to assist students in navigating the application process for federal, state, local, and institutional funding programs. The staff participates in routine training sessions and conferences provided by federal, state, and local funding agencies to ensure they have a full understanding of policy and regulatory updates.

Title IV Program Information

Professional Skills Institute (PSI) is authorized by the Department of Education to participate in Title IV funding for qualified students. To apply for Title IV funds, a student must complete the Free Application for Federal Student Aid (FAFSA) for that specific award year. The FAFSA is completed online at www.fafsa.ed.gov and the **PSI school code is 016568**. The financial aid programs are administered by the Director of Financial Aid under policies established by federal and state governmental guidelines.

The following financial aid programs are available to students **who qualify**.

Federal Pell Grant

The Federal Pell Grant is an important source of aid for students. The amount of the award depends upon the determination of the student's eligibility, his or her enrollment status, cost of attendance, and a payment schedule issued by the U.S. Department of Education, Office of Student Financial Assistance. The amount of *Federal Pell Grant* funds a student may receive is limited by federal law to be the equivalent of six years, or 600% of a Pell Grant award. A student can monitor how much Pell Grant they have used by accessing www.nslds.ed.gov. Once a student reaches 600%, they are no longer eligible to receive a Pell Grant, regardless of the school they attend.

Note: Individuals who have obtained a bachelor's degree or higher are not eligible to participate in the Federal Pell Grant Program per Federal guidelines.

Federal Supplemental Educational Opportunity Grant (FSEOG)

Each year the Institute makes a limited number of awards to students through the Federal Supplemental Educational Opportunity Grant (FSEOG) program. These funds are reserved for students who qualify based upon exceptional financial need. The financial aid officer determines who will receive a FSEOG award and the amount awarded, based on need, not to exceed the program maximum.

Federal Work-Study (FWS) Program

The Federal Work-Study program (FWS) provides employment for students who demonstrate financial need and who must earn part of their educational expenses. The program encourages community service work and work related to a student's program of study. FWS employment is arranged with public or private non-profit agencies off campus, and the work performed must be in the public interest. FWS employment opportunities are also available on campus in a variety of student services positions. Eligibility for participation in the FWS program is determined by the Institute's Financial Aid Office, based on the student's financial need and academic progress.

Federal Direct Loan (FDL) Program

Federal loans must be repaid. To apply for a Loan, a student must file a FAFSA. Eligible students are also required to complete Loan Entrance Counseling and a Master Promissory Note with the Department of Education. Students must be enrolled a minimum of half-time, and the loan funds are normally disbursed to the school in three equal quarterly disbursements. The loan must be repaid with payments beginning six months after the

student stops attending classes at least half time.   A student may qualify for a subsidized and/or unsubsidized student loan depending upon the FAFSA results.

Direct Subsidized Loan: A need based loan for which a student is not charged interest while attending school at least halftime. The maximum loan amount is $3,500 for first year students and $4,500 for second year students.

Direct Unsubsidized Loan: Unlike the subsidized loan, interest does accrue on the unsubsidized loan while the student is attending school. The interest will be capitalized (added to the principal of the loan) or the student can choose to pay the interest while in school. The maximum yearly loan amount is $6,000 for independent students and $2,000 for dependent students.

Federal Direct Parent PLUS Loan: The parents of dependent students can borrow funds to pay for the student's educational expenses. The student must be enrolled at least half time and the parent must meet the Department of Education eligibility criteria which includes a credit check. The PLUS loan is normally disbursed to the school in three equal quarterly disbursements and interest is accruing on the loan while the student is attending school.   Parents can begin repayment within 60 days after the loan is fully disbursed or can choose to begin repayment six months after the student is no longer enrolled at least half time.

Verification

A student's Free Application for Federal Student Aid (FAFSA) may be selected by the U.S. Department of Education for a process called "verification" to verify the information on the application. Students are reminded to provide truthful and accurate information. Students who are selected for verification will be contacted by the Financial Aid Office and given a verification worksheet that includes specific requirements, deadlines, and consequences of noncompliance.

To complete the verification and remain eligible for Financial Aid, the student must submit the verification worksheet as well as tax/income information as directed by the Financial Aid Office. PSI has developed policies and procedures regarding the verification of information provided by the FAFSA under the Title IV Programs. For more information regarding the policies and procedures for verification, please consult the Financial Aid Office.

Return of Title IV Funds Policy
This policy is separate from the Tuition Refund Policy.

If a student withdraws from the Institute and the student received Title IV Federal Student Aid (FSA) assistance during the period (the specific term, quarter, or payment period for which the Return to Title IV refund must be calculated), the Institute must determine the amount of Title IV funds a student has earned at the time of withdrawal using the Return of Title IV (R2T4) funds formula. The Title IV FSA program rules may require a return to the Federal government of all, or a portion of, the amounts disbursed during the term. The amount of FSA assistance earned by a student is based upon the following formula. Students should consult their Financial Aid officer regarding their program's specific measurement.

Credit Hour Programs: Number of Days Completed in the Payment Period through Last Date of Attendance
                                   Total Number of Days in the Payment Period

Note: Scheduled breaks of at least five consecutive days are excluded from the total number of calendar days in the numerator and denominator. The calendar days on an approved leave of absence are excluded from both the numerator and denominator. Percentages are calculated to the fourth decimal place.

Definition of the student's last date of attendance: If a student **officially or unofficially withdraws** from PSI, their last day of attendance is based on the instructors' attendance record (last day of educational activity) which reports the last day the student was in class. This includes classroom and lab instruction, examinations and clinical experience. If a student stops attending classes without officially withdrawing and has not attended classes for fourteen (14) consecutive calendar days, the student may be withdrawn from his/her program. The last day of attendance is determined by the instructor's attendance records.

Based on the calculation, through the 60% point in each period, a pro rata schedule is used to determine how much Title IV FSA funding the student has earned at the time of withdrawal. After the 60% point, a student has earned 100% of the Title IV FSA funds. (Sample Return of Title IV calculations are available from the institution's Financial Aid Office upon request.) Title IV FSA funds that require refund are credited in the following order:

- Unsubsidized Direct Stafford loans (other than Graduate PLUS loans)
- Subsidized Direct Stafford loans
- Direct PLUS
- Federal Pell Grants
- Federal Supplemental Educational Opportunity Grant (FSEOG)

Return of Unearned FSA Funds

The Institute must return the lesser of the following:

- The amount of FSA Program funds that the student does not earn; OR
- The amount of institutional costs that the student incurred for the period multiplied by the percentage of funds that were not earned. Earned means the percentage of funds that were earned over time (during the term) by the student.

If there are additional FSA funds that must be returned, the student must return or repay, as appropriate:

- Any FSA loan funds in accordance with the terms of the loan;
- Any remaining unearned FSA grant (Not to exceed 50% of the grant as an overpayment of the grant; the Institute currently refunds the Student Grant Overpayment on behalf of the student.)

If a student earned more aid than was disbursed, the Institute may owe the student a Post-Withdrawal Disbursement (PWD) which must be paid as soon as possible, but no later than 180 days from the date the school determined the student withdrew (for loans) or no later than 45 days from the date the school determined the student withdrew (for grants). The Institute is required to notify the student in writing within 30 days of the date it determined that the student withdrew that he/she is eligible for a PWD of Title IV loan funds; however, if the student (or parent in the case of a PLUS loan) is eligible to receive a PWD of loan funds, the student or parent borrower must first confirm in writing whether he/she accepts/declines all or some of the loan funds offered as a PWD. A PWD of Federal grant funds does not require student acceptance or approval and the grant funds may be applied directly to the student's account to satisfy tuition and fees, or to the student. The Institute will seek the student's authorization to use a PWD for all other educationally-related charges in addition to tuition and fees. All Direct Loan refunds will be made by EFT to the U.S. Department of Education and COD disbursement records will be updated when refunds are made. The student is notified by letter from the Institute of all Direct Loan refunds made on their behalf, including the amount, date, and loan type.

The Institute is required to return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student's withdrawal.

The information presented above is subject to change based on Federal regulations.

Non-Title IV Financial Aid Information

Other sources of financial assistance can come from various public agencies. Professional Skills Institute follows all guidelines set forth by outside agencies funding students' tuition. The following organizations offer tuition assistance to students attending Professional Skills Institute. Qualification requirements vary; please contact the appropriate agency for more information.

Veterans' Benefits: Veterans may be eligible to receive benefits through the Veterans Administration (VA). Each VA program has individual requirements for eligibility. Interested applicants should contact the VA at (800) 827-1000.

Students Receiving Veterans Affairs (VA) Funding: Students receiving this type of funding are required to show proof of all previous education earned for post-secondary study. When applying for VA benefits, these students must complete a transcript request for all post-secondary schools previously attended. The school will submit the request on behalf of the student at no cost to the student, and the student may then receive certification for the first term. The school should receive all requested transcripts within the student's first term for accurate scheduling and timely certification. If transcripts are not received within the state limit, the student may no longer be certified for future coursework. Exceptions to any limitations must be approved by the State Approving Agency and Campus President.

VBTA Policy: Professional Skills Institute in accordance with the Veterans Benefits and Transition Act of 2018 will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries or other institutional facilities, or the requirement that a Chapter 31 or Chapter 33 recipient borrow additional funds to cover the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement of a payment by the U.S. Department of Veteran Affairs. This policy is limited to tuition funds paid by the U.S. Department of Veteran Affairs.

Ohio National Guard: Students who are enlisted in the Ohio National Guard may be eligible to receive a grant to pay for a percentage of their tuition. Interested applicants should contact their local guard unit for details.

AmeriCorps: AmeriCorps is a national service program providing tuition assistance in exchange for community service. For more information go to www.americorps.gov or contact the AmeriCorps National Service Office at 1-800-942-2677

Workforce Innovation and Opportunity Act (OHIO WIOA and MICHIGAN WORKS):   Students living in Ohio and Michigan may qualify for WIA funding from their state. The funds are generally for students who are permanently laid off due to workplace closings or cutbacks (dislocated workers) or low-income students eligible for training funds through WIA. Interested applicants should contact the WIA office at their county Jobs and Family Services office.

Bureau of Vocational Rehabilitation (BVR): This organization provides funding for eligible students who have a physical or mental disability inhibiting them from certain types of work. An appointment for an evaluation by a BVR counselor is necessary and a determination by the BVR office needs to be made before entering any academic program.

Private Alternative Loans: Some lending institutions offer private alternative loans to students to help cover educational expenses. These loans typically require that the borrower has good credit and/or a

credit worthy co-signer. Additional information on private alternative loan lenders can be obtained from the Director of Financial Aid. Students are encouraged to utilize all other funding sources before considering an alternative loan.

Union Education Trust: A bargaining unit employees use to receive money for college through their employer.

Tuition Payment Plan

Tuition and Fee payments are due at the beginning of each quarter. However, the School does offer 0% interest payment plans and the terms of the Retail Installment Contract (RIC) will govern the terms of those payment plans. Tuition and fee payments may be made directly to PSI by check, money order, debit or credit card.

Student payments can be made in the Financial Planning Department. Failure to make payment as agreed upon may result in the student being unable to register for future classes. **Any questions should be directed to the Financial Planning Department.**

Student Tax Forms and Information
1098T Tax Forms

The 1098 tax forms for tuition billed (box 2) is mailed to the student's current address on file on or before January 31st. The tuition billed is calculated on a calendar year basis.

Educational Tax Credits, Student Loan Interest Deduction, and Tuition and Fees Deduction

When you file your federal tax return, these tax credits may be available for certain college expenses. For information, contact the Internal Revenue Service or your tax advisor.

Questions regarding student's accounts should be addressed to the Director of Finance/Student's Accounts Officer.

Academic Affairs
All academic policies, rules, and regulations are located here within the catalog.

Academic Divisions

Health Sciences
Bachelor of Science   Health Sciences (BSHS)

School of Physical Therapist Assisting
Associate of Applied Science Degree   Physical Therapist Assistant (PTA)

Nursing
School of Practical Nursing
Diploma Program   Practical Nurse (PN)

LPN to RN Bridge Program
Associate of Applied Science   Registered Nurse (RN)

RN to BSN Degree Completion   Bachelor of Science in Nursing (BSN)

Bachelor of Science

College of Allied Health
Diploma Programs   Medical Assisting (MA)

Educational Delivery

Programs at PSI are residential. hybrid or fully online. Residential and hybrid lectures are delivered by experienced instructors in the traditional classroom with the assistance of text materials and Internet materials with high speed Internet access and computer projection devices. Online courses are developed and facilitated by experienced instructors and include activities completed either in the LMS or in publisher-related platforms. Labs are delivered in well-equipped traditional laboratories under instructor supervision. Clinical and external volunteer experiences are delivered at area health facilities.   PSI also may include remote learning in instances where lecture could be completed using video conferencing to minimize on campus time.

Student/Instructor Ratio – Typical Class Size

The average student to instructor ratio in a classroom setting is 20 to 1. The maximum number of students per instructor in a laboratory setting is 20. The maximum students in a lecture classroom based on size and seat availability is 50. The maximum student to instructor ratio in an online classroom is 25 to 1.

Clock Hour of Instruction

Each clock hour of instruction consists of 50 minutes of instruction in a 60-minute period.

Quarter Credit Hour Conversion

Select programs use a proprietary formula created by the accrediting body to calculate credit hours. In general:

> 10 lecture hours = one (1) quarter credit hour
>
> 20 lab hours = one (1) quarter credit hour
>
> 30 externship/clinical hours = one (1) quarter credit hour

All programs comply with Title IV funding: A maximum of 5.0 hours of out-of-class prep for every 20 clock hours in class.   The school participates in the Federal student financial aid programs authorized under Title IV of the Higher Education Act of 1965, as amended, which are administered by the U.S. Department of Education (ED). The school has the appropriate policies and procedures in place to ensure its assignment of credit hours conforms to the definition of a credit hour for Federal purposes.

Students in diploma programs are also expected to complete an additional 5 clock hours per credit hour as homework or out of class hours for academic purposes. Students in Associate and Bachelor's degree programs are expected to complete two hours of out-of-class student work for every hour of classroom instruction, and one hour of out-of-class student work for every hour of laboratory work. Students are expected to complete homework outside the classroom in addition to classroom requirements. The minimum outside clock hours are stated on each course syllabus and documented in each course description in the catalog. Additional outside clock hours may be, but not limited to, required written assignments, written book reports, required reading and homework assignments, oral presentation activities, hands-on practice sessions, etc. Grading for the outside preparation hours is published on each syllabus on a course-by-course basis.

Student Classification

Active Student: Any student taking credit-bearing courses, being charged/funded, and matriculating in an approved program. These students may be full or part time.

Active Non-Earning Student: Is a student taking credit-bearing courses but not being charged/funded for the term.

Non-Matriculating Student: Students who enroll for single courses or those paying for courses but not wishing to enroll in a program of study. These students are not eligible for federal or state aid.

Auditing Student: Students taking previously passed courses for improving skills or knowledge. Audited courses receive a grade of AU and do not count toward Satisfactory Academic Progress or cumulative grade point average.

Withdrawal: Student involuntarily or voluntarily withdrawn.

Attendance Policy

Students are expected to attend every class session for which they are registered. Attendance is taken by instructors, recorded, and maintained for each course by the Registrar. Students with excessive absenteeism may receive a reduced or failing grade for the course and/or be withdrawn from their program. In the event of any absences from class, the student assumes responsibility of immediately notifying the school and for arranging with the individual instructor for work missed. **Students missing fourteen (14) consecutive calendar days may be withdrawn from their program of study by the school.** If a student believes he/she has circumstances warranting special consideration, a written appeal may be submitted to the Campus President for review and final determination.

Tardiness/Early Departure

Students are required to be on time and stay for the duration of the class session. The student assumes responsibility for arranging with the individual instructor for work missed resulting from being late for class or leaving early. Time missed in class due to a student's tardiness or leaving early is recorded. See Nursing Programs Policies for nursing lab information.

Attendance Policy for Nursing Students – Clinical Rotations

Nursing students scheduled to be on the clinical unit must contact the clinical instructor prior to the beginning of the clinical day. Students who are a no call, no show for a clinical day will be marked with an unexcused absence, resulting in a failing grade for the clinical. The course must be repeated in its entirety, at an additional tuition charge. More details surrounding attendance for nursing students on clinical rotations is located in the Practical and Nurse LPN to RN Bridge Policies section of this catalog.

Attendance Policy for Online Courses

Attendance for online courses is measured by work submitted within the Learning Management System. Students enrolled in a hybrid program must maintain satisfactory attendance on campus and online to remain active.

Late Work and Make-Up Work

Arrangements to turn in late work and/or make-up assignments, projects, tests, and homework missed because of absence must be made with the approval of the instructor following the policy on the syllabus.

Make-up testing details can be found on the course syllabi.

Leave of Absence

PSI does not grant Leaves of Absences (LOAs); however, students currently enlisted in the military service of the United States or the National Guard and who are currently in active-duty status, as defined in ORC 3332.20, may receive exceptions to this policy.

Students requesting such a leave, must do so in writing, and must submit their request to the Campus President. Upon verification of active-duty status, PSI will grant the student a military LOA for the time they are in active duty status and for up to one (1) year after the conclusion of their service. During the time the student is on military LOA, the student shall incur no academic or financial penalties.

Withdrawal Due to Military Leave or National Emergency

Students who must withdraw due to military leave or national emergencies are entitled to a refund of all tuition and fees for any unfinished term(s). Credit will not be given for any unfinished courses; however, unfinished courses will not impact the student's Satisfactory Academic Progress. If the student is deployed or impacted by a national emergency at the end of a term and does complete all courses, tuition will not be refunded, credit will be earned, and SAP will reflect those credits. These students, however, will not receive any further financial obligations for future terms and may reapply in the future. Students impacted by either military leave or national emergency should confirm their request in writing and provide any supporting documentation as requested (may include official orders and/or letter from a superior). Impacted students, as well as spouses and dependents, include: active duty military serving during a war, military operation, or national emergency; members of the National Guard performing a qualifying duty; and people residing in or employed in an area declared a disaster by federal, state, or local officials.

Withdrawal

Students who want to discontinue their training for any reason <u>must</u> make every attempt to schedule a meeting with the Campus President and/or Program Director. This meeting may help the school correct any problems and may assist students with their plans. In many cases, the problem hindering successful completion of the program can be resolved during this session.

Students who have attended a class but withdraw or stop attending classes before the 50% point will receive a grade of "W" for the purposes of calculating maximum timeframe and SAP. The course will count as credits attempted but not earned.

Students withdrawing from a term at or after 50% point in a term will receive a failing grade. This grade is part of a student's grade point average calculation unless the course is retaken and a higher grade is earned. The credits attempted will be counted toward determining maximum timeframe and SAP.

<u>NOTE</u>**: Students who are contemplating withdrawing from a module or course should understand:**

- the entire scheduled length of the course in which they are currently enrolled is counted in maximum timeframe;
- they may have to wait for the appropriate module/course to be offered;
- their graduation date will change;
- they must repeat all courses from which they elected to withdraw prior to receiving a final passing grade;
- their Financial Aid and/or tuition costs may be impacted; and
- there may not be seats available in the class upon their return.

Involuntary Withdrawal

The school is committed to helping every student successfully complete their education; every consideration will be given to assist students in completing their programs. However, a student may be placed on warning or withdrawn for unsatisfactory progress, poor attendance, academic misconduct, violation of school policies, or failure to pay tuition.

Any of the following shall immediately impact a student's enrollment at the school:

- Any student exceeding the fourteen (14) day attendance policy;
- Any PTA student who has failed two (2) of the PTA clinical experiences, regardless of the number of enrollments; and
- Any student exceeding the 150% maximum timeframe for completing the program.

Course Withdrawals

Students should meet with the Campus President and/or Program Director before dropping any courses to review repercussions to schedule changes. Students may also be asked to meet with the Financial Planning Department to review financial implications. Dropping a course should be done prior to the first day of classes.

Re-Admission Policy (ReStart)

Students may apply to be readmitted to the school after voluntarily withdrawing or being involuntarily withdrawn and will need to meet current admissions requirements. In some cases, students may not be eligible for financial aid and may incur additional charges to be readmitted into school. Students requesting to return to school who have a last date of attendance greater than one full year will need to meet with the Program Director and Campus President concerning associated coursework, plans for remediation of skills, and demonstration of required competencies or hands-on required skills. For more information, please contact the Admissions Department.

Students Requesting to Return to School within a Year of the Last Date of Attendance

Students who have withdrawn prior to taking any courses with hands-on competencies or required skills will have no additional requirements beyond meeting the admissions requirements of the program.

Students who have withdrawn but have taken courses with hands-on competencies or required skills must demonstrate competency of those skills prior to readmission. Failure to complete the necessary competency demonstration and/or remediation, if required, will result in a denial for readmission to the program or a requirement to repeat a previously passed course to ensure safe practice.

In the nursing programs, students who have a last date of attendance (LDA) that is six months or more prior to the start date in which they plan to return will be required to demonstrate competency of previously learned skill(s) and complete the previous nursing course final exam with remediation. Failure to complete the necessary competency/demonstration and/or remediation will result in denial for readmission to the program.

Graduation Requirements

To graduate, students must meet the following criteria:

1. Complete all courses within the program requirements;
2. Complete all program requirements within 150% of the published program length in credit hours;
3. Overall cumulative grade point average of 2.0 or better;

4. No failing (F) grades in any courses. Courses with "F" grades must be repeated;
5. Complete a financial aid exit interview;
6. Complete a career services exit interview; and
7. Complete all financial obligations.

Upon graduation, students will be awarded a Diploma or Degree depending on their program of study. A student will not receive a graduate credential or academic transcript until his/her account is paid in full.

Grading Scale

To be considered making satisfactory progress toward graduation, a student must maintain specified grade averages. Grades are assigned at the end of all scheduled courses. Students will receive a letter grade for each course attempted to which quality points are assigned (see table below). The GPA is calculated by the grade points received multiplied by the credit hours attempted to derive the quality points earned for the term. The Cumulative Grade Point Average (CGPA) is then calculated by using the quality points earned from all courses attempted.

Transcript Grade	Numeric Grade	Description	Quality Points
A	92.5-100	Excellent	4
B	84.5-92.4	Above Average	3
C	76.5-84.4	Average	2
F	Below 76.5	Failing	0
P	0	Passing	Not calculated
I	0	Incomplete	0
W	0	Withdrawal	Not calculated
TR	0	Transfer Credit	Not calculated
AU	0	Audit	Not calculate

Passing Grades: A grade of "P" is awarded for students who successfully pass a proficiency exam. There is no grade awarded if the student attempts a proficiency exam but does not pass.

Incomplete Grades: Students approved for an incomplete will be awarded an "I" grade, counting as 0 quality points for SAP calculations. Coursework must be completed within two (2) weeks of the end of the term to receive an appropriate letter grade. Coursework not completed by this time will have the grade changed to the earned grade. If extenuating circumstances exist, exceptions *may* be made for externship courses only (at the discretion of and by appealing to the Campus President) where the two (2) weeks may be extended for up to six (6) weeks.

Withdrawal Grades: A grade of "W" is awarded if a student withdraws or stops attending in the first 50% of the course or if withdrawn due to the Student Code of Conduct.

Repeated Courses: Courses previously taken and not successfully passed. The first attempt grade will be calculated in the quarter GPA. After the course is repeated, the first attempt course grade will **not** be calculated in the cumulative GPA. Only the highest grade earned will be indicated on the official transcript and calculated in the

cumulative GPA. Students may repeat a course up to two times. If the student has not earned a passing grade in the course after the second attempt, the student may be dismissed from the program. In order for a student to be considered for a third attempt, the student must write an appeal letter describing the extenuating circumstances leading to the second failure and plans for success in the third attempt. An appeal committee will convene to review the appeal and approve or deny.

- If an appeal is denied, the student will be dismissed.
- If an appeal is approved, the student will remain enrolled and take only the approved course in the following quarter.

Repeat Codes are indicated on the transcript in the RPT COD column where an asterisk (*) denotes a course needing repeated and an R denotes a course already repeated.

Failure of a Course with a Lab Competency and/or Clinical Component: In courses where there is a lab competency or clinical component of the grade, the didactic component must be passed with a 76.5 percent or better **and** the lab competency and clinical must be passed at a satisfactory level or the student must repeat the course in its entirety. The student will be given the opportunity to repeat the entire course, the next time it is offered, to achieve a passing grade. This policy does not apply to the PTA program.

Lab Competencies – Nursing Programs Only

In the event the student obtains a failing (unsatisfactory) grade for lab competency, the student will be allowed one (1) additional attempt to pass the competency, for a total of two (2) attempts. The student must complete one hour of remediation and have their paperwork signed by an open lab instructor, stating they are prepared for their second attempt. The second attempt will be performed in lab the following week, unless scheduled differently with the instructor. If the student fails to show for the scheduled first or second attempt lab competency, with no communication to the instructor, the student forfeits their attempt, which could result in failure of the course. Changes in the scheduled lab competency time made with the instructor PRIOR to the scheduled time are acceptable. Students are to be prompt for the appointment; 5 minutes late and the student will lose that appointment slot. It is the student's responsibility to make sure that they complete the return demonstration. If the student fails the second attempt, they fail the course. The student will be allowed to finish the didactic part of the course but will not be allowed to attend clinical or lab for that course. The student will be required to repeat the course in its entirety including class, lab and clinical, at an additional cost.

PTA Lab Policy

If a student scores below 80% on a lab practical, or they fail a critical element, they must demonstrate proficiency of the skill with the instructor at a later time, prior to the end of the quarter. The original failing grade remains in the grade book, however.

Dean's List
At the end of each quarter, students who have achieved a GPA of 3.0 or higher and taking 10 or more quarter credit hours will be acknowledged as making the Dean's List.

Transfer Credit
Students who wish to have credits reviewed from another institution for transfer must submit transcripts from all postsecondary schools attended. PSI may accept transfer credits at the discretion of the Campus President and/or Program Director using the following guidelines:

- Transcripts should be submitted at least ten (10) days prior to the start of the program.
- An official transcript of the student's coursework must be sent directly from the institution from where the coursework was completed to PSI.
  - o Additional information may be requested to review comparability of program content including course descriptions or syllabi.
  - o The student may have to complete additional competencies or hands-on assessments before transfer credit may be accepted for courses for which competencies may be required.
- Credits reviewed for transfer must have been earned in courses offered at institutions accredited by an agency recognized by either the U.S. Department of Education or the Council for Higher Education Accreditation at the time the credit was earned.
- Credits will be evaluated on a course-by-course basis, but in most instances, the coursework must have been completed in the past five (5) years for technical and core courses. General education courses and similar courses have no timeframe restrictions.
- A grade of "C" or better was earned.
- The content of the course is similar in scope, and the unit of credit is comparable.
  - o Credits earned at institutions operating on quarter systems will be reviewed as direct equivalents.
  - o Credits earned at institutions operating on a semester system will be multiplied by one and one half (1.5) to convert to quarter credits.
- Coursework completed at foreign institutions will be externally evaluated by a foreign credential evaluator (either NACES or AICE members).

Transfer credits are recorded as hours attempted and earned toward the program for pace or completion calculations but do not count toward the student's cumulative grade point average (CGPA).

Maximum Transfer Credits

The maximum number of credits transferred (transfer and proficiency combined) into a program is 30% of the total program credits.

Military Transfer Credits

For individuals with experience in the armed forces of the United States, the National Guard, or reserve component, the school will review the individual's documented military education and skills training to determine whether any of the education and training is equivalent to the program's curriculum. If the military education and skills training are equivalent, the school will award credit to the individual.

Experiential Learning/Advanced Placement/ Ability to Benefit

PSI does not accept credit(s) for prior life learning experience(s), advanced placement, and/or ability to benefit students.

Proficiency Credit

Students for whom transfer credits are not awarded due to age of credit, grade earned, or inability to substantiate equivalency may receive approval for proficiency testing. The student must fill out a Proficiency Testing Request form preferably as soon as the transcript review has been completed but at minimum by at least ten (10) days prior to the student beginning the equivalent coursework at the school. Students must earn a minimum score of 80% to earn a passing (P) grade and take the exam at least five (5) days before the scheduled course begins.

Grade Change Policy

Students wishing to contest a grade for valid reasons must do so in writing within seven (7) days immediately following end of the term in which the original grade was earned. These students must meet with their Program Director and/or Campus President, who will then investigate the original grade based on information provided by the student. The student will be notified of the outcome within 30 days of the original request.

Transcript Requests

Official copies of transcripts may be obtained by students and alumni upon written request to the Registrar. Requests must contain the student's signature and authorizing release of this information. All financial and educational obligations must be met to obtain transcript copies. A fee will be charged for all copies. Transcript request forms may be found on the school website at http://proskills.edu/Request_Transcript.php.

NOTE: Transcripts can only be mailed or picked up from campus. Faxing transcripts is prohibited.

Family Educational Rights and Privacy Act

Students have the right to inspect and review their educational records, request corrections or deletions, and limit disclosure of these records per the Family Educational Rights and Privacy Act (FERPA) of 1974 (also called the Buckley Amendment).

The Registrar is the keeper of the official academic records; students wishing to review their records must do so in writing to the Registrar, or designee. Such review will be allowed with appropriate supervision within 45 days of the request made in writing. Students may request a copy of records, but whenever grades are included, specifically transcripts, transcript fees will apply.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

- Parents or eligible students have the right to inspect and review the student's education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools may charge a fee for copies.

- Parents or eligible students have the right to request that a school correct records which they believe to be inaccurate or misleading. If the school decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.

- Generally, schools must have written permission from the parent or eligible student to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):

  School officials with legitimate educational interest;

  Other schools to which a student is transferring;

  Specified officials for audit or evaluation purposes;

Appropriate parties about financial aid to a student;

Organizations conducting certain studies for or on behalf of the school;

Accrediting organizations;

To comply with a judicial order or lawfully issued subpoena;

Appropriate officials in cases of health and safety emergencies; and

State and local authorities, within a juvenile justice system, pursuant to specific State law.

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a bulletin, student handbook, or newspaper article) is left to the discretion of each school.

For additional information, call 1-800-USA-LEARN (1-800-872-5327) (voice). Individuals who use TDD may use the Federal Relay Service.

Contact Information: Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue, SW Washington, D.C. 20202-8520. From the Department of Education website at: http://www.ed.gov/policy/gen/guid/fpo/ferpa/index.html

Health & Safety Exemption Requirement

PSI adheres to all requirements pertaining to the protection of student information. However, there are limited exceptions to FERPA regulations under which PSI is permitted to disclose education records or personally identifiable, non-directory information from education records in connection with a health or safety emergency without student consent.

The situation must present imminent danger to a student, other students, or members of the school community to qualify as an exception. This action is not taken lightly and only under circumstances that present imminent danger.

Academic Advising and Tutoring

Academic advisement is available to all students throughout the school year. Each student is assigned to a Program Director. A student who does not maintain the necessary level of performance in each course must meet with the Program Director to formulate a plan for remediation. All faculty assist students in meeting curriculum requirements by being available for advisement and individual help. Students are urged to take initiative in seeking advisement. The student is responsible for maintaining satisfactory academic status and meeting school requirements. Each student is responsible for scheduling an appointment with his/her Program Director, as needed. When students present problems not within the realm of academic advisement, appropriate referrals are made. Information for counseling services is available, and student's confidentiality is maintained.

Students may also seek assistance through the Student Services department.

Students with Disabilities

The school complies with the Americans with Disabilities Act (ADA). Applicants or students who present documentation of a disability will have their case reviewed by the school's Section 504 Coordinator and the ADA Research Committee, and if applicable, reasonable accommodations will be given for the documented disability. The student is responsible for informing the school prior to needing the reasonable accommodations (academic adjustment) in the classroom/lab/clinical. The school is not required to identify the applicant or student as having a disability or assess the student's needs.

The Section 504 Coordinator is the Director of Career and Student Services. The Section 504 Coordinator and the ADA Research Committee are responsible for the development of the reasonable accommodation plan for the student. The Campus President, along with the appropriate Program Director, form the ADA Research Committee; this committee will review the documented disability and the request for accommodation.

Applicants requesting academic adjustments and auxiliary aids and services should complete the following steps during their admissions process so that a Plan of Action (POA) can be completed prior to their first day of class. However, already **enrolled students** may request academic adjustments and should do so at least ten (10) days prior to the needed academic adjustment. Once accommodations are approved, they are not retroactive.

Students who during their enrollment have a **newly developed disability** should begin the steps as soon as documentation can be provided to the ADA committee.

Complete **Accommodation Request Form**. This form may be obtained by contacting the Director of Career and Student Services. Along with the request form, all documentation of disability and any documents supporting the disability or assisting with the academic adjustments and auxiliary aids and services must be submitted. Supporting documentation must be dated within the last three (3) years.

The ADA Research Committee will review documentation and schedule a meeting with the student within five (5) business days of the request to discuss the student's disability. The committee may request additional documentation from the student or applicant. The committee will verify all documentation presented for authenticity.

If approved, the ADA Research Committee will develop a Plan of Action provided to the student on a timely basis but no longer than ten (10) days of the request. Appropriate faculty will receive notification of the accommodations for which the student has been approved.

The ADA Research Committee shall update and include in the student's file the date(s) of request(s) for adjustments of services, the nature of each request and supporting documentation, the reason(s) for any denials, and a summary of the process that occurred between the school and the student.

If the student believes he or she has been discriminated against, or otherwise wishes to challenge any denial of his or her requests for academic adjustments or services, said applicants and or student shall follow the Student Grievance Policy.

Student Computer Use

Unauthorized use of computing resources is prohibited. This includes using the school's computing resources for personal or financial gain; allowing unauthorized non-school personnel access to computing resources on campus; displaying obscene, lewd, or sexually harassing images or text in use of the school's computers; or modifying or copying records or data belonging to the school.

The student is responsible for checking with his/her Program Director for policies concerning the specific lab the student is using. Instructors may adopt a more restrictive policy for their areas but may not adopt a policy less restrictive. The computers are property of PSI and are operated under PSI supervision. Therefore, the student should have no expectation of privacy. PSI Computer Services can monitor activity on all PSI computers. Students need to be aware that network administrators record all student computer activities. Use of the PSI computers MUST be related to approved coursework or other instructor-authorized tasks.

Unauthorized tasks may include the following:

- Making changes to the configuration of the computer, including desktop backgrounds and screensavers, and installing or uninstalling software, unless authorized and supervised by an instructor in a classroom activity;
- Attempting to counter security measures for any purpose or to hack passwords to gain unauthorized access to a device or to data resources; and
- Installing or using peer-to-peer file sharing software. (Examples include the following: Kazaa, Napster, IMesh, BearShare, streaming video, and Internet radio).

Library Information

Students have access 24/7 to PSI's electronic library sponsored through the Library and Information Resources Network (LIRN).
To access the LIRN subscription go to: https://proxy.lirn.net/ProSkillsInst
Username: see syllabus
Password: see syllabus

In addition, the Resource Center on campus is available Monday-Friday from 8 a.m. to 8 p.m. to all currently enrolled students for reading and quiet studying.

The Resource Center has a collection of reference books for three of the divisions of PSI:
- Nursing Programs
- The School of Physical Therapist Assisting
- The College of Allied Health

Each division's section is labeled, and the materials should stay within each division's section.

Books may be taken out of the Resource Center by signing the required documentation in the Resource Center Sign-in/Sign-Out Binder. To check out a book, simply complete the information requested on Resource Center Sign-In/Sign-Out binder located at the desk in the Resource Center. Students can keep materials out of the resource center for two (2) weeks at a time.

The Resource Center also has a collection of journals. These items are to be read on campus and are not circulated. The Resource Center has computers used for educational purposes only.

Extracurricular Activities

Throughout the year, activities encouraging school spirit and develop student leadership may be offered. PSI believes participation in these activities is an important part of the education process, and student involvement is encouraged.

Field Trips and Guest Speakers

PSI believes training is enriched by observing real-life applications and/or hearing from industry professionals. When appropriate, visits may be arranged to industrial or professional locations, or guest speakers may come into the classroom.

Externship/Clinical/Practicum

Students may be required to complete externship/clinical/practicum experiences.

Transportation

Students are responsible for their own transportation for these experiences and any other off-campus educational experiences. Students may be required to drive up to 90 minutes to a clinical location.

Insurance

The school maintains general liability insurance on students for classroom, laboratory, and externship experiences. This is *not* health insurance.

Qualifying for Externship/Clinical/Practicum

Students may be required to complete requirements outside of those in the classroom and laboratory prior to being assigned externship/clinical experiences; these requirements may include CPR/First Aid certification. Students often must successfully complete all other courses prior to these experiences, unless they are a part of a course with lecture/lab attached. Students may have to have FBI/BCI background checks, certain immunizations, and/or drug screens completed prior to being assigned a site, including the COVID-19 vaccine .

Students are responsible for the costs of immunizations, drug testing, and background checks.

Externship/Clinical/Practicum Schedules

Students on externship/clinical may have schedules that vary as to the times and days of the week of the experiences. Students taking courses in the evening may be required to complete externships/clinicals during the day and/or on the weekend.

Remuneration

Students do not receive remuneration for externship or clinical experiences.

Student Responsibilities may include the following, with more specific information coming from the Program Director:

- Arrive on time, in proper attire, with identification to the site.
- Fulfill all duties and responsibilities while on site.
- Protect the privacy and confidentiality of medical records following HIPAA.
- Meet with school representatives as needed/required.
- Participate in the evaluation of competencies while on site.
- Evaluate the effectiveness of the externship experience.
- Report to designated individuals when ill or unable to attend experiences (which may include sanctions/disciplinary action).
- Be courteous and professional always.

Advisory Boards

BS in Health Sciences

Program	Advisory Member		Employer
BS Health Sciences	Mario Baker	DPT, Board-Certified Clinical Specialist in Geriatrics	University of Findlay Physical Therapy Programs
BS Health Sciences	Tawiona Brown Clinical PT, Instructor	DPT Faculty	Bowling Green State University
BS Health Sciences	Lucinda Bouillon Lucinda.bouillon@utoledo.edu	PT, PhD	University of Toledo, Associate Professor Program Director School of Exercise and Rehabilitation Sciences
BS Health Sciences	Catherine Hornbeck clhornbeckpt@att.net	PhD	Medical College of Ohio University of Toledo, former PT Program Director,
BS Health Sciences	Joyce Lammers lammers@findlay.edu	PT, PhD	University of Findlay, DPT Programs Chair
BS Health Sciences	Sarah Long Sarah.long@utoledo.edu	MS, ATC	University of Toledo, School of Exercise and Rehabilitation Science Associate Lecturer Director, Master of Athletic Training Program
BS Health Sciences	Michelle Masterson Michelle.masterson@utoledo.edu	PT, PhD	University of Toledo, PT Program Director, retired
BS Health Sciences	Melissa Miller mmiller@aprn1.com	MPT, Board-Certified Clinical Specialist Neurological Physical Therapy	Balance and Mobility Specialists, Clinical Physical Therapist
BS Health Sciences	Jody Morris Jody.morris@utoledo.edu	MSBS-HDS	University of Toledo, School of Population Health, Lecturer, Health Education
BS Health Sciences	Sam Rakyta, II	DPT, CSCS, CIDN	PT Link
	Additional Members		**Employer**
BS Health Sciences	Deanna Lamb Corporate Director of Academic Affairs	PT, MA, PhD	Education Evolve, LLC
BS Health Sciences	Wendy Walkosky BSHS Program Director	PhD	PSI
Administration	Susan Lippens Campus President	MOL	PSI

RN to BSN Program

Program	Advisory Member		Employer
RN to BSN	Linda Shaw Adjunct Faculty	MSN, RN	Mercy College
RN to BSN	Carol Campbell ADN Program Director	MSN, RN	Mercy College - Retired
RN to BSN	Buffy Fauver HR Assistant Director		Elizabeth Scott Community
RN to BSN	Carrie Franks Program Director	MSN, RN	Toledo Public Schools

RN to BSN	Victoria Motolik Chief Operating Officer	BSN, RN, CEAL, CDP	Divine Healthcare
RN to BSN	Donna Sandwisch Human Resource Generalist		Kingston HealthCare Company
ALL	Patricia Humbert, JD	Distance Education Specialist	Tiffin University
	Additional Members		**Employer**
RN to BSN	Elizabeth Sprunk BSN Program Coordinator	PhD, MSN, CNE	PSI
Administration	Susan Lippens Campus President	MOL	PSI
Administration	Quinn Sonnenberg Career Services	AAB	PSI
Administration	Nikoll Orlow Director of Admissions	MA	PSI

School of Physical Therapist Assisting

Program	Advisory Member		Employer
PTA	Tawiona Brown Clinical PT	DPT	Bowling Green State University
PTA	Marci Cancic Director of Therapy	PT	University of Toledo Medical Center
PTA	Patricia Humbert, JD	Distance Education Specialist	Tiffin University
PTA	Pam Hunter Regional Director of Rehab	PT	Promedica Heartland Rehab
PTA	Roger Lewis Staff PTA	PTA	University of Toledo Medical Center
PTA	Michelle Masterson Director of Interprofessional Education	PT, PhD.	University of Toledo
PTA	Alison Matson PT Clinical Coordinator of Clinical Education	MPT	University of Toledo Medical Center
PTA	Joy McNutt	PTA	NOMS Central Park West
PTA	Melissa Miller Clinical PT	MPT	Balance and Mobility Specialists
PTA	Christine Pierce Clinical PTA	PTA, BA	Select Rehab
PTA	Teresa Kilduff Director of Rehab Services	PTA, BA	Progressive Therapy Alternatives
PTA	Bethany O'Neil	PT, SCCE	University of Toledo Medical Center
	Additional Members		**Employer**
PTA	Lydia Akers PTA Program Director	PT, DPT	PSI
PTA	Heidi Wallace PTA Instructor/DCE	PTA, BS, ATC	PSI
Administration	Susan Lippens Campus President	MOL	PSI
Administration	Deanna Lamb Corporate Director of Academic Affairs	PT, MA, PhD	Education Evolve, LLC
Administration	Quinn Sonnenberg Career Services	AAB	PSI

Pre-licensure Nursing Programs

Program	Advisory Member		Employer
PN/RN Bridge	Sarah Thomas College of Nursing Admissions	MSN, RN	Lourdes University
PN/RN Bridge	Courtney Goda Nursing Staff Developer	MSN, RN	The Toledo Hospital
PN/RN Bridge	Julie Randolph Nursing Staff Development Director	RN	Fairview Skilled Nursing and Rehabilitation Center
PN/RN Bridge	Corrina Denhart Director of Nursing	RN	Otterbein Senior Life Pemberville
PN/RN Bridge	Irene Jones Chair, Nursing Department	MSN, RN	Owens Community College
PN/RN Bridge	Candace Reed Administrator	RN	Elizabeth Scott
PN/RN Bridge	Teri Tomase Regional Human Resources Manager		PHR, Kingston Care Center of Sylvania
PN/RN Bridge	Christy Turner	RN	Well Spring Lutheran
PN/RN Bridge	Tamar Lomeli	RN	Lakes of Monclova
PN/RN Bridge	Rachel Chambers	RN	Medilodge of Monroe
PN/RN Bridge	Lindsey Wenland Director of Nursing	BSN, RN	Lakes of Sylvania
ALL	Dr. Wendy Ziems-Mueller	Distance Education Specialist	University of Mount Union
ALL	Patricia Humbert, JD	Distance Education Specialist	Tiffin University
	Additional Members		**Employer**
PN/RN Bridge	Erin Richards Interim Nursing Programs Director/Assistant Director	MSN	PSI
PN/RN Bridge	Nicole Piermatti PN Program Coordinator	MSN, RN	PSI
PN/RN Bridge	Karen Eggenschwiler Nursing Lab Coordinator	MSN, BSN, RN	PSI
PN/RN Bridge	Lowella Ridgley Nursing Programs Coordinator	MSN	PSI
Administration	Susan Lippens Campus President	MOL	PSI
Administration	Quinn Sonnenberg Career Services	AAB	PSI

College of Allied Health

Program	Advisory Member		Employer
MA	Dr. Anthony Atkins Physician	MD	NWO Urgent Care and Primary Care Network
MA	Dr. Eisha Mubashir Physician	MD	Arthritis and Rheumatism of Toledo
MA	Dr. Karen Adams Ferguson Physician	MD	A Women's Answer
MA	Amy Horak Medical Assistant/ Phlebotomist	CCMA	Toledo Clinic
MA	Paula Birney CMA	CMA	Arista Home Care
MA	Pam Taylor Medical Assistant/Supervisor	MA	NWO Urgent Care and Primary Care Network

MA	Samantha Simon Medical Assistant	RMA	Promedica
ALL	Dr. Wendy Ziems-Mueller	Distance Education Specialist	University of Mount Union
ALL	Patricia Humbert, JD	Distance Education Specialist	Tiffin University
	Additional Members		**Employer**
Administration	Susan Lippens Campus President	MOL	PSI
MA	Kimberly Sanders	AH Program Director AH Advisory Board Chairman	PSI
Administration	Quinn Sonnenberg Career Services	AAB	PSI

Student Grievance Procedures

Students with a grievance or complaint need to raise their concerns as soon as possible to assure a resolution is made in a timely fashion. The grievance must be submitted within five (5) days of the incident. The policy below has been developed by the school to offer a systematic and equitable process to resolve student complaints regarding academic and non-academic matters.

Classroom and Other Academic Matters

Students with complaints or grievances related to academic matters, classroom policies regarding course-specific testing, classroom assignments, or grades must first discuss their concerns with the instructor and, if necessary, their Program Director. If the matter is not resolved, students may bring their complaint to the attention of the Campus President within five (5) days of the incident.

Non-Academic Matters

Students with complaints or grievances concerning non-academic matters (i.e.: Financial Aid, Admissions, Career Services, etc.) should direct their concerns to the appropriate Department Manager and/or notify their Program Director within five (5) days from the incident.

Additional Steps for Grievance

Should the grievance remain unresolved, students will be advised to submit the matter in writing to the Campus President within five (5) days of the unsatisfactory meeting with the Program Director or Department Manager. The Campus President will review the matter with all the parties concerned and may meet with the student. The Campus President will respond to the grievance after the review has been completed. .

If the complaint cannot be resolved after exhausting the Institution's grievance procedure, the student may contact: State of Ohio Board of Career Colleges and Schools, 30 East Broad Street, Suite 2481, Columbus, Ohio, 43215-3414, (614) 466-2762, Fax (614) 466-2219, and Toll Free (877) 275-4219

Email: bpsr@scr.state.oh.us   Website: http://www.scr.ohio.gov

Students who reside in the state of Michigan may contact: Michigan Department of Labor and Economic Opportunity, 201 N. Washington Sq. 4th Floor, Lansing, MI 48913, (517) 256-8670.

Email: farhatj@michigan.gov   Website: https://www.michigan.gov/leo

ABHES COMPLAINT PROCEDURE

Schools accredited by the Accrediting Bureau of Health Education Schools must have a procedure and operational plan for handling student complaints. If a student does not feel the school has adequately addressed a complaint or concern, the student may consider contacting the Accrediting Commission. All complaints reviewed by the Commission must be in written form and should grant permission for the Commission to forward a copy of the complaint to the school for a response. This can be accomplished by filing the ABHES Complaint Form. The complainant(s) will be kept informed as to the status of the complaint as well as the final resolution by the Commission.

Please direct all inquiries to:

Accrediting Bureau of Health Education Schools

6116 Executive Blvd., Suite 730, North Bethesda, MD 20852

A copy of the ABHES Complaint Form is available at the school and may be obtained by contacting school administration or online at www.abhes.org.

PTA Complaints Outside of the Published Policies

Complaints or suggestions which fall outside PSI's stated Grievance and Suggestion Policies, found in this academic catalog, may occur. Should this happen within the PTA Program, possibly from clinical education sites, employers of graduates, or the public, the Director of the PTA Program shall receive the complaint, document the complaint/suggestion using the Institution's complaint Tracking Form. All complaints shall be handled.

The Program Director shall
- A.   Document the complaint and investigate the complaint.
- B.   Document the findings of the investigation.
- C.   Discuss the findings with the Campus President and arrive at a decision concerning the complaint.
- D.   Maintain the tracking form listing the PTA Program complaint using the Institution's Complaints Tracking Form.
- E.   Keep all documentation and the tracking form in a file in the PTA Director's office for 3 years, after which it shall be destroyed.
- F.   This file shall assist in monitoring of possible reoccurring complaints which would require action.
- G.   If action is required, the complaint source shall be informed of the action taken.
- H.   This file may be verbally reviewed with the Director of PTA Program and any complaint requiring action will be made known to the Advisory Board and the Appeal Committee.

Student Surveys and Suggestions

Students will evaluate instructors and courses for which they are registered at the end of each term. The Campus President and/or Program Director will review these surveys and follow up with students and/or instructors as needed.

Students will also complete Student Satisfaction Surveys covering the student's total experience at the school. This survey is meant to assess student satisfaction with all services offered by the campus, plus that of individual departments, staff, and administration. Ultimately, the results from this survey are used to assist with annual evaluations of the school and programs.

Students may also turn in suggestions or complaints by emailing campus leadership.

Pre-licensure Nursing Programs Policies

Nursing Clinical Rotation Policy

Clinical rotations are a necessary part of the nursing programs curriculum and passage is necessary for advancement to the next course level in this program. The following criteria pertains to the attendance requirements which must be met to obtain a satisfactory completion of the clinical portion of the nursing programs, which entitles the student to advance to the next level:

A. Clinical site placement is at the discretion of the nursing course instructor. The instructor may ask for student preference, but this is not a guarantee the student will be assigned that clinical site. Students must notify the nursing course instructor of past and present health care facilities in which they have worked. Students must also include with this written documentation any family members who presently work in any of PSI's assigned clinical sites, regardless of what job they may hold. Students will be placed in other facilities to prevent any conflicts. If any student does not disclose this information to the nursing course instructor, prior to clinical assignments being made, the student may be withdrawn from the nursing program.

B. Students on clinical may have schedules that vary as to the times and days of the week of the experiences. Students taking courses in the evening may be required to complete clinicals during the day and/or on the weekend.

Clinical Tardiness

Students are to contact the clinical instructor **PRIOR** to the start of the clinical day if they are going to be tardy. Instructor will provide method of communication/contact on first clinical day.

The definition of tardy is defined as:

- Not being present, on the floor, on-line in Collaborate, or on campus and ready to work, at clinical shift start time, which includes the beginning of the shift, returning from all lunch/dinner breaks, and any other break. This is directed and set forth by the instructor and facility and will be made known to each student at the beginning of the clinical rotation.

- Tardy but allowed to stay on the clinical unit is allowable up to 15 minutes beyond the start time. After 15 minutes, the student will be dismissed from the experience. This is considered an unexcused absence, and the student will earn a failing grade/unsatisfactory for Clinical.

- There can be no more than one (1) tardy per clinical rotation. If a student is tardy a second time, this may result in an automatic fail or withdrawal for the clinical rotation.

- **Two (2) tardies of 15 minutes or less results in clinical failure**

- The student **must** contact the clinical instructor as soon as the student foresees the possibility of being tardy.

- Connectivity issues are not an excuse for tardiness/absence for the virtual clinical. Student should test for connectivity prior to clinical start time

- No excuse will expand this time frame.

- If the student is in an emergency, the clinical absence policy should be enacted to allow for these situations. (see below)

Clinical Absence

Students are to contact the clinical instructor **PRIOR** to the start of the clinical day if they are unable to attend at scheduled time/day. Instructor will provide method of communication/contact on first clinical day.

- Failure to contact **PRIOR** to clinical start is a "no call no show" may result in an automatic failure or withdrawal for the clinical rotation. The student will need to repeat the entire course and clinical.

Excused Clinical Absence

A student is permitted one excused absence per clinical rotation.

The following circumstances will constitute an excused clinical absence (The clinical day will need to be rescheduled):

- A death in the immediate family
- Overnight hospitalization of a member of the immediate family which requires student to be in attendance. Immediate family member must be hospitalized at the start of the clinical day.
  - Immediate family is defined as student's parents, spouse, domestic partner, child, sibling, grandparents, grandchildren, and/or the spouse's parents, children or sibling
- Overnight hospitalization of a student (Student must be hospitalized at the start of the Clinical day)
- Vehicle accident immediately prior to clinical.
- Student is ill and unable to attend clinical; must see their provider and obtain a physician's note, dated the day of the missed clinical
- Student arrives at clinical but is too ill to remain at the site; student will be sent home.
- Student has a mandatory court date. Documentation must be submitted prior to and after the court appearance.

The preceding circumstances must be accompanied by written documentation from an authorizing individual within one week of the absence. If documentation is not received prior to the next scheduled clinical and/or within one week of the absence, the student may fail clinical, resulting in failure of the course. If the absence is deemed acceptable based on the documentation submitted, a make-up clinical will be scheduled by the clinical coordinator.

Documentation: should include **copy of discharge summary** with the name of facility, with address, provider/author name, including signature, and phone contact. The original document is to be presented to be copied for the student's file. Healthcare providers may be contacted for validation of visit. If seen at a healthcare facility, discharge paperwork without HIPPA information is required.

The clinical coordinator will provide make up instructions.

<u>Additional Clinical Information</u>
Students are not permitted to take breaks/lunch/dinner outside of the clinical facilities during clinical experiences. Students are not permitted to leave the clinical area without the permission of the clinical instructor.
Students are not permitted to smoke on any clinical grounds. If a student is seen with any type of smoking device in the clinical facility/grounds, the student will receive a 0% for the day.

Inclement Weather and Clinical Only: If there is a level III snow emergency issued in Lucas County, the clinical will be cancelled and rescheduled when the clinical site is available.

*If a student is convicted and sentenced to any type of probation by a court while the student is actively enrolled at PSI, all court papers must be shared with the Nursing Programs Director immediately. Failure to disclose these papers within one week of conviction/sentencing will result in immediate termination from the Nursing program. Furthermore, these papers may be shared with clinical sites, who determine if the student is eligible to complete Clinical at the facility. If all clinical sites deny the student access, then the student will be withdrawn from the nursing program.

Nursing Cell Phone/Electronic Devices Policy for Clinical

Cell phones and all types of electronic devices are prohibited in the clinical area. Nursing students may not have these devices anywhere in the clinical area. This includes clinical preparation and the actual patient care clinical day(s).

If a student is seen with any type of cell phone/electronic device in the clinical facility the student will receive a 0% for the day.

Grading for Clinical Rotation Policy

Academic Misconduct:

All work submitted by a student is expected to be the student's own work. All the following are considered Academic Misconduct: cheating, plagiarism (the use of another's work without giving proper credit to that source, including cutting and pasting information from the Internet without properly citing the work), and unauthorized collaboration. Students who are found to be cheating or plagiarizing will first meet with the Instructor and/or Program Director. Students found in violation will receive a zero (0) for the impacted activity involved in the infraction. The violation will be reviewed by the Dean of Education for further disciplinary review.

Clinical Evaluation Tool

- Students are evaluated weekly.

- Students are expected to improve their clinical performance at each clinical experience. Failure to improve performance within two consecutive clinicals may result in the student meeting with the Nursing Programs Director to discuss their clinical performance.

- The daily clinical grade is expected to improve over the course of the clinical to achieve clinical objectives resulting in a satisfactory grade.

- Students may be given an Opportunity of Growth form to remediate areas of opportunity.

- Students will receive a mid-term as well as a final evaluation.

The following are definitions for the ratings of the clinical evaluation tool.

Satisfactory ("S") The student performs in a safe, therapeutic manner in the described or expected behavior. The student requires minimal guidance to function in nursing situations appropriate for this level of student. The student prepares adequately for each clinical experience with a minimal score of 76.5% in all evaluation criteria and must have a satisfactory in all areas.

Unsatisfactory ("U") The student requires continuous guidance or assistance to perform in the described or expected behavior. The student does not prepare adequately for each clinical experience. Demonstrating continued effort in learning in the clinical area is essential to the application of theory in patient care situations.

Examples of unsatisfactory effort:

a) not being prepared adequately for clinical

b) performing skills poorly in clinical and any unsafe practice

c) unprofessional or disrespectful behaviors

d) unable to accept constructive feedback/guidance from instructor, facility, healthcare providers

e) failure to engage in unit workload during downtime such as answering call lights, hourly rounding, providing ADLs, etc.

If the student engages in any of these or similar behaviors, he/she will earn an unsatisfactory rating in the clinical criteria and place themselves at risk for failure.

Nursing Clinical Requirements

Physical Exam, PPD, Immunizations, Influenza Vaccination, Criminal Background Checks, Drug Screening and BLS/CPR Certification:

PSI's clinical sites require that the Health Records Coordinator provide the clinical site with information regarding each nursing student's health status, immunizations, criminal background checks, drug screening and BLS/CPR certification prior to accepting students.

Influenza vaccination expire annually. BLS/CPR certification also has an expiration date, depending on when the student was certified. Immunizations that are not complete need to be updated as required interval dates occur, until immunizations are complete. Criminal background checks may need to be updated if requested by the clinical site.

Prior to participation in the student's first clinical rotation, nursing students must complete PSI's mandatory Clinical Requirements including:

1. FBI/BCI Background Checks
2. *Verification of CPR
3. Verification of a negative 5-Panel urine drug screen
4. Verification of completion of a Physical Assessment by a Health Care Provider allowing the student to complete clinical rotations without restrictions.
5. Verification of completion of required immunizations, titers, lab results and TB screening.
6. Verification of seasonal influenza (flu) immunization.

Only certifications for Basic Life Support (BLS) by the American Heart Association (Basic Life Support for Healthcare Providers) will be accepted.

The drug screen must be obtained through PSI's contracted provider, Concentra, or completed on campus during the admissions process. An online authorization form must be completed with the Registrar before visiting Concentra.

The Healthcare documentation (i.e. Physical Assessment and Immunizations) must be completed on PSI forms, or official source forms (i.e. Health Care Provider (HCP) office for, Health Department form, or Urgent Care form).

If documentation is submitted on a PSI form, the HCP must stamp the form with their address, and sign and date the form.

If documentation is submitted on the provider's form, the address must appear on the form and the HCP must sign and date the form. The original must be submitted for the student record, and the student should keep a copy for their own record.

An annual influenza (Flu) vaccination (either injection or nasal spray) must be obtained every fall quarter once a student is enrolled in nursing courses with a clinical component.

The nursing student is solely responsible to keep his/her health physical exam, PPD, immunizations, titer results, criminal background check, drug screening, and BLS/CPR records updated and current, without exception. The following is a list of the final due date for these for each specific nursing course.

PN Program Quarterly Requirements for Clinical

Quarter	Requirements to be completed	Due Date
Quarter I	Background check, BLS/CPR certification, 5 panel drug screen, health physical exam, PPD and Titers, influenza vaccination (during flu season)	Week 6 of Quarter 1

LPN to RN Bridge Program Requirements for Clinical

Requirements to be completed	Due Date
Background check, BLS/CPR certification, 5 panel drug screen, health physical exam, PPD and Titers, influenza vaccination (during flu season)	Required for acceptance into the program.

It is entirely up to the student/applicant to stay in compliance with this requirement.

Non-Compliance with any of the Clinical Requirements, including Health Physical Exam, PPD, Titers, annual influenza vaccination, drug screening or BLS/CPR Certification will result in the following:

Students will not be permitted to attend clinical unless all health care requirements have been met, and documentation has been received by the nursing department.

Nursing Programs Lab Competencies

If a student fails a lab demonstration (competency), the student is responsible for following the remediation plan, which includes a required one-hour practice time prior to the second attempt. Failure to complete the one-hour remediation before the second attempt will result in a failure of the competency and must repeat the entire course.

Lab Competency:

In the event the student obtains a failing (unsatisfactory) grade for lab competency, the student will be allowed one (1) additional attempt to pass the competency, for a total of two (2) attempts. The student must complete one hour of remediation and have their paperwork signed by an open lab instructor, stating they are prepared for their second attempt. The second attempt will be performed in lab the following week, unless scheduled differently with the instructor. If the student fails to show for the scheduled first or second attempt lab competency with no communication to the instructor, the student forfeits their attempt, which could result in failure of the course. Changes in the scheduled lab competency time made with the instructor PRIOR to the scheduled time are acceptable. Students are to be prompt for the appointment, 5 minutes late and the student will lose that appointment slot. It is the student's responsibility to make sure that they complete the return demonstration. If the fails the second attempt, they fail the course. The student will be allowed to finish the didactic part of the course but will not be allowed to attend clinical or lab for that course. The student will be required to repeat the course in its entirety including class, lab and clinical at an additional cost.

Dress Code for Classroom, Labs, and Clinical Experiences

Any time students are on campus or in clinical, they are required to follow the school dress code. This includes all open labs, including Saturdays. The dress code policy includes the following:

Classroom Dress Code

1. School-issued cranberry (RN) or black (PN) scrubs
2. Clean, closed-toe, rubber-soled shoes.
3. NO artificial nails are allowed
4. No facial piercings, except studs

Lab and Clinical Dress Code

1. School-issued scrubs – PN students in black scrubs/RN Bridge students in burgundy scrubs
2. School-issued warm up scrub jackets may be worn
3. Clean, closed-toe, fluid resistant, rubber-soled shoes
4. A solid white, black, or scrub color long sleeved shirt
5. No artificial nails or nail polish
6. Nails must be short in length, without nails visible when palms are facing up.
7. PSI photo identification badge

The following are not permitted in the lab or at clinical:

- No hoodies, sweatshirts, or coats
- No crocs, boots, slippers, or flip flops
- No canvas shoes
- No artificial nails of any kind, no gel or other nail polish
- No facial piercings except studs
- No bracelets or necklaces, and no large hoop/dangling earrings.

Medical Release for Nursing Programs

If a student is, or becomes pregnant during her enrollment, the student will be required to obtain a release from the student's OB/GYN physician, Nurse Midwife, or Nurse Practitioner, allowing the student to participate in all academic and clinical requirements without any limitations.

Students who have become ill, have sustained an injury, have had surgery, or have had a baby and are post-partum during his/her enrollment will be required to obtain a medical release from the student's physician allowing the student to participate in all academic and clinical requirements without any limitations.

PSI has a "Medical Release Form" that is to be completed to document the release.   This form may be obtained from the Program Director, or the Campus President.   This form is to be completed by the student's personal physician.

A student will not be assigned a clinical rotation until this documentation has been completed and submitted by the assigned due date.

PN Curriculum Content Rule 4723-5-14 (E) (12)

Curriculum for a nursing course "…Shall include…A combination of clinical and laboratory experiences concurrently with the related theory instruction…" Due to the above Ohio Board of Nursing Rule, all students must complete the theory, lab and clinical components of a nursing course in the same term/quarter.   If a student passes the theory and lab components of a nursing course, but cannot complete the clinical, for ANY reason, the entire course must be repeated in its entirety. This will be at an additional tuition and fees cost to the student.

LPN to RN Bridge Curriculum Content Rule 4723-5-13 (F) (8)

"The Program will provide a combination of clinical and laboratory experiences concurrently with the related theory…"

Due to the above Ohio Board of Nursing Rule, all students must complete the theory, lab and clinical components of a nursing course in the same term/quarter.   If a student passes the theory and lab components of a nursing course, but cannot complete the clinical, for ANY reason, the entire course must be repeated in its entirety. This will be at an additional tuition and fees cost to the student.

Student Code of Conduct

Students are expected to follow behavior and dress code policies in addition to those academic policies such as attendance and academic performance. Students are expected to be professional, courteous, and always show respect for persons, learning, and the learning environment.

Expectations
Academic Misconduct

All work submitted by a student is expected to be the student's own work. All students are preparing for careers and most will be required to pass a certification or licensing exam to practice in their chosen career fields. Instructors must accurately assess students' skills and knowledge to ensure all students are well-prepared. Additionally, there are ethical implications if students submit work not their own.

The following are some examples of Academic Dishonesty:

- Cheating on tests/quizzes/assessments – Cheating will not be tolerated. Cheating occurs when a student copies another student's work, uses notes during an assessment without approval of the instructor, takes a picture of an assessment, uses a picture of an assessment provided by someone else, or in any other way has assistance on an assessment not authorized by the instructor.

- Plagiarism – Plagiarism is the use of another's work without giving proper credit to that source, including cutting and pasting information from the Internet without properly citing the work. If a student needs assistance with proper citing of sources, the student should seek guidance from an Instructor, Program Director or the Librarian/LRC point of contact.

- Unauthorized collaboration – All work submitted by a student is expected to be completed by the student alone, unless the instructor expressly indicates the assignment is a group project.

An occurrence of any of the above items constitutes a violation of the Academic Honesty Policy. Additionally, a student who assists another student in committing any kind of Academic Dishonesty is subject to the same consequences as the student who violates the policy directly.

Dress Code

Students must maintain a clean and professional appearance while in class, on site, or out on clinical/externship. Employers may visit the campus, so it is important students always show a professional image. Dress and grooming should be appropriate for the area of study. In general, students should refrain from wearing shorts, tank tops or other sleeveless tops, clothing showing obscenities, sandals or other open-toed shoes, ripped or torn clothing, visible undergarments, jeans, sweatpants, and leggings and/or other athletic attire. Hats, scarves, do-rags, sunglasses are prohibited unless required for religious reasons or authorized appropriate by a school official for a specific purpose.

Students should maintain clean personal hygiene, and make-up should always be complementary and not distracting. In lab classes, students with long hair may be asked to pull hair off the collar and nails may need to be short, manicured, and without artificial or overlays. In addition, lab classes may require students to wear minimal jewelry and remove facial piercings or hoop earrings.

Students dressed inappropriately will not be permitted to attend school. Those who disregard the dress code will be warned. If the problem persists, the student may receive additional disciplinary action as a part of this Student Code of Conduct. Each program may have specific dress code guidelines. Questions should be addressed to the specific Program Director.

Scrubs

Students are given uniforms/scrubs or a logo polo shirt, included in tuition and fees. Students should keep scrubs clean and well-fitting. Students should wear closed-toe shoes with scrubs.

Students may have to follow a clinical site's dress code on externship/clinical/practicum.

Cell Phone Usage

Cell phones must be turned off (vibrate only) while students are in the classrooms. In emergencies, the instructor may give a student permission to use a cell phone.

Food and Drink in the Academic Areas

No consumption of foods or beverages is allowed in any area of the school except for designated faculty areas or student lounges. A Fresh Market for food is in the student lounge. Food and beverages are not allowed in the labs or computer labs. Beverages in closed containers are permitted in lecture classrooms.

Drug- Free Schools and Communities Act of 1989

The Drug-Free Schools and Communities Act Amendments of 1989 require an institution of higher education, as a condition of receiving funds or any other form of financial assistance under any federal program, to certify it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

A. The unauthorized and/or unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance or alcohol is strictly prohibited in all facilities of the school, in all places where its students/employees attend/work, including all vehicles, and as any part of the school's activities. The school reserves the right to conduct drug and/or alcohol testing for pre-employment/enrollment, reasonable suspicion, and post-accident. In the case of an employee or student with a prior violation for drugs or alcohol, the school will subject those individuals to random screening but they will be notified of that condition.

B. A controlled substance is one which appears in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. 812). As a condition of employment/enrollment, all students/employees shall abide by this prohibition and notify the school of any criminal drug or alcohol statute conviction for a violation of this Policy as provided by paragraph (b) below. Violation of such prohibition shall result in action against the student/employee, as set out in section (g) below, which shall include action up to and including expulsion/termination, and/or satisfactory participation in an approved drug or alcohol abuse assistance or rehabilitation program. Participation in such a program shall not be paid for by the school, but may be covered by a(n) employee's/student's health insurance policy. Federal and State penalties for unlawful use, possession, or distribution of drugs or alcohol are stated below.

All violations of this Policy shall be reported to the Campus President, or their designee, who shall report the violation to the appropriate law enforcement authority. Action shall be taken in all cases of a chargeable offense under the provisions of the applicable State law or comparable Federal law; however, a conviction of the charged offense shall not be necessary to act against the student/employee for a violation of this Policy.

C. All students/employees shall notify the Campus President/ Human Resources in writing of any criminal drug or alcohol statute conviction for a violation occurring in any facility or on the property of the school, or at any school activity, no later than five days after such conviction. Failure of the student/employee to make such a notification shall lead to expulsion/termination from the school. Within ten days of receiving notice of any employee convicted as described above, the school shall notify the federal agencies providing grants to and through the school in accordance with the Drug-Free Workplace Act of 1988.

D. Within thirty (30) days of receiving notice of any student/employee convicted as described in section (B), the school will:
   a. Take appropriate action against such a student/employee, up to and including expulsion; or
   b. Request such student/employee participate satisfactorily in a drug or alcohol abuse assistance or rehabilitation program approved for such purposes by Federal, State, or local health, law enforcement, or other appropriate agency. **This action may be taken by the school prior to conviction.**

Other Violations

Other Student Code of Conduct violations, in addition to those listed above in more detail, include:

- Theft/stealing
- Unprofessional conduct
- Sleeping in the classroom
- Disruptiveness in the classroom
- Offensive touching
- Use of profanity or other unacceptable language
- Possession of firearms or other weapons
- Insubordination
- Noncompliance with safety rules,
- Use of/being under the influence of alcohol or illegal drugs
- Distributing alcohol or illegal drugs
- Threats of violence
- Bodily harm
- Vandalism of school property or equipment
- Harassment of any kind
- Sexual assault
- Furnishing false information to the school (forgery included)
- Any other misbehavior the school deems inappropriate or unprofessional

In less severe offenses, students may be given a warning before other penalties take effect.

Nursing Programs Student Code of Conduct Additions

Class/Lab Professional Conduct Expectations

- Students should arrive on time for class. Many important announcements for the day are made at the beginning of class. The class will run the entire scheduled time every day. Students who arrive late or leave early from class will receive a deduction on attendance and participation for that day.
- If for any reason you must miss class, please inform the instructor prior to the start of class. Doing so will provide you with 20% attendance as a courtesy for informing the instructor beforehand. Once the class has started no grade will be awarded for informing the instructor of absence. It is the responsibility of the student to obtain missed lecture material from another student.
- During class there should be no side conversation, please excuse yourself from class if you have an urgent matter to discuss with another student during class time. It is distracting for the instructor as well as your fellow classmates when side conversations take place during class time.
- Lab is the hands-on portion of class; students are expected to participate during lab time. Breaks will be given as needed. Students who are not participating in lab will be required to make that time up in open lab.
- If a student is absent, late, or leaves early from lab, they are required to make up missed time in open lab within 2 weeks of the time missed.
- Before, during, and after competency, students must compose themselves in an appropriate manner that aligns with the nursing profession. Failure to do so will result in a code of conduct form, and a meeting with the program director.

- If a student is unsuccessful on their first competency attempt, they will need to remediate in open lab for 1 hour, within 1 week in order to get a second attempt. Must do hands on practice and have an open lab instructor sign off that they are competent to complete their second attempt. The second attempt will take place the following week during lab. Please plan accordingly to complete your remediation. Lab hours are posted on the LMS and classroom doors. Failure to complete the 1-hour remediation will result in course failure.

Referenced from Rules Promulgated from the Law Regulating the Practice of Nursing, Chapter 4723-5-12-C of the Ohio Administrative Code (Effective February 1, 2022)

Student conduct that incorporates the standards for safe nursing care which includes, but is not limited to the following requirements: 4723-5-12 (C)

(C) In addition to the policies required in paragraph (A) of this rule, the program administrator and faculty shall implement policies related to student conduct that incorporate the standards for safe nursing care set forth in Chapter 4723. of the Revised Code and the rules adopted under that chapter, including, but not limited to the following:

(1) A student shall, in a complete, accurate, and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient, and the patient's response to that care.

(2) A student shall, in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.

(3) A student shall not falsify any patient record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, time records or reports, and other documents related to billing for nursing services.

(4) A student shall implement measures to promote a safe environment for each patient.

(5) A student shall delineate, establish, and maintain professional boundaries with each patient.

(6) At all times when a student is providing direct nursing care to a patient the student shall:

(a) Provide privacy during examination or treatment and in the care of personal or bodily needs; and

(b) Treat each patient with courtesy, respect, and with full recognition of dignity and individuality.

(7) A student shall practice within the appropriate scope of practice as set forth in division (B) of section 4723.01 and division (B)(20) of section 4723.28 of the Revised Code for a registered nurse, and division (F) of section 4723.01 and division (B)(21) of section 4723.28 of the Revised Code for a practical nurse;

(8) A student shall use universal and standard precautions established by Chapter 4723-20 of the Administrative Code;

(9) A student shall not:

(a) Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient;

(b) Engage in behavior toward a patient that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.

(10) A student shall not misappropriate a patient's property or:

(a) Engage in behavior to seek or obtain personal gain at the patient's expense;

(b) Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient's expense;

(c) Engage in behavior that constitutes inappropriate involvement in the patient's personal relationships; or

(d) Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's personal relationships.

For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.

(11) A student shall not:

(a) Engage in sexual conduct with a patient;

(b) Engage in conduct in the course of practice that may reasonably be interpreted as sexual;

(c) Engage in any verbal behavior that is seductive or sexually demeaning to a patient;

(d) Engage in verbal behavior that may reasonably be interpreted as seductive, or sexually demeaning to a patient.

For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.

(12) A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient other than the spouse of the student in any of the following:

(a) Sexual contact, as defined in section 2907.01 of the Revised Code;

(b) Verbal behavior that is sexually demeaning to the patient or may be reasonably interpreted by the patient as sexually demeaning.

(13) A student shall not self-administer or otherwise take into the body any dangerous drug, as defined in section 4729.01 of the Revised Code, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.

(14) A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.

(15) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.

(16) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.

(17) A student shall not assault or cause harm to a patient or deprive a patient of the means to summon assistance.

(18) A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.

(19) A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.

(20) A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.

(21) A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.

(22) A student shall not assist suicide as defined in section 3795.01 of the Revised Code.

(23) A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.

(24) A student shall maintain the confidentiality of patient information. The student shall communicate patient information with other members of the health care team for health care purposes only, shall access patient information only for purposes of patient care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient information for purposes other than patient care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.

(25) To the maximum extent feasible, identifiable patient health care information shall not be disclosed by a student unless the patient has consented to the disclosure of identifiable patient health care information. A student shall report individually identifiable patient information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.

(26) For purposes of paragraphs (C)(5), (C)(6), (C)(9), (C)(10), (C)(11) and (C)(12) of this rule, a student shall not use social media, texting, emailing, or other forms of communication with, or about a patient, for non-health care purposes or for purposes other than fulfilling the students assigned clinical responsibilities.

Last updated February 1, 2022

Note: Any proven, documented breach of these rules is reason for immediate dismissal for the nursing program. These rules of conduct are also part of the Student Responsibility Form which all students read and sign prior to participation in a clinical rotation.

The above-mentioned behaviors, along with the student conduct for Unprofessional/Conduct Behavior and Unacceptable/Conduct Behavior found in the current Academic Catalog, will govern the student conduct for the nursing programs.

Sanctions/Penalties

The Student Code of Conduct helps ensure the learning process and learning environment are safe and supportive for students. In the event a violation of the Student Code of Conduct occurs, the school will impose fair and progressive sanctions. However, if a violation is severe, the school may impose the strictest sanctions on a student up to and including expulsion. The sanctions are described below. **Students may be sent home from a class session for a day by an instructor while the Campus President reviews for additional disciplinary sanctions.**

If the student is found to be in violation of unprofessional conduct/behavior, the instructor or staff member will communicate and identify the problem to the student, in writing, using the Code of Conduct Violation Form. The form will be reviewed by the Campus President for further disciplinary review.

Warning: A warning is an official conversation between the student and either the Program Director and/or the Campus President. The conversation will be documented in the Student Information System but does not become a part of the student's permanent record. Further misconduct may result in more severe disciplinary sanctions.

> Students who are found to be cheating or plagiarizing will first meet with the Instructor and/or Program Director. Students found in violation will receive a zero (0) for the impacted activity involved in the infraction.

Written Reprimand: A reprimand is the official written notification of unacceptable behavior and becomes a part of the student's permanent record. The student must sign the document. Further misconduct may result in more severe disciplinary sanctions.

Suspension: A suspension is the official loss of campus privileges for a specific period not to exceed 14 calendar days. During this time, the student is not allowed on campus, at campus functions, or on externship/clinical and will be marked as absent for any missed class sessions. Suspended students will not be allowed to attend any make-up labs, tests, exams, or competencies missed. Further misconduct may result in more severe disciplinary sanctions.

Expulsion: An expulsion is the official, permanent loss of campus privileges and results in the student being withdrawn from the institution and unable to complete the program of study. Students who are expelled receive a grade of W (withdrawal) for any courses in which they are currently enrolled.

*Violent, sexual, or drug-related incidents may be handled at the strictest sanction, expulsion, at the discretion of campus leadership.

Appeals

Students have the right to appeal sanctions/penalties given per the Student Code of Conduct policy. Students wishing to appeal should do so in writing and within five (5) days of the decision. The Campus President and Appeal Committee (often comprised of the Campus President and may include faculty and Program Director) will review all documentation and make a final decision of the written appeal turned in by the student.

If the appeal is not resolved, the student may review the Student Grievance Policy.

Arbitration/No Class Action

1) The Student and the School agree that all controversies, disputes, or claims arising out of or relating to this Agreement and any other disputes or claims of any kind or nature that in any way arise out of or relate to enrollment and/or attendance at the School, that are not first resolved through the School's internal student

complaint process, shall be resolved by means of binding arbitration administered by the American Arbitration Association in accordance with its then existing Commercial Arbitration Rules.

    (a) We agree that neither we nor anyone else who later becomes a party to this predispute arbitration agreement will use it to stop you from bringing a lawsuit concerning our acts or omissions regarding the making of the Federal Direct Loan or the provision by us of educational services for which the Federal Direct Loan was obtained. You may file a lawsuit for such a claim or you may be a member of a class action lawsuit for such a claim even if you do not file it. This provision does not apply to other claims. We agree that only the court is to decide whether a claim asserted in the lawsuit is a claim regarding the making of the Federal Direct Loan or the provision of educational services for which the loan was obtained.

2) Claims shall be heard by a panel of three arbitrators who shall be a practicing attorney or retired judge with at least 15 total years of working experience as such.

3) Each arbitration shall involve only a single student, unless otherwise agreed to by the parties. There shall be no class actions or any other type of claim asserted on behalf of more than a single student.

    (a) We agree that neither we nor anyone else who later becomes a party to this agreement will use this agreement to stop you from being part of a class action lawsuit in court. You may file a class action lawsuit in court or you may be a member of a class action lawsuit even if you do not file it. This provision applies only to class action claims concerning our acts or omissions regarding the making of the Federal Direct Loan or the provision by us of educational services for which the Federal Direct Loan was obtained. We agree that only the court is to decide whether a claim asserted in the lawsuit is a claim regarding the making of the Federal Direct Loan or the provision of educational services for which the loan was obtained.

4) The arbitration shall be held in Maumee, Ohio, unless otherwise agreed to by the parties. The arbitration shall be governed by the laws of the State of Ohio, to the extent that the Federal Arbitration Act does not apply and control.

5) Each party shall pay its own attorney's fees, costs, and expenses and an equal share of the arbitrators' and administrative fees of arbitration, unless otherwise ordered by a court of law or by an arbitrator.

6) A party may apply to the arbitrator seeking injunctive relief until an arbitration award is rendered or the dispute is otherwise resolved. A party also may, without waiving any other remedy, seek from any court having jurisdiction any interim or provisional relief that is necessary to protect the rights of that party pending the arbitrator's appointment or decision on the merits of the dispute.

7) No demand for arbitration may be made after the date when the institution of legal or equitable proceedings based on such claim or dispute would be barred by the applicable statute of limitations.

8) Judgment upon the arbitrator's award may be entered in any court having jurisdiction. The arbitrator is not authorized to award punitive or other damages not measured by the prevailing party's actual damages.

9) The arbitration proceedings and arbitrator's award shall be maintained by the parties as strictly confidential, except as is otherwise required by court order or for disclosure in confidence to the parties' respective attorneys, tax advisors, and senior management and to family members of a party who is an individual.

Copyright Policy

Copyright infringement is a violation of federal law and subject to severe penalties and sanctions. It can also be a violation of federal criminal law. Under Federal Copyright Law, Copyrighted works may not be copied, published, disseminated, displayed, performed or played without the permission of the copyright holder.

Summary of Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil and criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than $750 and not more than $30,000 per work infringed. For "willful" infringement, a court may award up to $150,000 per work infringed. A court can, in its discretion, also assess costs and attorneys' fees. For details, see Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 per offense.

For more information, please see the website of the U.S. Copyright Office at www.copyright.gov.

School Policies for Violating Copyright

Employees and students thought to be in violation of copyright law through illegal downloading or copying peer-to-peer file sharing while using the school network may be subject to disciplinary action under the employee or student code of conduct.

Satisfactory Academic Progress (SAP)

The School's Satisfactory Academic Progress (SAP) standards measure each student's progress toward the completion of the student's program of study. SAP standards determine a student's eligibility to receive federal financial aid under Title IV of the Higher Education Act; however, SAP standards are applied to all students and represent a minimum standard of academic achievement required by the School for continued enrollment in addition to eligibility for federal financial aid programs. Satisfactory Academic Progress (SAP) is required for all programs and all students, regardless of financial aid or full-time enrollment statuses. *Veteran Benefits will be terminated if the VA student does not meet the stated SAP policy.*

SAP Standards

Evaluation Points: All financial aid evaluations occur at the end of each 12-week quarter; evaluations are cumulative and based on both quantitative (pace) and qualitative (cumulative grade point average) measures. Students who return after a period of non-attendance will have the SAP status reviewed for the most recently completed quarter. All credits count in evaluation points regardless of whether the student receives federal financial aid or is on probation. At the end of any evaluation period, if a student's pace or CGPA fall below the thresholds below, the student's academic progress is considered unsatisfactory.

Thresholds: SAP is measured in both pace (credit hours earned/credit hours attempted) and cumulative grade point average (CGPA).

- Pace: Students must have a **66.67% cumulative completion pace** by graduation.
    - ○ Credit hours earned are those credits for which the student receives a passing grade at the end of the quarter.
    - ○ Credit hours attempted are those credits for which the student is enrolled regardless of whether the student passes or fails the course.
- CGPA: Students must earn a **CGPA of 2.00** by graduation.
- The following graduated table is used to review SAP quarterly:

Credit Hours Attempted	CGPA	Pace
0 – 25 credits	1.60	50%
26+ credits	2.00	66.67%

Maximum Timeframe: In addition to the pace and CGPA requirements, students must complete the program within **150% maximum timeframe** of the published length and/or the quantitative measure (total number of credits required for completion of the educational program) for financial aid purposes.

- PSI does not offer non-credit remedial courses, nor does PSI have graduate programs.
- This standard applies to diploma and degree programs.
- Approved transfer credits count towards maximum timeframe calculations.

Maximum Timeframe is not to exceed 150% of the normal length of a program. To calculate maximum timeframe, take the published number of credit hours required to graduate and multiply by 1.5. If, at any time, the student is determined to be mathematically impossible to complete the program of study within the maximum timeframe, the student will be ineligible for additional Title IV funding and dismissed from the program.

Examples by Program	Current Program Total Credits	Maximum Allowable Attempted Credits
BSHS	90	135
BSN	90	135
LPN to RN Bridge	61	91.5
PTA enrolled 4/11/22 and after	97	145.5
PN	65	97.5
MA	69	103.5

Other Factors Impacting SAP

Transfer and Proficiency Credits: Both transfer and proficiency credits count as both hours attempted and earned for pace but do not count in the CGPA.

Program Changes: Students changing programs will have all applicable coursework from the previous program transferred into the new program version including both passing and failing attempts. These credit hours count as attempted and earned for pace and the grades count toward the CGPA.

Repeated Courses: Failing (grade of F) or withdrawn (grade of W) courses require repeating and are counted as credits attempted but not earned. Withdrawn grades do not count toward CGPA, but failing grades do count toward CGPA until repeated. Once a course is repeated, the CGPA will use the highest grade. When retaking

courses, both originally failed and retaken course credit hours are calculated as attempted hours for maximum timeframe. *The VA will only pay for a repeat due to a failing grade and will not pay for attempting to improve a "D" or higher grade.*

Incompletes: Incomplete grades (I) not completed within the first two (2) weeks of the immediately following quarter will be changed to failing grades (F). The course should be repeated the next time offered. If extenuating circumstances exist, exceptions *may* be made for externship courses only (at the discretion of and by appealing to the Campus President) where the two (2) weeks may be extended for up to six (6) weeks.

Situations Leading to Loss of and Regaining Federal Financial Aid Eligibility

Unsatisfactory Academic Progress: At the end of any evaluation period, if a student's pace or CGPA fall below the thresholds above, the student's academic progress is considered unsatisfactory.

Financial Aid Warning: The first quarter a student has unsatisfactory academic progress, the student will be placed on Financial Aid Warning (FAW) status. Students are sent a letter to notify them of FAW status. Students may continue to receive federal financial aid while on this status. Students who meet both pace and CGPA standards at the end of the next quarter of attendance will return to a satisfactory academic progress status and the FAW status will be removed.

Financial Aid Probation: Students who do not meet both pace and CGPA standards at the end of a Financial Aid Warning quarter are no longer eligible to receive federal financial aid and are dismissed. Students may appeal dismissal, as defined in the next section, and upon approval of an appeal, the student will be placed on Financial Aid Probation (FAP) and are eligible to continue receiving federal financial aid while on this status. Students who meet both pace and CGPA while on Financial Aid Probation will return to satisfactory academic progress status and the FAP status will be removed. Students may persist on Financial Aid Probation status for multiple quarters if sufficient progress is being made toward an Academic Plan, as defined in the next section. Progress will be reviewed at the end of each quarter to determine progress and federal financial aid eligibility.

SAP Appeals: Students who wish to appeal dismissal for Financial Aid Probation must submit a SAP Appeal Form to the Campus President. Once a SAP Appeal has been received, the appeal committee (Campus President, and Program Director), will convene to review the appeal. Any supporting documentation should be submitted with the appeal for review (i.e. medical records, court records, death in the family, etc.). If an appeal is denied, the student will be dismissed and ineligible to received federal financial aid.

- If an appeal is approved, the student will be placed on Financial Aid Probation.
- If an appeal is approved, a representative from the appeal committee will create an Academic Plan for the student, and the student will be considered eligible to receive federal financial aid. The academic plan will include a target GPA to reestablish SAP within a reasonable timeframe. The student's performance will be reviewed against this plan at the end of each subsequent quarter. If the student's progress is consistent with the terms of the academic plan, the student will remain eligible to receive federal financial aid. If the student's progress is not consistent with the academic plan, the student will be dismissed.

SAP Progression: Students may meet requirements to go back through the SAP progression (FAW, FAP, etc.) if the student returns to meeting satisfactory academic progress but later has terms of unsatisfactory progress. In these instances, students may have more than one (1) appeal on file.

Career Services

Employment Assistance

PSI's goal is to have each graduate obtain employment in a career field related to his or her field of study. **PSI does not, however, promise or guarantee students a job upon enrollment or graduation.** The Career Services Department advises students on resume and letter writing, interviewing techniques, and personal development. A conscientious effort is made to match each student's capabilities and desires with the most appropriate jobs familiar to the department.

PSI offers individualized attention to students who are seeking career direction. Thorough assistance is provided for students who want to clarify career direction or determine occupations of interest by appointment with a Career Services Associate at the Career Services Office. Additionally, career assessments are available after an initial meeting. Career Services Associates are available to assist students with career planning and job/internship search strategies. Career Services will review the content and presentation of resumes and cover letters. We offer a wide range of assistance in preparing for interviews, including mock interviews. Students may drop in the Career Services office with quick questions or to have resumes reviewed by Career Services Associates. More in-depth appointments with a Career Services Associate are typically available the next business day.

PSI supports all students in the pursuit of entry-level jobs in their new professions. The Career Services Department will assist each student in learning and applying step-by-step, specific strategies for a successful job search, including:

- Helping to prepare, review, and update resumes and other job search correspondence including cover letters and letters of recommendation;
- Role playing possible interviewing situations;
- Providing opportunities for on-campus interviewing and interview preparation;
- Conducting mock interviews and interview seminars;
- Locating, identifying, and posting employment opportunities; and
- Distributing student resumes to potential employers.

Students are responsible for working with the Career Services Department during their job search. Students can ensure success while working with their Career Services Associate by making their resume and cover letter unique, proactively using the job search techniques taught in class, and/or being open to moving for work or driving further to work. The greatest tool available to students for employment success is constant communication with the Career Services office. Students who keep in contact with their Career Services Associate, return phone calls, and keep appointments are the most successful during the job search.

Employment Disclosure

PSI cannot promise or guarantee employment of a specific salary to any student or graduate.

Employment Opportunities

The ***School of Physical Therapist Assisting*** (PTA) graduates qualify to work in facilities including but not limited to: hospital physical therapy departments, private physical therapy facilities, nursing homes, home health care agencies or other health related centers under the direct supervision of a Physical Therapist (PT). PTs and PTAs carry out rehabilitation for people suffering from a degenerative musculoskeletal disease or injury, brain/spinal injury or stroke, a birth defect, like spina bifida; an acute trauma, like a sports injury or amputation; a neurological disease, like multiple sclerosis; generalized debility following an illness or be a part of a fitness/prevention program.

The **School of Practical Nursing** (PN) and **LPN to RN Bridge** program employment opportunities for LPNs and RNs are in a variety of facilities. Some of these settings consist of, but are not limited to: long-term care facilities, skilled care facilities, hospitals and medical centers, outpatient clinics, occupational health care centers, community mental health centers, rehabilitation centers, hospices, doctors' offices, and private duty nursing.

The **College of Allied Health** (AH) graduates qualify to work in facilities including but not limited to: hospitals, clinics, doctors' offices, insurance offices or transcription offices, depending on the program completed.

The school does not guarantee any employment or minimum starting salary. To find the most current employment trends for all programs, go to the following websites: www.bls.gov and www.onetonline.org.

Workshops and Events

Programs and workshops to assist with career planning, developing job search skills, and networking are offered on a regular basis. Additional, larger events and programs include alumni/student networking lunches and guest speakers. PSI continually sponsors events and programs to help students make good career decisions and prepare for life after school. Workshop topics include resume and cover letter writing, interview techniques, and researching the industry, among other topics. For individual assistance, students may schedule an appointment with Student Affairs at any time during their educational experience with PSI.

Student Services

PSI offers a Student Services team to support students throughout their program of study to ensure they may achieve their educational goals. In addition to monitoring students' attendance and participation, the Student Services team guides students in crisis situations as how to contact providers of childcare, emergency shelter and crisis intervention assistance, or other services when appropriate.

Programs of Study –

Bachelor of Science in Health Sciences

Hybrid Program

Length: 1020 Contact Hours; 72 weeks

90 Credit Hours

Credential Awarded: Bachelor of Science degree

Program Description

The Bachelor of Science in Health Sciences Program will equip current health care clinicians to meet society's needs in a rapidly changing health care environment through advancement of academic preparation and the requisite coursework to be eligible for pursuing graduate programs in health care.

Estimated Outside Work is approximately 24.0 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO3130	Biology	5	60
BIO3320	Adv Anatomy/virtual cadaver lab	6	70
CHM3210	Chemistry I with Lab	6	70
CHM3310	Chemistry II with Lab	6	70
HSC3230	Health Promotion & Wellness	5	50
BIO1110	Medical Terminology	2	20
HSC3430	Exercise Physiology	5	50
HSC4520	Clinical Reasoning	5	50
HSC4530	Ethics & Professional Issues	5	50
HSC4610	Applying Research to Clinical Practice	5	50
HSC4620	Community Health Ind Study	8	140
HUM3100	Culture and Diversity	5	50
MTH3110	Elementary Statistics	5	50
MTH3220	Precalculus	5	50
PHY3410	Physics I with Lab	6	70
PHY4510	Physics II with Lab	6	70
PSY3420	Abnormal Psychology	5	50
		90	**1020**

Program Objectives

PSI program goals and objectives for the Bachelor of Sciences in Health Science program:

Graduates of the Bachelor of Science in Health Sciences degree will demonstrate:

- Foundational knowledge in the biological sciences and social sciences with application to clinical practice.
- Basic research and statistical knowledge to apply clinical reasoning and evidence-based practice
- Advocacy for culturally-relevant health promotion, wellness, and health care for all members of society.

BS Health Sciences Curriculum Sequence

Quarter 1	Course Name	Course Credit	Total Quarter
BIO3130	Biology	5	
MTH3110	Elementary Statistics	5	15 Credits
HUM3100	Culture and Diversity	5	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
CHM3210	Chemistry I with Lab	6.0	
MTH3220	Precalculus	5.0	16 Credits
HSC3230	Health Promotion & Wellness	5.0	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
BIO3320	Adv Anatomy/virtual cadaver lab	6	
CHM3310	Chemistry II with Lab	6	14 Credits
BIO1110	Medical Terminology	2	
Quarter 4	**Course Name**	**Course Credit**	**Total Quarter**
HSC3430	Exercise Physiology	5.0	
PHY3410	Physics I with Lab	6.0	16 Credits
PSY3420	Abnormal Psychology	5.0	
Quarter 5	**Course Name**	**Course Credit**	**Total Quarter**
PHY4510	Physics II with Lab	6.0	
HSC4520	Clinical Reasoning	5.0	16 Credits
HSC4530	Ethics & Professional Issues	5.0	
Quarter 6	**Course Name**	**Course Credit**	**Total Quarter**
HSC4610	Applying Research to Clinical Practice	5.0	
HSC4620	Community Health Ind Study	8.0	13 Credits
	Total Required BSHS Program Credits	*90*	

RN to BSN Degree Completion Program

Program Delivery Method: Full Distance Education (Online)

Length: 1010 Contact Hours; 72 weeks

180 Quarter Credit Hours

(90 quarter credit Hours plus 90 quarter credit hours transfer block from previous AAS in Nursing/ADN)

Credential Awarded: Bachelor of Science degree

Program Description

 The RN to BSN Degree Completion Program at Professional Skills Institute will equip current Registered Nurses to meet society's needs in a rapidly changing healthcare environment through the advancement of academic preparation. The requisite coursework, based on principles of constructivism and adult learning theory, will prepare students to function as professional nurses and members of the healthcare team in a variety of settings.

Estimated Outside Work is approximately 24.0 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO3130	Biology	5	60
CHM3210	Chemistry I with Lab	6	70
CHM3310	Chemistry II with Lab	6	70
ENG3220	Professional Writing for Health Sciences	5	50
HSC3230	Health Promotion and Wellness	5	50
HSC4530	Ethics & Professional Issues	5	50
HSC4610	Applying Research to Clinical Practice	5	50
HST3330	Contemporary US History	5	50
HUM3100	Culture and Diversity in Society	5	50
MTH3110	Elementary Statistics	5	50
NUR3320	Informatics Management	5	50
NUR3410	Leadership and Professional Values	5	70
NUR3430	Healthcare Policy, Finance and Regulatory Environments	5	50
NUR4510	Interprofessional Communication and Collaboration	5	50
NUR4520	Nursing Clinical Reasoning and Evidence-Based Practice	5	50
NUR4620	Community Health Nursing	8	140
PSY3420	Abnormal Psychology	5	50
		90	**1010**

Program Objectives

PSI program goals and objectives for the RN to BSN Degree Completion program:

Graduates of the RN to BSN Degree Completion will demonstrate:

1. Integrate knowledge gained through liberal education to contemporary, professional nursing practice in the context of a diverse society.
2. Provide patient-centered, compassionate, and safe nursing care based on research evidence, clinical expertise, and patient/family values.
3. Assess the role of the nurse leader in quality improvement, facilitation of teamwork and collaboration; and creation of a healthy work environment, to maximize safe and high-quality healthcare.
4. Evaluate information technologies, information management tools, and communication technologies to support clinical decision-making, care coordination, and error prevention.
5. Examine the influence of health care policy, finance, and regulatory environments on quality healthcare.
6. Integrate leadership skills and professional nursing values, including legal and ethical implications, clinical reasoning, evidence-based practice, and commitment to continuous professional development to promote quality health outcomes.

RN to BSN Degree Completion Curriculum Sequence

Quarter 1	Course Name	Course Credit	Total Quarter
BIO3130	Biology	5.0	
HUM3100	Culture and Diversity in Society	5.0	15 Credits
MTH3110	Elementary Statistics	5.0	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
CHM3210	Chemistry I with Lab	6.0	
ENG3220	Professional Writing for Health Sciences	5.0	16 Credits
HSC3230	Health Promotion and Wellness	5.0	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
CHM3310	Chemistry II with Lab	6.0	
HST3330	Contemporary US History	5.0	16 Credits
NUR3320	Informatics Management	5.0	
Quarter 4	**Course Name**	**Course Credit**	**Total Quarter**
NUR3410	Leadership and Professional Values	5.0	
NUR3430	Healthcare Policy, Finance, and Regulatory Environments	5.0	15 Credits
PSY3420	Abnormal Psychology	5.0	
Quarter 5	**Course Name**	**Course Credit**	**Total Quarter**
HSC4610	Applying Research to Clinical Practice	5.0	
NUR4510	Interprofessional Communication and Collaboration	5.0	15 Credits
NUR4520	Nursing Clinical Reasoning and Evidence-Based Practice	5.0	
Quarter 6	**Course Name**	**Course Credit**	**Total Quarter**
HSC4530	Ethics & Professional Issues	5.0	13 Credits
NUR4620	Community Health Nursing	8.0	
	Total Required RN to BSN Degree Completion Program Credits	*90*	

Physical Therapist Assistant

Hybrid Program *Students enrolling prior to 04/08/2024*

Length: 1586 Contact Hours; 96 weeks – 8 Quarters

97.00 Credit Hours

Credential Awarded: Associate of Applied Science

Program Description

Upon successful completion of the PTA program, providing all requirements for graduation are met, the graduate will be eligible to sit for the appropriate state licensure or approval examination for Physical Therapist Assistants. To practice physical therapist assisting in the State of Ohio, graduates of PSI's PTA program must successfully pass the NPTE for PTA licensing examination owned by the Federation of State Boards of Physical Therapy and must pass the Ohio Jurisprudence exam. The license is issued by Ohio Occupational Therapy, Physical Therapy and Athletic Trainers Board. The graduate will then be qualified to practice as a Licensed Physical Therapist Assistant (PTA). The PTA may be eligible to work in other states, but before relocating must communicate with that state for its regulations on practice and licensure. Ohio licensure does not guarantee licensure in other states. The school will assist the graduate in every way possible in finding employment.

Estimated Outside Work is approximately 17.4 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO1121	Structural Anatomy and Physiology	5.0	50
BIO2221	Clinical Anatomy and Physiology	5.0	50
BIO2322	Fundamentals of Disease	4.0	40
BIO2311	Growth and Development	3.0	30
PTA1111	Introduction to Physical Therapy	2.5	25
PTA1211	Rehabilitation Therapy	5.0	70
PTA2511	PTA Techniques	5.0	70
PTA2411	Therapeutic Exercise	6.0	80
PTA2520	Musculoskeletal Rehabilitation	5.0	70
PTA2620	Integrated Clinical Practicum A	4.0	144
PTA2625	Integrated Clinical Practicum B	4.0	144
PTA2610	Administrative Procedures	4.0	40
PTA2710	Neurologic Rehabilitation	6.0	80
PTA2720	PTA Special Topics	6.0	80
PTA2820	PTA Clinical Practicum	10	368
PTA2810	PTA Capstone	2.0	20
KIN2320	Structural Kinesiology	4.0	50
KIN2420	Clinical Kinesiology	4.0	50
ENG1110	English Composition	4.5	45
PSY1110	Introduction to Psychology	4.5	45
MTH1110	College Algebra	4.5	45

Goals and Objectives for the PTA Program

Upon graduation, students from the PTA program will possess and demonstrate capabilities that are a result of the process of becoming a physical therapist assistant.
Graduates of the PTA program will be able to:

1. Adhere to legal practice standards, both federal and state, and perform duties in a manner consistent with the Guide for Conduct of the PTA and with the Value Based Behaviors for the PTA.
2. Communicate effectively, both expressively and receptively, with respect for differences in values, cultures, and needs with patients/clients, family members, caregivers, interdisciplinary team members, consumers, payers, and policymakers.
3. Use critical thinking, problem solving and evidence-based judgement in the protection of the patient, co-workers, and themselves, in the usage of any equipment in performance of the job, to determine whether the prescribed procedure should be completed, and to determine whether direction by the Physical Therapist should be sought.
4. Practice sound PTA clinical skills as specified in the Physical Therapy Plan of Care, demonstrating technical competency.
5. Advocate for the health and wellness needs of society, including participation in professional and community service organizations and activities, and demonstrate a commitment to lifelong learning.

Physical Therapist Assistant Curriculum Sequence
Students enrolling prior to 4/08/2024

Quarter 1	Course Name	Course Credit	Total Quarter
BIO1121	Structural Anatomy and Physiology	5.0	12 Credits
PTA1111	Introduction to Physical Therapy	2.5	
ENG1110	English Composition	4.5	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
BIO2221	Clinical Anatomy and Physiology	5.0	14.5 Credits
PTA1211	Rehabilitation Therapy	5.0	
PSY1110	Introduction to Psychology	4.5	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
BIO2322	Fundamentals of Disease	4.0	15.5 Credits
BIO2311	Growth and Development	3.0	
KIN2320	Structural Kinesiology	4.0	
MTH1110	College Algebra	4.5	
Quarter 4	**Course Name**	**Course Credit**	**Total Quarter**
PTA2411	Therapeutic Exercise	5.0	9 Credits
KIN2420	Clinical Kinesiology	4.0	
Quarter 5	**Course Name (CPR taken here)**	**Course Credit**	**Total Quarter**
PTA2511	PTA Techniques	5.0	10 Credits
PTA2520	Musculoskeletal Rehabilitation	5.0	
Quarter 6	**Course Name**	**Course Credit**	**Total Quarter**
PTA2620	Integrated Clinical Practicum A	4.0	12 Credits
PTA2625	Integrated Clinical Practicum B	4.0	
PTA2610	Administrative Procedures	4.0	
Quarter 7	**Course Name**	**Course Credit**	**Total Quarter**
PTA2710	Neurologic Rehabilitation	6.0	12 Credits
PTA2720	PTA Special Topics	6.0	
Quarter 8	**Course Name**	**Course Credit**	**Total Quarter**
PTA2820	PTA Clinical Practicum	10.0	12 Credits
PTA2810	PTA Capstone	2.0	
	Total Required PTA Program Credits	**97**	

Students in the PTA program may take general education courses (ENG, MTH, PSY only) out of the above prescribed sequence based on course availability, transfer credit, and other factors.

In addition to students needing to meet prerequisite requirements to progress in the program, students who fail courses may not be able to progress based on available seats in courses. In these instances, students may take available general education courses until seats become available or students may be withdrawn until seats become available.

Physical Therapist Assistant

Hybrid Program *Students enrolling as of 04/8/2024*

Length: 1480 Contact Hours; 72 weeks – 6 Quarters

97.00 Credit Hours

Credential Awarded: Associate of Applied Science

Program Description

Upon successful completion of the PTA program, providing all requirements for graduation are met, the graduate will be eligible to sit for the appropriate state licensure or approval examination for Physical Therapist Assistants. To practice physical therapist assisting in the State of Ohio, graduates of PSI's PTA program must successfully pass the NPTE for PTA licensing examination owned by the Federation of State Boards of Physical Therapy and must pass the Ohio Jurisprudence exam. The license is issued by Ohio Occupational Therapy, Physical Therapy and Athletic Trainers Board. The graduate will then be qualified to practice as a Licensed Physical Therapist Assistant (PTA). The PTA may be eligible to work in other states, but before relocating must communicate with that state for its regulations on practice and licensure. Ohio licensure does not guarantee licensure in other states. The school will assist the graduate in every way possible in finding employment.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO1110	Medical Terminology	2	20
BIO1122	Structural Anatomy and Physiology	5	50
BIO2222	Clinical Anatomy and Physiology	5	50
BIO2311	Growth and Development	3	30
BIO2322	Fundamentals of Disease	4	40
ENG1110	English Composition	4.5	45
KIN2322	Structural Kinesiology	5	50
KIN2323	Clinical Kinesiology	3	60
MTH1110	College Algebra	4.5	45
PSY1110	Introduction to Psychology	4.5	45
PTA1112	Introduction to Physical Therapy	2	20
PTA1211	Rehabilitation Therapy	5	70
PTA2412	Therapeutic Exercise	7.5	75
PTA2422	Musculoskeletal Rehabilitation	2.5	50
PTA2430	Clinical Practicum I	4	140
PTA2511	PTA Techniques	5	70
PTA2610	Administrative Procedures	4	40
PTA2630	Clinical Practicum II	12.5	400
PTA2710	Neurologic Rehabilitation	6	80
PTA2720	PTA Special Topics	6	80
PTA2810	PTA Capstone	2	20
		97	**1480**

Goals and Objectives for the PTA Program

Upon graduation, students from the PTA program will possess and demonstrate capabilities that are a result of the process of becoming a physical therapist assistant.
Graduates of the PTA program will be able to:

1. Adhere to legal practice standards, both federal and state, and perform duties in a manner consistent with the Guide for Conduct of the PTA and with the Value Based Behaviors for the PTA.
2. Communicate effectively, both expressively and receptively, with respect for differences in values, cultures, and needs with patients/clients, family members, caregivers, interdisciplinary team members, consumers, payers, and policymakers.
3. Use critical thinking, problem solving and evidence-based judgement in the protection of the patient, co-workers, and themselves, in the usage of any equipment in performance of the job, to determine whether the prescribed procedure should be completed, and to determine whether direction by the Physical Therapist should be sought.
4. Practice sound PTA clinical skills as specified in the Physical Therapy Plan of Care, demonstrating technical competency.
5. Advocate for the health and wellness needs of society, including participation in professional and community service organizations and activities, and demonstrate a commitment to lifelong learning.

Physical Therapist Assistant Curriculum Sequence
Students enrolling as of 4/8/2024

Quarter 1	Course Name	Course Credit	Total Quarter
BIO1122	Structural Anatomy and Physiology	5.0	
PTA1112	Introduction to Physical Therapy	2.0	18 Credits
ENG1110	English Composition	4.5	
BIO1110	Medical Terminology	2.0	
MTH1110	College Algebra	4.5	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
BIO2222	Clinical Anatomy and Physiology	5.0	
BIO2311	Growth and Development	3.0	17.5 Credits
PTA1211	Rehabilitation Therapy	5.0	
PSY1110	Introduction to Psychology	4.5	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
BIO2322	Fundamentals of Disease	4.0	
PTA2511	PTA Techniques	5.0	17 Credits
KIN2322	Structural Kinesiology	5.0	
KIN2323	Clinical Kinesiology	3.0	
Quarter 4	**Course Name**	**Course Credit**	**Total Quarter**
PTA2412	Therapeutic Exercise	7.5	
PTA2422	Musculoskeletal Rehabilitation	2.5	18 Credits
PTA2610	Administrative Procedures	4.0	
PTA2430	Clinical Practicum I	4.0	
Quarter 5	**Course Name**	**Course Credit**	**Total Quarter**
PTA2710	Neurologic Rehabilitation	6.0	12 Credits
PTA2720	PTA Special Topics	6.0	
Quarter 6	**Course Name**	**Course Credit**	**Total Quarter**
PTA2630	Clinical Practicum II	12.5	14 Credits
PTA2810	PTA Capstone	2.0	
	Total Required PTA Program Credits	**97**	

Students in the PTA program may take general education courses (ENG, MTH, PSY only) out of the above prescribed sequence based on course availability, transfer credit, and other factors.

In addition to students needing to meet prerequisite requirements to progress in the program, students who fail courses may not be able to progress based on available seats in courses. In these instances, students may take available general education courses until seats become available or students may be withdrawn until seats become available.

LPN to RN Bridge

Hybrid Program

Length: 850 Contact Hours; 48 weeks – 4 Quarters Day/Evening

61.00 Credit Hours

Credential Awarded: Associate of Applied Science

Program Description

The Registered Nurse works under the direction of the physician to give direct patient care, assist with patient education, manage team nursing patient care delivery, and supervise Licensed Practical Nurses and unlicensed assistive personnel. The program is a blended curriculum, on campus and online, to assist students in developing advanced clinical skills, professionalism, and leadership using evidence-based practice.

The LPN to RN Bridge program is meant for Licensed Practical Nurses who have completed a practical nursing program and have already earned a diploma with at least 36 quarter credit hours, or the equivalent in semester hours. Upon successful completion of the LPN to RN Bridge program, providing all requirements for graduation are met, the graduate will receive an Associate of Applied Science and will be eligible to sit for National Council Licensure Examination for Registered Nurses (NCLEX-RN®) developed by The National Council of State Boards of Nursing, Inc., to become a Licensed Registered Nurse (RN).

Estimated Outside Work is approximately 22.0 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO2526	Advanced Anatomy, Physiology and Pathology	5	60
ENG1110	English Composition	4.5	45
MTH2101	Applied College Math	4.5	45
NUR2510	Transition to Registered Nursing	6	100
NUR2610	RN Medical-Surgical Nursing	9	165
NUR2711	Mental Health Principles	4	40
NUR2721	RN Maternal Nursing	3	40
NUR2730	RN Pediatric Nursing	3	40
NUR2810	RN Advanced Medical-Surgical	7	130
NUR2820	RN Transitions to Practice	3	50
NUR2831	RN Capstone	3	30
PSY1110	Introduction to Psychology	4.5	45
SCI1110	Introduction to Microbiology	4.5	60
		61	**850**

All courses have a distance education component as they are either blended or online courses.

Goals for the Registered Nurse Program

- Provide a graduate who is prepared to safely perform the functions of an entry-level registered nurse.
- Provide a concept-based curriculum based on sciences, humanities, critical thinking, and higher- level nursing concepts which allows the student to make safe, appropriate and logical decisions in the clinical area, while developing high-level clinical reasoning skills.
- Provide a positive and interactive learning environment which fosters students' growth and expected performance to function as a registered nurse.
- Encourage students to continue their education, if desired, and provide information in this area.

LPN to RN Bridge Curriculum Sequence

Quarter 1	Course Name	Course Credit		Total Quarter
BIO2526	Advanced Anatomy, Physiology and Pathology	5.0		15.5 Credits
MTH2101	Applied College Math	4.5		
NUR2510	Transition to Registered Nursing	6.0		
Quarter 2	**Course Name**	**Course Credit**		**Total Quarter**
ENG1110	English Composition	4.5		18.0 Credits
PSY1110	Introduction to Psychology	4.5		
NUR2610	RN Medical-Surgical Nursing	9.0		
Quarter 3	**Course Name**	**Course Credit**		**Total Quarter**
NUR2711	Mental Health Principles	4.0		14.5 Credits
NUR2721	RN Maternal Nursing	3.0		
NUR2730	RN Pediatric Nursing	3.0		
SCI1110	Introduction to Microbiology	4.5		
Quarter 4	**Course Name**	**Course Credit**		**Total Quarter**
NUR2810	RN Advanced Medical-Surgical	7.0		13.0 Credits
NUR2820	RN Transitions to Practice	3.0		
NUR2831	RN Capstone	3.0		
	Total Required LPN to RN Program Credits	*61.0*		

Practical Nurse

Hybrid Program

Length: 910 Contact Hours; 48 weeks – 4 Quarters Day/Evening

65.00 Credit Hours

Credential Awarded: Diploma

Program Description

The Practical Nurse works under the direction of the physician or Registered Nurse to give direct patient care, assist with patient education, manage team nursing patient care delivery, and supervise unlicensed assistive personnel.

Upon successful completion of the PN program, providing all requirements for graduation are met, the graduate will receive a diploma and will be eligible to sit for National Council Licensure Examination for Practical/Vocational Nurses (NCLEX-PN®) developed by The National Council of State Boards of Nursing, Inc., to become a Licensed Practical Nurse (LPN).

Estimated Outside Work is approximately 7.0 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
BIO1125	Anatomy and Physiology Foundations	3.0	30
BIO2225	Anatomy, Physiology and Pharmacology	5.0	50
MTH1101	Basic Math and Dosage Calculations	3.0	30
NUR1110	Introduction to the Nursing Profession	5.0	50
NUR1120	Basic Nursing Skills	6.0	80
NUR2211	Fundamentals of Nursing	8.5	145
NUR2221	Mental Health Nursing	4.5	45
NUR2311	Medical-Surgical Nursing	8.0	160
NUR2321	Pediatric Nursing	3.0	40
NUR2331	Maternal Nursing	3.0	40
NUR2410	Advanced Medical-Surgical Nursing	7.0	130
NUR2420	PN Transitions to Practice	3.0	50
NUR2430	PN Capstone	6.0	60
		65	**910**

Goals for the Practical Nurse Program
- Provide a practical nurse program from which graduates are prepared to perform the functions of a beginning practical nurse.
- Provide a curriculum based on sciences, humanities, and nursing which allows the student to make safe, appropriate and logical decisions in the clinical area.
- Provide a positive learning environment, which fosters students' growth and expected performance.
- Provide information on how graduates can advance their professional education to obtain an associate degree, or higher, for registered nursing through an accredited institution, if desired.

Practical Nurse Curriculum Sequence

Quarter 1	Course Name	Course Credit	Total Quarter
BIO1125	Anatomy and Physiology Foundations	3.0	17.0 Credits
MTH1101	Basic Math and Dosage Calculations	3.0	
NUR1110	Introduction to the Nursing Profession	5.0	
NUR1120	Basic Nursing Skills	6.0	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
BIO2225	Anatomy, Physiology and Pharmacology	5.0	18.0 Credits
NUR2211	Fundamentals of Nursing	8.5	
NUR2221	Mental Health Nursing	4.5	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
NUR2311	Medical-Surgical Nursing	8.0	14.0 Credits
NUR2321	Pediatric Nursing	3.0	
NUR2331	Maternal Nursing	3.0	
Quarter 4	**Course Name**	**Course Credit**	**Total Quarter**
NUR2410	Advanced Medical-Surgical Nursing	7.0	16.0 Credits
NUR2420	PN Transitions to Practice	3.0	
NUR2430	PN Capstone	6.0	
	Total Required PN Program Credits	*65.0*	

Medical Assisting (Not currently enrolling in this program)
Hybrid Program - Online with Evening Labs

Length: 900 Contact Hours; 36 weeks – 3 Quarters

69.00 Credit Hours

Credential Awarded: Diploma

Program Description

The graduate will qualify to sit for the registry examinations to become a Registered Medical Assistant (RMA) and/or a Certified Medical Assistant (CMA) and will be able to perform both clerical and clinical office duties, including insurance form preparation, basic computer operations, electronic health records and all the clinical skills utilized in any general medicine or specialty office. Medical Assistants are also eligible to sit for the International Academy of Phlebotomy Science (IAPS) certification examination to become a Certified Phlebotomy Technician (CPT).

Estimated Outside Work is approximately 10.0 hours per week.

Course Code	Course Name	Academic Credits	Course Clock Hours
COM1100	Professional Communications	5.0	50
INT1100	Introduction to Computers	4.0	50
MED1100	Medical Terminology	5.0	50
MED1110	Anatomy and Physiology Foundations	5.0	50
MED1120	Introduction to Medical Assisting	4.0	50
MED1150	Introduction to Medical Billing and Coding	4.0	50
MED1211	Pathophysiology	5.0	50
MED1220	Clinical Examination Procedures	4.0	50
MED2220	Clinical Laboratory Procedures	7.0	100
MED1230	Medical Office Procedures	4.0	50
MED1240	Electronic Health Records	4.0	50
MED1300	Medical Law and Ethics	5.0	50
CAR1100	Career Readiness	1.5	20
MED2311	Pharmacology Principles	5.0	50
MED2321	MA Externship	6.5	180
		69	**900**

Goals and Objectives for the MA program
- To provide an MA program from which graduates are prepared to perform the functions of an entry level medical assistant in both the clinical and administrative areas.
- To provide a positive, innovative learning environment with instruction keeping current with the demands of the profession.
- To encourage the participation in continuing educations courses, workshops, and seminars to keep updated in the profession as well as working to advance the level of professional achievement to a higher degree if desired.
- To provide guidelines on patient confidentiality as stated in HIPAA guidelines when reviewing all patient records and dealing with patients one-on-one.
- To prepare the medical assistant to sit for certification exams, if required by the employer or desired by the individual.

Medical Assisting Curriculum Sequence

(Not currently enrolling in this program)

Quarter 1	Course Name	Course Credit	Total Quarter
COM1100	Professional Communications	5.0	
MED1100	Medical Terminology	5.0	
MED1150	Introduction to Medical Billing and Coding	4.0	27 Credits
MED1110	Anatomy and Physiology Foundations	5.0	
INT1100	Introduction to Computers	4.0	
MED1120	Introduction to Medical Assisting	4.0	
Quarter 2	**Course Name**	**Course Credit**	**Total Quarter**
MED1211	Pathophysiology	5.0	
MED1220	Clinical Examination Procedures	4.0	
MED1230	Medical Office Procedures	4.0	24 Credits
MED2220	Clinical Laboratory Procedures	7.0	
MED1240	Electronic Health Records	4.0	
Quarter 3	**Course Name**	**Course Credit**	**Total Quarter**
MED1300^	Medical Law and Ethics	5.0	
CAR1100^	Career Readiness	1.5	18 Credits
MED2311^	Pharmacology Principles	5.0	
MED2321	MA Externship	6.5	
Total Required MA Program Credits		***69.00***	

^MED1300, MED2311 and CAR1100 are part of a wheel where they could fall in Quarter 2 or 3

All courses are offered in six (6) week modules. Half the courses will be offered in each part of the quarter and students will take 2-3 courses at a time.

Course Descriptions

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO1110	Medical Terminology	2	20	0	0	40	None
This course presents the basic medical concepts, terms, and structures concentrating on building a foundation and framework of the language of medicine. Through memorization and practice in spelling and pronunciation of medical root words and the prefixes and suffixes presented, students analyze numerous medical terms. Students start a base on which to build a larger vocabulary, spell medical terms correctly, recognize terms in dictation, and understand the context in which words will be applied. *Online							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO1121	Structural Anatomy and Physiology	5	50	0	0	100	None
This course presents the study of the structure and function of the musculoskeletal system of the human body. Focus is on gross anatomy covering bones, bony landmarks, and muscles of the shoulder, elbow, forearm, wrist, hand, trunk, neck, gluteal region, thigh, lower leg, and foot. Students study the musculoskeletal system in detail, emphasizing origins, insertions, bony landmarks, innervations, and actions of the muscles. The course includes reading, explanation, demonstration of bones and muscles, analysis of motion, model exploration, palpation, and planned redundancy. Further, the course presents an introduction to the interplay of the musculoskeletal system with the cardiovascular, lymphatic, and nervous systems. *Blended							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO1122	Structural Anatomy and Physiology	5	50	0	0	100	None
This course presents the study of the structure and function of the systems of the human body. Focus is on different types of cells, tissues, organs, and systems. Students study the musculoskeletal system in detail, emphasizing origins, insertions, bony landmarks, innervations, and actions of the muscles. The course includes reading, explanation, demonstration of bones and muscles, analysis of motion, model exploration, palpation, and planned redundancy. Further, the course presents gross anatomy covering bones, bony landmarks and muscles of the shoulder, elbow, forearm, wrist, hand, trunk, and neck. *Blended							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO1125	Anatomy and Physiology Foundations	3	30	0	0	15	None
This course introduces the basic structures and functions of the human body. Topics include: examination of the body, cell structure and function, body tissues and membranes, and basic chemistry principles. Instruction focuses on anatomy systems including integumentary, skeletal, and muscular. The composition and functions of the blood are also included. *Blended							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2221	Clinical Anatomy and Physiology	5	50	0	0	100	BIO1120 or BIO1121

This course continues the study of the musculoskeletal system with an in-depth look at the anatomy and physiology of other body systems with an emphasis on the interrelationships between form and function. This course presents the cellular and tissue organization of the body and the major body systems such as the integumentary, sensory, endocrine, circulatory, lymphatic, immune, nervous, respiratory, digestive, and urinary systems. Students use critical thinking to analyze how body systems work together to create function or dysfunction, in the context of homeostasis, fluid, electrolyte, and acid-base balance, and metabolism. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2222	Clinical Anatomy and Physiology	5	50	0	0	100	BIO1122

This course continues the study of the musculoskeletal system by completing the anatomy of the gluteal region, thigh, lower leg, and foot. Other body systems studied include the structure and function of the human nervous system, cardiovascular, and respiratory systems. Included in the course is a specialized section on basic applied neuroanatomy. Students will use critical thinking to analyze how the body systems work together to create function or dysfunction and will complete palpation demonstrations of the lower extremity. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2225	Anatomy, Physiology and Pharmacology	5	50	0	0	25	BIO1125; MTH1101; NUR1110; NUR1120

This course includes detailed study of the structure and function of the human body. Principles from the first Anatomy and Physiology are built upon using a body systems approach. In addition to the body systems, medication principles and drug classes will be discussed with corresponding systems. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2311	Growth and Development	3	30	0	0	60	BIO1121 or BIO1122; BIO2221

This course presents the relationship of structure and function to the development of movement skills across the entire life span. Topics include functional independence, theories affecting development, motor control and learning, movement skills, and functional assessment skills used in physical therapy. Normal development of the individual is presented from the time of conception through old age. This course will increase the awareness of wellness issues and provide a model for comparison for the physical therapist assistant. Presented is a skeletal system change from neonatal to geriatrics which include muscle development and function, cardiopulmonary, nervous changes, vital functions, development of posture and locomotion, prehension, and health and fitness. Movement disorders common to older adults are also presented. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2322	Fundamentals of Disease	4	40	0	0	80	Successful completion of quarter 2 of the PTA program

This course presents foundational information about common medical conditions. Diseases of the cardiovascular, respiratory, nervous, endocrine, integumentary, musculoskeletal and digestive systems are presented. Emphasis is placed on those conditions potentially affecting the mobility of the client or outcome of the physical therapy treatment. Following an overview of the disease processes, infectious diseases, neoplasms, congenital diseases, and characteristics of pain are covered. Consideration is given to what the disease is, how it is diagnosed and treated, and the likely sequela of the disease. Following the presentation of a study of specific diseases, the student will become familiar with doing research, reading professional literature and using critical thinking skills in relation to how disease would cause functional limitations in patients and affect physical therapy plans of care and treatment. *Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO2526	Advanced Anatomy, Physiology and Pathology	5	40	20	0	100	None

This course is a detailed study of the structure of the human body through the examination of both normal and pathophysiological processes and diseases of the various body systems. The course builds on prior nursing coursework regarding fundamentals of human anatomy and physiology and includes major body systems such as: the nervous system, sense organs, endocrine, musculoskeletal, joints, integumentary, bones and bone tissue, heart and vascular, urinary, fluid and electrolytes, lymph and immune, blood, digestive, nutrition, metabolism, and respiratory systems. Discussion of cellular biology and chemistry augments physiology content and builds the foundation for cellular phenomena which extends to common pathologies in the major organ systems. *Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
CAR1100	Career Readiness	1.5	10	10	0	7.5	None

This course covers job readiness. Students practice job seeking skills including: cover letters, resumes, references, employment applications, and job interviewing. *Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
COM1100	Professional Communications	5	50	0	0	25	None

This course teaches students the basics of written and oral communication while utilizing the fundamentals of psychology as the content by which students practice communication skills. Students will review basic writing concepts including grammar, punctuation, and word usage. Students will practice oral communication skills through presentations. Students will be introduced to psychology concepts relevant to aspects of life, specifically linked to individual and group behavior, and how these impact stress, coping, and health in their personal and professional lives. *Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
ENG1110	English Composition	4.5	45	0	0	90	None

This course is designed as an introduction to academic writing, the type of writing based on careful, deliberate reading and the clear, critical thinking demand of students throughout their college careers. Students are exposed to various citation formats to develop scientific writing skills. Students are guided through the principles of writing with emphasis on rhetoric, content, purpose, and audience. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
INT1100	Introduction to Computers	4	30	20	0	20	None

This course gives students both an overview in keyboarding and in practical computer applications. Students will begin by understanding the fundamentals of keyboarding including keyboard operation and the fundamentals of word processing including justifications, centering, font settings, tabs, block text, and formatting letters, envelopes, and memos. Students will continue in the course by practicing fundamentals of Microsoft Office: Word, Excel, and PowerPoint through projects. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
KIN2320	Structural Kinesiology	4	30	20	0	80	BIO2221

This course lays a foundation for the study of Kinesiology, the study of movement.   The course focuses on describing joint motion and muscle action. Common prime movers are explained using terminology accepted within the discipline of physical therapy. A regional anatomy approach is used to cover specific joints and muscles, and builds upon foundational terms learned in the anatomy and physiology courses. In Structural Kinesiology, the areas covered include the upper extremity, neck, and trunk, including an introduction to manual muscle testing and goniometry for each area. This course integrates with and provides a foundation for Therapeutic Exercise. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
KIN2322	Structural Kinesiology	5	50	0	0	100	BIO2221 or BIO2222

This course lays a foundation for the study of Kinesiology, the study of movement. The course focuses on describing joint motion and muscle action. Common prime movers are explained using terminology accepted within the discipline of physical therapy. A regional anatomy approach is used to cover specific joints and muscles, and builds upon foundational terms learned in the anatomy and physiology courses. In addition, students discuss human posture, normal, and abnormal gait. This course integrates with and provides a foundation for Therapeutic Exercise. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
KIN2323	Clinical Kinesiology	3	0	60	0	60	BIO2221 or BIO2222

This lab course presents continued study of human movement by describing joint motion and muscle action, including manual muscle testing and joint goniometry. In addition, students apply the principles of human posture, normal, and abnormal gait. Principles are demonstrated with opportunity for lab palpation, lab activities, and lab practice. Anatomical models of joints and muscles are used to aid in understanding anatomy and movement. This course integrates with and provides a foundation for Musculoskeletal Rehabilitation. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
KIN2420	Clinical Kinesiology	4	30	20	0	80	BIO2221; KIN2320

This course presents continued study of human movement by describing joint motion and muscle action of the neck, trunk, and lower extremity, including an introduction to manual muscle testing and goniometry for those areas. In addition, students discuss human posture, normal, and abnormal gait. Principles are demonstrated with opportunity for lab palpation, lab activities, and lab practice. Anatomical models of joints and muscles are used to aid in understanding anatomy and movement. This course integrates with and provides a foundation for Therapeutic Exercise. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1100	Medical Terminology	5	50	0	0	25	None

This course covers basic techniques of medical word building, including: basic medical concepts and terms and structures of all body systems. This course concentrates on building a basic foundation and framework of the language of medicine. Through memorization and practice in spelling and pronunciation of medical root words and the prefixes and suffixes presented, the student will be able to analyze numerous medical terms; gain a solid base on which to build a larger vocabulary; spell medical terms correctly; recognize these terms in dictation; and understand the context in which that word will be applied. * *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1110	Anatomy and Physiology Foundations	5	50	0	0	25	None

This course presents the study of body systems including the structure, function and diseases of each body system. A foundation of nutrition principles is introduced, and the application of those principles in daily dietary practice is explored. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1120	Introduction to Medical Assisting	4	30	20	0	20	None

This course introduces students to the theory, skills, and tasks performed by a Medical Assistant. Students will gain an understanding of infection control, medical/surgical asepsis, and the importance of Universal Precautions. Students will learn how to create and maintain a medical record and how to properly document the patient assessment and interview process into the medical record. In addition, students will learn to accurately obtain and record vital signs, symptoms, and mensuration. Students will also learn to assist the physician with physical examination as well as maintaining the examination room. *Blended

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1150	Introduction to Medical Billing and Coding	4	30	20	0	20	None

This course presents a basic knowledge of the theory and principles of ICD-10 and CPT coding. Students will be introduced to insurance terminology and regulations and will learn about the various types of health insurance offered in the United States. Students will learn the official coding rules and guidelines and apply those rules when assigning valid diagnostic and/or procedure codes. * Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1211	Pathophysiology	5	50	0	0	25	MED1100; MED1110

This course is designed to identify abnormal pathologic changes that occur within the human body. Students will be provided with a basic introduction of the cause of common diseases and disorders that effect each body system. An emphasis will be placed on etiology, signs and symptoms, diagnosis and treatment. * Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1220	Clinical Examination Procedures	4	30	20	0	20	MED1120

This course exposes the student to skills, tasks, and procedures performed by the Medical Assistant. An emphasis will be placed on the preparation and assistance needed by the physician for various office examinations including: ophthalmology and otolaryngology, pediatrics, minor office surgery, cardiopulmonary procedures, and the administration of medication. *Blended

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1230	Medical Office Procedures	4	30	20	0	20	INT1100

This course presents general alphabetizing rules and computer operation using medical computer software. The student will learn to perform many administrative tasks of the medical office, including: scheduling appointments, creating patient charts, utilizing a basic knowledge of patient's charges and payments, and practicing correct

telephone procedures and etiquette. This course also simulates a medical office with the keeping of a manual appointment book, patient files, and answering incoming patient calls. Student will also obtain a firm grasp of the daily duties including: time management, professional expectations, and the importance of good communication between the office staff, the doctor, and the patient. A section is taught on basic calculations using a fee schedule, ROA (received on account) payments, NSF (non-sufficient funds) entries, insurance adjustments, professional courtesy, refunds, and write-offs. Instruction is given on how to complete weekly payroll cards: calculating gross income and federal deductions such as FICA and state taxes. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1240	Electronic Health Records	4	30	20	0	20	INT1100

This course contains real-life examples of how electronic health record systems are being used to improve healthcare and how they might be used in the future. In this course, students discuss common issues often arising during the conversion of paper to electronic health records. Students will also explore issues of security and patient privacy as pertained to EHR systems. Students will learn how to enter data into an EMR through hands-on assignments utilizing electronic simulations.   The course will also focus on both the electronic health record and the administrative procedures used. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED1300	Medical Law and Ethics	5	50	0	0	25	None

This course introduces students to the legal principles and ethical issues affecting all healthcare professionals in the United States. Issues covered in this course include: the importance of personnel having knowledge of the law, what constitutes a standard of care, parameters of responsibility, and functioning within the legal system. Medical malpractice, divisions between criminal and civil law, formation of a contract, breach of contract and how to terminate a contract, as well as negligence of malpractice, informed consent, practicing preventive medicine and malpractice insurance are covered in this course. This course also discusses the responsibilities of practice and what constitutes privacy, confidentiality, and privileged communication. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED2220	Clinical Laboratory Procedures	7	40	60	0	35	MED1120

This course acquaints students to the duties performed in the clinical laboratory by Medical Assistants. Topics will include: lab safety, quality control, collecting and processing specimens, and performing CLIA waived tests as well as procedures related to colon, obstetric, and gynecology. Guidelines for handling, transporting, and recording of lab specimens will be reviewed. Students will learn the venipuncture procedure, along with basic hematology testing. An overview of Occupational Safety and Health Administration (OSHA) and Clinical Laboratory Improvement Amendments (CLIA) regulations will be discussed. The basics of hematology, blood and urine chemistries, and microbiology will be introduced. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED2311	Pharmacology Principles	5	50	0	0	25	MED1110;

This course is designed to provide students with an understanding of pharmacology principles. Drugs will be explained according to their effect on the human body. Topics to be covered include; drug names, laws, categories, sources, forms, classifications, immunizations, abuse and misuse of substances. An emphasis will be placed on the fifty most commonly prescribed medications. * *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MED2321	MA Externship	6.5	10	10	160	32.5	Final Term or Permission of PD

Students are placed in a healthcare facility to practice clerical and clinical skills for a total of 160 hours. Students have oversight from both a campus and externship site representative, including the evaluation of the student on site. Students do not receive remuneration for externship/clinical, as this experience is a part of their education and cannot be used in place of a staff member on site. Students also prepare for their certification exams through practice tests and review. The student will review updated OSHA regulations along with discussion on Hepatitis B and the HIV virus. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MTH1101	Basic Math and Dosage Calculations	3	30	0	0	15	None

This course presents a review of basic mathematic calculations, drug measurements, using the metric system, apothecary and household measurements, reading medication labels and syringe calibrations, dosage calculations, medication administration systems, dosage calculation from body weight (adult and pediatric), and pediatric medication conversion and calculations. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MTH1110	College Algebra	4.5	45	0	0	90	Placement

College Algebra includes mathematical methods adequate to solve basic application-oriented problems, where solutions to problems in real-world situations are formulated, validated, and analyzed using mental, paper-and pencil, algebraic and technology-based mathematical notations. Students learn algebraic problem-solving skills that will be useful in more advanced mathematics and science courses. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MTH2101	Applied College Mathematics	4.5	45	0	0	90	None

This course is intended to increase knowledge of mathematics processes which are useful in both the professional and personal life of the health care worker. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR1110	Introduction to the Nursing Profession	5	50	0	0	25	None

The nursing process, Orem's Self-care Deficit theory, and communication skills are introduced. The history of practical nursing and nursing trends are discussed as well as the role of the practical nurse as a member of the health care team. Professional, cultural, moral, ethical, and legal issues are explored. An introduction to pharmacology principles is introduced in this course. Medical terminology is embedded throughout the course. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR1120	Basic Nursing Skills	6	40	40	0	30	None

This course assists the student in gaining knowledge concerning the holistic care of adults using the nursing process and Dorothea Orem's Self-care Deficit theory. Emphasis is placed upon fundamental nursing care principles, performing safe nursing interventions, developing basic procedural skills, and documentation. Basic microbiology is explained as it relates to infection control. The nursing process, Orem's Self-care Deficit theory, and communication skills are introduced. Nursing trends are discussed as well as the role of the practical nurse as a member of the health care team. The student will spend time in the lab setting learning basic nursing skills and competencies. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2211	Fundamentals of Nursing	8.5	45	40	60	42.5	NUR1110, NUR1120, BIO1125, MTH1101

This course builds on the information gained from the Introduction to Nursing Profession and Basic Nursing Skills Courses, and focuses on fundamental and Medical-Surgical nursing care principles necessary for safe, patient-centered nursing care for a diverse patient population with consideration of the legal and ethical responsibilities of the Practical Nurse. Emphasis is placed on learning holistic care of adults using the nursing process and Dorothea Orem's Self-care deficit theory. The student will spend time in the lab setting learning basic diabetes management, nasogastric tube insertion and management, foley insertion and management, and safe medication techniques. The student will apply learned skills in the clinical setting. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2221	Mental Health Nursing	4.5	45	0	0	22.5	BIO1125, NUR1110, NUR1120, MTH1101

This course assists the student in acquiring knowledge regarding the holistic care of patients experiencing mental health and psychological problems in childhood through late adulthood. An emphasis Orem's Self-Care Deficit Theory is employed. The nursing process is utilized to assist patients with health alteration in cognition, perception, and role relationships. Self-awareness and empathy are emphasized when caring for patients with altered/impaired communication. Skills will be adapted in working with patients experiencing deficits in cognition, perception, and role relationships. The role of advocate will be explored relating to professional issues involving legal, moral, and ethical concerns. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2311	Medical-Surgical Nursing	8	30	40	90	40	BIO2225, NUR2211, NUR2221

In this course, students learn how to care for patients. The content builds upon fundamental concepts in previous nursing courses. The principles of intravenous (IV) therapy for the practical nurse are explored in this course with a lab portion enhancing learning. Successful completion of the IV curriculum will result in the student being authorized by The Ohio Board of Nursing to provide limited intravenous therapy after passing the NCLEX-PN and obtaining their license. The lab and clinical portion reinforces skills of a practical nurse, which use Orem's Self-care Deficit theory. Simulations are utilized in the lab for a better synthesis of content. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2321	Pediatric Nursing	3	25	0	15	15	BIO2225, NUR2211, NUR2221

This course focuses on the health care needs of the newborn infant through adolescent years, and their families. Students recognize normal and abnormal growth and development, and the signs and symptoms of pediatric specific diseases and conditions.   The student utilizes Dorothea Orem's Self-Care theory to promote patient care, health and well-being.   *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2331	Maternal Nursing	3	25	0	15	15	BIO2225, NUR2211, NUR2221

This course focuses on the health care needs of women during childbearing years with an emphasis on pregnancy, labor, and birth, as well as the health care needs of the newborn infant through adolescent years, and their families. Students recognize normal and abnormal growth and development, and the signs and symptoms of pediatric specific diseases and conditions. Student focus areas include identifying their role while caring for women during pregnancy, labor, birth and care of the neonate. The student utilizes Dorothea Orem's Self-Care theory to promote patient care, health and well-being. Students spend time in the simulation lab as well as the clinical setting. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2410	Advanced Medical-Surgical Nursing	7	40	0	90	35	NUR2311; NUR2321 and NUR2331

This course prepares the student for an understanding of advanced medical-surgical principles for the practical nurse. Emphasis is placed upon complex principles of nursing care while performing safe and effective patient care. Students are prepared for graduation as a practical nurse for employment in a variety of health care settings.

This course includes a clinical portion in which the student synthesizes learned content to develop entry-level clinical reasoning skills using Orem's Self-care Deficit Theory. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2420	PN Transitions to Practice	3	10	40	0	15	NUR2311; NUR2321 and NUR2331

This course prepares the student for practice by further developing critical thinking skills at a higher level through weekly simulations in the lab. The course content and lab are combined to provide a deeper understanding of issues, trends, and leadership concepts. The simulations provided in this course align with content taught in the advanced medical-surgical course to reinforce understanding. This course incorporates the legal and ethical responsibilities of the Practical Nurse in the care of patients with a variety of health concerns. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2430	PN Capstone	6	60	0	0	30	NUR2311; NUR2321 and NUR2331

This course prepares the student for both job readiness post-graduation, as well as reinforces concepts for NCLEX success. Students practice job seeking skills including cover letters, resumes, employment applications, and job interview skills. The students also explore a variety of health care settings where LPNs are employed. Students focus on learning strategies to prepare them for certification exams through practice tests and utilization of ATI modules. Students will recognize the practical nurse's role in the nursing process to help identify appropriate nursing care. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2510	Transition to Registered Nursing	6	30	40	30	100	None

This course focuses on the differences between a practical nurse and the practice of a registered nurse. The students learn to differentiate the scope of practice from a practical nurse to that of a registered nurse. Concepts include the nursing process, Orem's Self-care Deficit Theory and development of care plans, management of care, delegation, legal aspects, and the common differences in practice between a practical nurse and a registered nurse. Students will focus on a refresher of skills and be introduced to new skills in the scope of practice for a registered nurse. The student will reinforce these concepts in the clinical setting, so they are able to apply concepts to patients in a variety of health care settings. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2610	RN Medical-Surgical Nursing	9	45	30	90	120	BIO2526; NUR2510

This course prepares the student for an understanding of the medical surgical content for the registered nurse. The content builds on medical-surgical content the student received as an LPN, going into more detail at a higher level of functioning as a registered nurse. Students receive the foundation in this course to prepare them for pediatric and obstetric content and the advanced medical-surgical content at the end of the program. The course includes a lab and clinical portion in which the student learns the higher-level skills of an RN and these skills and content are then reinforced in the clinical setting using Orem's Self-care Deficit Theory. Simulations are utilized in the lab for a better synthesis of content. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2711	Mental Health Principles	4	40	0	0	80	NUR2610

Students learn concepts of nursing practice for the application of mental health nursing theory, communication, collaboration, and clinical judgment necessary for safe, patient-centered nursing care of diverse patient populations. This course incorporates the legal and ethical responsibilities of the Registered Nurse in mental health nursing and focuses on therapeutic nursing interventions using Orem's Self-care Deficit theory. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2721	RN Maternal Nursing	3	25	0	15	50	NUR2610

This course focuses on the health care needs of women during childbearing years with an emphasis on pregnancy, labor, and birth. Focus areas will also include facilitating the care of women during pregnancy, labor, birth and care of the neonate. The student will utilize Dorothea Orem's Self-care which is the practice of activities that an individual initiated and performs on his or her own behalf to maintain life, health and well-being. Students will spend time in the simulation lab as well as the clinical setting.   *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2730	RN Pediatric Nursing	3	25	0	15	50	NUR2610

This course focuses on the health care needs of the newborn infant through adolescent years, and their families. The RN student will refine their assessment and clinical skills while caring for the more acute pediatric patient. The student will utilize Dorothea Orem's Self-care which is the practice of activities that an individual initiated and performs on his or her own behalf to maintain life, health and well-being. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2810	RN Advanced Medical-Surgical Nursing	7	40	0	90	80	NUR2711; NUR2721 NUR2730

This course prepares the student for an understanding of advanced medical-surgical principles for the registered nurse. The content builds on medical-surgical content the student received earlier in the curriculum, going into more detail at a higher level of functioning and thinking as a registered nurse. Students are prepared for graduation as a registered nurse for employment in acute care settings. The course includes a clinical portion in

which the student synthesizes learned content to develop entry-level clinical reasoning skills using Orem's Self-care Deficit Theory. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2820	RN Transitions to Practice	3	10	40	0	60	NUR2711; NUR2721; NUR2730

This course prepares students for practice as a registered nurse by further developing critical thinking and clinical reasoning skills using weekly simulations in the lab. The course and laboratory content are combined to provide a deeper understanding of issues, trends, and leadership concepts. The simulations provided in this course align with content taught in the advanced medical-surgical course to reinforce clinical reasoning. This course incorporates legal and ethical responsibilities of the registered nurse in the care of patients with a variety of health concerns. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR2831	RN Capstone	3	30	0	0	60	NUR2711; NUR2721; NUR2730

This course is designed to prepare students for NCLEX-RN success. The students will also explore a variety of health care settings where RNs are employed. A focus is placed on learning strategies to prepare them for certification exams through practice tests and utilization of ATI modules. Students will recognize the registered nurse's role in the nursing process to help develop and revise appropriate nursing care. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA1111	Introduction to Physical Therapy	2.5	25	0	0	50	None

As an introduction to the profession of physical therapy, this course familiarizes the student with the history, development, and organization of the profession, while instilling an appreciation for the diversity within the profession and the role of the PTA. Ethical and legal considerations are presented, including the state practice act, scope of practice, the PT/PTA team concept, ethical standards set forth by the American Physical Therapy Association, and the process of ethical decision making. Students are introduced to the formal process of documentation and review of scholarly research to support an evidenced-based clinical practice. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA1112	Introduction to Physical Therapy	2.0	20	0	0	40	None

As an introduction to the profession of physical therapy, this course familiarizes the student with the history, development, and organization of the profession, while instilling an appreciation for the diversity within the profession and the role of the PTA. Ethical and legal considerations are presented, including the state practice act, scope of practice, the PT/PTA team concept, ethical standards set forth by the American Physical Therapy

Association, and the process of ethical decision making. Students are introduced to the formal process of documentation and review of scholarly research to support an evidenced-based clinical practice. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA1211	Rehabilitation Therapy	5	30	40	0	100	BIO1121 or BIO1122

Rehabilitation Therapy presents foundational patient care skills as the first course with a hands-on clinical lab component. These topics include principles and practices of infection control, measuring and monitoring vital signs, patient mobility and transfer techniques, basic exercises, use of ambulation aids, and special care equipment. The consideration of cultural diversity is a common thread throughout all clinical courses, and students will complete a disability simulation experience for the opportunity to gain empathy of individuals with a handicap. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2411	Therapeutic Exercise	5	30	40	0	100	Quarters 1-3 of the PTA program

This course presents the theoretical and practical foundation for the application of therapeutic exercise. Exercise interventions will address deficits in range of motion, strength, mobility, aerobic capacity, balance, and physical function for extremities, trunk, and spine. Students will develop knowledge and skills in designing and implementing exercise programs that facilitate movement and function. This course builds upon Structural and Clinical Kinesiology, and serves as a foundation for Musculoskeletal Rehabilitation, Neurologic Rehabilitation, and Special Topics. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2412	Therapeutic Exercise	7.5	75	0	0	150	Successful completion of quarter 3 of the PTA program

This course presents the theoretical foundation for the application of therapeutic exercise and physiological responses of therapeutic exercise protocols as they relate to orthopedic conditions of the spine, trunk, and extremities. This course builds upon Structural and Clinical Kinesiology, and serves as a foundation for Neurologic Rehabilitation and Special Topics. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2422	Musculoskeletal Rehabilitation	2.5	0	50	0	50	Successful completion of quarter 3 of the PTA program

This lab course is the clinical application of the indications for exercise, as well as the basic principles and physiological responses of therapeutic exercise protocols as they relate to orthopedic conditions of the spine, trunk, and extremities. Exercise interventions will address deficits in range of motion, strength, mobility, aerobic capacity, balance, and physical function for extremities, trunk, and spine. Students will develop knowledge and skills in designing and implementing exercise programs that facilitate movement and function. Students continue to become proficient in all areas of treatment techniques and apply technical skills with appropriate consideration for the communication, documentation, cultural, and psychosocial needs of the patient. This course marks the last clinical procedures course for the students prior to the first clinical practicum. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2430	Clinical Practicum I	4	0	0	140	20	Successful completion of quarter 3 of the PTA program

This course is the first formal clinical exposure students have within the PTA curriculum where there is delivery of PT interventions to consumers under the direct supervision of a Physical Therapist (PT) or Physical Therapist Assistant (PTA) within the scope of a PT plan of care designed by a PT in a clinical setting. This course is a practical/hands-on experience, incorporating knowledge and clinical skills learned in the previous five (3) quarters. Students are supervised by a PT or a PTA who will be known as the Clinical Instructor (CI).
This course places emphasis on self-directed learning of students' own strengths, growth needs, and ability to identify and seek out sources of advanced education while learning and appreciating the roles and teamwork of the PT and PTA. Students also develop a practical understanding of ethical and professional behavior in the clinical environment.

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2511	PTA Techniques	5	30	40	0	100	Quarter 2 of the PTA program

This course presents the basic principles and physiological responses of physical agents, representing contemporary PT practice. The pain and inflammatory responses to injury are covered, with hands-on practice of thermal agents, ultrasound, massage, intermittent pelvic and cervical traction, intermittent compression, biofeedback, and various applications of electrical stimulation. Additional physical agents are introduced including ultraviolet, infrared heat, phonophoresis, light therapy, and hydrotherapy. Students gain knowledge in evidence-based treatment with review of current research. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2520	Musculoskeletal Rehabilitation	5	30	40	0	100	Quarters 1-4 of the PTA program

This course reviews the indications for exercise, as well as the basic principles and physiological responses of therapeutic exercise protocols as they relate to orthopedic conditions of the spine, trunk, and extremities. Students continue to become proficient in all areas of treatment techniques and apply technical skills with appropriate consideration for the communication, documentation, cultural, and psychosocial needs of the patient. This course marks the last clinical procedures course for the students prior to the first clinical practicum. All patient care skills from quarters 2-4 are integrated as a comprehensive review for students to ensure readiness for clinical placement. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2610	Administrative Procedures	4	40	0	0	80	Quarters 1-3 of the PTA program

Integrated with clinical practicum experiences, Administrative Procedures covers a wide variety of workplace principles such as resume writing, interviewing, performance evaluations, and employee relations. Legal issues, medical insurance, PT billing and reimbursement practices, regulatory agencies, and general laws and rules governing the scope of practice of physical therapy in the state of Ohio are addressed. Throughout the course, students discuss clinical experiences, culminating with the presentation of a patient case study. Early preparation for the national PTA licensing exam, the National Physical Therapy Examination (NPTE) for PTAs is initiated. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2620	Integrated Clinical Practicum A	4	0	0	144	20	Quarter 5 of the PTA program

This course is the first formal clinical exposure students have within the PTA curriculum where there is delivery of PT interventions to consumers under the direct supervision of a Physical Therapist (PT) or Physical Therapist Assistant (PTA) within the scope of a PT plan of care designed by a PT in a clinical setting. This course is a practical/hands-on experience, incorporating knowledge and clinical skills learned in the previous five (5) quarters. Student spend 4 days a week for 6 weeks in a physical therapy setting. Students are supervised by a PT or a PTA who will be known as the Clinical Instructor (CI).

This course places emphasis on self-directed learning of students' own strengths, growth needs, and ability to identify and seek out sources of advanced education while learning and appreciating the roles and teamwork of the PT and PTA. Students also develop a practical understanding of ethical and professional behavior in the clinical environment. This first clinical experience focuses on students achieving level 2 (Developing) - level 3 (intermediate) competency for all 9 elements on the Performance Assessment System (PAS).

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2625	Integrated Clinical Practicum B	4	0	0	144	20	PTA2620

This course is the second formal clinical exposure students have within the PTA curriculum where there is delivery of PT interventions to consumers under the direct supervision of a Physical Therapist (PT) or Physical Therapist

Assistant (PTA) within the plan of care designed by a PT in a clinical setting. This course is a practical/hands-on experience, incorporating knowledge and clinical skills learned in the previous five (5) quarters.

Students spend 4 days a week for 6 weeks in a physical therapy setting. Students are supervised by a PT or PTA who will be known as the Clinical Instructor (CI). This course places emphasis on self-directed learning of the students' own strengths, growth needs, and ability to identify and seek out sources of advanced education while learning and appreciating the roles and teamwork of the PT and PTA. Students also develop a practical understanding of ethical and professional behavior in the clinical environment. This second clinical experience focuses on students achieving Level 3 (Intermediate) – Level 4 (Advanced) competency for all 9 skills, as supported by written comments by the CI on the PAS.

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2630	Clinical Practicum II	12.5	0	0	400	50	Successful completion of quarter 5 of the PTA program

This course is the final clinical exposure the student has within the PTA curriculum, where delivery of PT interventions to consumers is under the direct supervision of a Physical Therapist (PT) or Physical Therapist Assistant (PTA). This is within the scope of a PT plan of care designed by a PT in a clinical setting. This course is a practical/hands-on experience, incorporating knowledge and clinical skills learned in the previous five (5) quarters. Students spend five (5) days a week for ten (10) weeks in a physical therapy setting. Students are supervised by a PT or PTA who will be known as the Clinical Instructor (CI). This course places emphases on self-directed learning of the student's growth needs and the ability to identify and seek out sources of advanced education while learning and appreciating the roles and teamwork of the PT and PTA. Students also develop a practical understanding of ethical and professional behavior in the clinical environment. The course focuses on students achieving Entry-Level Performance in clinical competency.

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2710	Neurologic Rehabilitation	6	40	40	0	120	Quarters 1-4 of the PTA program

As the primary clinical neuroscience lab course for students, this course presents a detailed look at the field of physical therapy, focusing primarily on the adult neurologic patient. Foundational material provides an overview of neurological assessment and treatment, then covers common clinical syndromes related to motor learning, postural, and motor control deficits. Psychosocial, cultural, communication, and ethical considerations are presented in context. Diagnoses include: cerebrovascular accident, traumatic brain injury, spinal cord injury, Parkinson's Disease, Amyotrophic Lateral Sclerosis, Alzheimer's Disease, Post-Polio Syndrome, Guillain Barre Syndrome, Muscular Dystrophy, and developmental disabilities such as spina bifida, cerebral palsy, and Down syndrome. *Blended

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2720	PTA Special Topics	6	40	40	0	120	Quarters 1-4of the PTA program

Specific patient populations and diagnoses seen in physical therapy are covered, including peripheral vascular disease, burns, wounds, amputation/prosthetic, orthotics, cardiopulmonary disease, obstetric considerations, chronic pain, and oncology. This course provides a foundation of appropriate exercise principles and techniques based upon contemporary rationale in an evidence based context. This course allows students to implement and modify therapeutic exercise treatment techniques as indicated in the plan of care designed by a physical therapist. This course builds upon concepts introduced in Therapeutic Exercise and further enables students to treat patients of varying complexity with co-morbidities along the health care spectrum. Psychosocial adjustment to disability and cultural considerations relating to end of life needs are explored. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2810	PTA Capstone	2	20	0	0	40	Quarters 1-5 of the PTA program

This course provides students a review of all curriculum content in preparation for taking the National Physical Therapy Examination (NPTE) for Physical Therapist Assistants. This review includes basic sciences as well as PT theory and practice. Practice tests and competencies are administered to facilitate students identifying content areas that need remediated. Students are expected to complete several practice exams outside of class time and develop a timeline for preparation for the NPTE. A discussion of the final practicum experience continues throughout the course, with emphasis on relating clinical experience to didactic areas of training. Students complete a final self-assessment on the development of Value-Based Behaviors, as published by the American Physical Therapy Association. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PTA2820	PTA Clinical Practicum	10	0	0	368	50	Quarter 7 of the PTA program

This course is the third formal clinical exposure the student has within the PTA curriculum, where delivery of PT interventions to consumers is under the direct supervision of a Physical Therapist (PT) or Physical Therapist Assistant (PTA). This is within the scope of a PT plan of care designed by a PT in a clinical setting. This course is a practical/hands-on experience, incorporating knowledge and clinical skills learned in the previous seven (7) quarters.

Students spend five (5) days a week for ten (10) weeks in a physical therapy setting for a total of 368 hours. Students are supervised by a PT or PTA, who will be known as the Clinical Instructor (CI). This course places emphases on self-directed learning of the student's growth needs and the ability to identify and seek out sources of advanced education while learning and appreciating the roles and teamwork of the PT and PTA. Students also develop a practical understanding of ethical and professional behavior in the clinical environment. This course focuses on students achieving Entry-Level Performance in clinical competency for all 14 skills, as supported by written comments by the CI on the CPI.

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PSY1110	Introduction to Psychology	4.5	45	0	0	90	None

This course presents information to help students understand themselves and others. Psychology is relevant in almost every aspect of life as it teaches about the roots of aggression and the influence of groups on individual behavior. Students discuss research on stress, coping, and health, which can help people to live fuller, happier personal and professional lives, regardless of their circumstances. The latest research findings are presented to stress the scientific nature of the discipline. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
SCI1110	Introduction to Microbiology	4.5	30	30	0	90	BIO2526

This course is a survey of representative types of microorganisms in terms of their structure, function, cultivation, identification, and methods employed for their control. Emphasis is placed on those causing human disease and the role of the immune system. Lab: In this laboratory course, students will observe, cultivate, characterize and identify microorganisms and practice techniques that control, kill, and prevent the spread of them. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
SOC1100	Introduction to Sociology	5	50	0	0	100	None

This course exposes the student to sociology's basic ideas, theories, research, and insights. The student learns the key methods sociologists use to test and refine their knowledge and how people everywhere develop their humanity, as they learn to participate in society over the life-span. Students explore groups and organizations, differing cultures, deviance, social, global, and gender stratifications, race and ethnicity, family and religion, education and health, population, urbanization, and environment and social change in both a modern environment and a postmodern society. *Online*

Bachelor Degree Courses

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO1110	Medical Terminology	2	20	0	0	40	None
This course presents the basic medical concepts, terms, and structures concentrating on building a foundation and framework of the language of medicine. Through memorization and practice in spelling and pronunciation of medical root words and the prefixes and suffixes presented, students analyze numerous medical terms. Students start a base on which to build a larger vocabulary, spell medical terms correctly, recognize terms in dictation, and understand the context in which words will be applied.*Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO3130	Biology with Lab	5.0	40	20	0	100	None
This course discusses and explores major concepts related to biology such as the cell, homeostasis, cell functions, the gene, heredity, modern genetics, evolution, and ecology.*Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
BIO3320	Advanced Anatomy with Virtual Cadaver Lab	6.0	50	20	0	120	BIO3130
This course advances concepts in anatomy and physiology for the health care clinician. Virtual cadaver lab and gross anatomical models complement the lecture content for a systems-based approach. Students correlate clinical knowledge to advanced anatomical study and explore the relationship between form and function.*Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
CHM3210	Chemistry I with Lab	6	50	20	0	120	MTH3110
This course covers general principles of chemistry including atomic structure, stoichiometry, aqueous reactions, thermochemistry, electron configuration, chemical bonding, quantum theory, gases, intermolecular forces, and physical properties of liquids and solids.*Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
CHM3310	Chemistry II with Lab	6	50	20	0	120	CHM3210
This course covers basic concepts of chemistry, building on knowledge formed in Chemistry I. Concepts include intermolecular forces and physical properties of liquids and solids, chemistry of modern materials, physical properties of solutions, chemical kinetics, equilibrium, acids and bases, and electrochemistry. *Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
ENG3220	Professional Writing for Health Sciences	5	50	0	0	100	None
This course builds on the student's composition skills to further develop effective technical writing to conform to the standards of professional work. *Online*							

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HST3330	Contemporary US History	5	50	0	0	100	None

This course presents a study of the growth of the United States from the reconstruction of the nation following the Civil War to present day, highlighting changes in American society, politics, and culture. Students will have the opportunity to apply the major themes and events of the past to critically think about current events and the future.
Online

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC3230	Health Promotion and Wellness	5	50	0	0	100	None

This course guides the student in the knowledge and skills to improve their exercise, eating, and stress management habits and make meaningful and lasting behavioral changes. These skills equip the health care clinician in promoting health and wellness for clients. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC3430	Exercise Physiology	5	50	0	0	100	None

A basic course emphasizing theory and principles of exercise physiology related to health, physical fitness, and athletic performance in mostly healthy populations. Exercise or sport physiology is the study of how the human body functions during exercise or physical effort. This course provides a basis for understanding how human performance is accomplished related to neuromuscular overload, metabolism, hormonal influence, cardiopulmonary control and regulation, bodily adaptations to physical training, environmental influences, age and sex considerations in sport, and physical activity for health and fitness. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC4520	Clinical Reasoning in Contemporary Health Care	5	50	0	0	100	None

This course introduces clinical reasoning within the context of a multidisciplinary and multicultural health care system. Clinical thinking, client expectations, and patient-centered care are central themes upon which the clinician can build. Collaborative and transdisciplinary reasoning are addressed to further develop clinical decision-making. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC4530	Ethics and Professional Issues	5	50	0	0	100	None

This course provides the basic framework of theories and principles for students to navigate the numerous legal and ethical issues health care professionals face every day. Topics are based upon real-world scenarios and dilemmas from a variety of health care practitioners*Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC4610	Applying Research to Clinical Practice	5	50	0	0	100	None

This course is designed to provide detailed guidance for augmenting successful completion of research and the implementation of evidence-based practice within healthcare. Mastery of the course content is achieved through engaging assignments, discussion, collaboration, and a variety of hands-on activities. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HSC4620	Community Health Independent Study	8.0	50	0	90	100	None

This course is the platform for the current health care clinician to address society's needs for health promotion, wellness, and access to health care in a rapidly changing health care environment. Students will be guided in self-reflection for personal and professional growth and career development, the development of an independent service project addresses a specific need in society, and the implementation and evaluation of the service activity. *Blended*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
HUM3100	Culture & Diversity in Society	5	50	0	0	100	None

This course utilizes a collection of readings to reflect current and continuing issues within American society and beyond. Students will take a critical look at stereotypes and social schemas to define some of the most pertinent issues in our society. Topics will include social media influences, immigration issues, violence, dangerous trends and addictions, social and cultural issues in daily life, and LGBTQ concerns. Critical thinking challenges will expand the student's applied understanding of the themes and issues within each article. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MTH3110	Elementary Statistics	5	50	0	0	100	None

This course introduces statistics in a non-theoretical approach using basic algebra. Topics include probability, frequency distributions, data description, normal distribution, confidence intervals, hypothesis testing, and select analyses of variance. Students perform statistical calculations to apply concepts. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
MTH3220	Pre-Calculus	5	50	0	0	100	MTH3110

is course presents fundamental concepts in mathematics that will serve as a foundation for developing logical nking and problem-solving skills. Major concepts are functions and relations, including polynomial, rational, onential, logarithmic, and trigonometric functions. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR3320	Informatics Management	5	50	0	0	100	None

This course covers informatics as it relates to nursing practice. The course will incorporate different methods for analyzing the use and efficacy of electronic health records and communication systems in nursing. It will acquaint practicing nurses with the effective utilization of technology and its applications throughout all aspects of nursing care. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR3410	Leadership and Professional Values	5	40	0	30	80	None

This course places emphasis on the nurse as a leader/manager in the healthcare system. The coordinating role of the professional nurse is examined. Focus is placed on the nurse's need for the crucial skills of leading, managing, and following. The concepts of communication, collaboration, teambuilding, and other interpersonal skills are explored. The principles of delegation, problem-solving, staffing, budgeting, and conflict resolution will be incorporated throughout the course. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR3430	Healthcare Policy, Finance, and Regulatory Environments	5	50	0	0	100	None

This course addresses important considerations in professional nursing practice regarding healthcare policies, finance, and regulation. Consideration is given to those policies that influence the healthcare system and impact quality and safety in the practice environment. A context for the nurse's role in effecting change in healthcare in the United States is discussed. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR4510	Interprofessional Communication and Collaboration	5	50	0	0	100	None

This course focuses on the importance of communication and collaboration in nursing practice. It will cover the role that communication plays in delivering the complex care required by today's patients. The course will outline how communication is crucial to positive health outcomes. Emphasis will be placed on developing professional relationships with other members of the healthcare team, patients, and families. Topics will include emotional intelligence, conflict management, self-understanding, cultural awareness, verbal/non-verbal communication, and ethical/legal issues involving communication. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR4520	Nursing Clinical Reasoning and Evidence-Based Practice	5	50	0	0	100	None

This course addresses important considerations in professional nursing practice regarding healthcare policies, finance, and regulation. Consideration is given to those policies that influence the healthcare system and impact quality and safety in the practice environment. A context for the nurse's role in effecting change in healthcare in the United States is discussed. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
NUR4620	Community Health Nursing	8	50	0	90	100	None

This course builds on the Registered Nurse students' professional experiences to prepare them for population-focused clinical practice in community/public health nursing and is based on the synthesis of nursing theory and public health science. Emphasis is on community assessment, health promotion, health maintenance and disease prevention among populations. The course assists students to utilize the nursing process to recognize and analyze the interrelationships between individual, families, population groups, and communities in determining the health status of each and to guide therapeutic nursing interventions. The impact of political, economic, social, environmental, and cultural concerns on the health of populations is examined. Students will enhance critical thinking and clinical reasoning skills by planning and implementing a community service-learning project. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PHY3410	Physics I with lab	6.0	50	20	0	120	MTH3220

This course presents the basic concepts of physics within an algebra-based format with an integrated approach to forces and kinematics. The course is a study of forces, acceleration, motion, momentum, conservation of energy, waves, and energy transport. Concepts are strengthened through problem-solving exercises, real-life examples of physical principles, and select biomedical applications. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PHY4510	Physics II with Lab	6	50	20	0	120	PHY3410

As a continuation, this course is a study of thermodynamics, electricity, electromagnetism, electromagnetic waves, and optics. Concepts are strengthened through problem-solving exercises, real-life examples of physical principles, and select biomedical applications. *Online*

Code	Course Name	Academic Credits	Lecture Hours	Lab Hours	Extern/ Clinical	Outside Hours	Pre – requisite(s)
PSY3420	Abnormal Psychology	5.0	50	0	0	100	None

This course enables the student to understand abnormal psychological functioning, outlining the anatomical areas involved in the pathology, and describing contemporary courses of treatment. Video programming and interactive case studies allow the student to gain insight to the nature of psychologically related diagnoses and their manifestations while enhancing their understanding of practical application in the context of health care delivery. *Online*